Introduction

These frequently asked questions (FAQs) have been formulated to answer some of the questions you may have in relation to the WATTLE (Women ATTaining LEadership Program) for academic staff.

| Question | Answer |
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| **Am I eligible to apply?** | To be eligible to express interest in this opportunity you must currently hold an Academic Level D or E appointment at the University, and be fully committed to attending the online introduction and residential components of the program as noted below.  Additionally, you must be willing to develop your leadership attributes and management competencies, as well as share key learnings when returning to the University.   * **Introduction** (online) **13 November 2023** (Monday)  1:00 pm – 3:00 pm AEST * **Four-day residential program** **27–30 November 2023** (Monday to Thursday)  Venue: Element Melbourne Richmond hotel in  Richmond, Victoria |
| **Will I need to contribute to the cost of the program?** | If you are selected as one of the University’s participants, all costs will be borne by the University and will include payment of program materials, accommodation, meals and transportation (University vehicles may be available for use). |
| **How will selection take place?** | A selection panel will be formed to assess applications including members of the senior leadership team and a representative from People and Culture.  Consideration during the selection process will be given to diversity in discipline backgrounds including STEM and non-STEM applicants where practicable. |
| **Who will be attending the program?** | The program is designed for academics at Associate Professor and Professor levels who aspire to be in leadership positions which may include Associate Deans, Chairs of major university committees, principal investigators on major research projects and, ultimately, Pro Vice-Chancellor or Deputy Vice-Chancellor positions. |
| **What are the objectives of the program?** | The program will empower participants to reflect on their own careers by hearing from inspirational leaders and discussing with them the known inhibitors of career progression for women.  You will also become part of a network of women from different backgrounds, who through this program you will get to know and trust each other and provide support across universities. |
| **Will there be networking opportunities both during and post program?** | There will be numerous opportunities for you to network with other esteemed academics from the participating universities during the residential program. There is also an Alumni Symposia held every two years to continue to network and further enhance engagement and collaboration. |