What has changed and why?	Reference
mproving readability	
Personal pronouns	N/A
We've used personal pronouns to make the contract easier to read. This means instead of talking about 'the Training Provider' in third person, we now talk to 'you' directly. We've also replaced 'the Department' with 'we' or 'our'. This removes repetition, simplifies clauses and makes hem plainer English.	
These edits don't change any contract requirements, so we haven't listed them individually in our Guide to Edits.	
	Attachment 1
we ve listened to your reedback and simplified the Student Declaration section of the Evidence of Eligibility and Student Declaration form to make it easier for students to understand	(section B and C) of the Guidelines
t now asks students for less information and uses simpler language. We removed questions that asked separately about 'qualifications', 'skill	About Eligibility
This means that at times, you might need to get information to assess eligibility in other ways, For example:	
instead of using the form to ask questions about education history, you could find out whether a student doing foundation skills holds a AQF 5 qualification (diploma) or higher from their answer to the mandatory enrolment question about the highest qualification they hold, or as part of the pre-training review	
if they've done or are planning to do more training in 2024, you might ask for some additional details to check they're within the '2 in a year' and '2 at time' limits. For example, checking if a program they're doing started before 2024.	
Remember you don't have to use the form that we provide. As a minimum, your form must collect the same information as ours, but you can edit the wording or add extra questions.	
We also changed the training provider declaration to a checklist-style format to help you confirm that you've assessed all the required information to decide each student's eligibility. You should make sure your form checks each of these points.	
To make it easier if you do want to use our form, we moved the TAFE/Dual Sector-specific questions onto a separate page so that if you're a non-TAFE training provider it reduces the need to customise your form.	

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/hat has changed and why?		Reference
treamlining requirements		
mplifying Evidence of Participation	(EOP) ur EOP requirements. In summary the new EOP requirements are:	Clauses 9.1, 9.5, and 9.7 of Schedule
If the subject is:	you're required to document and provide:	
30 days or fewer	one item of EOP, using any of the accepted items	
more than 30 days	two items of EOP, where:	
	• the first must be in the 30 days after the activity start date, and	
	• the second must be evidence showing the student completed the assessment for the subject and received a result (or results if several assessment tasks) of 'satisfactory'/'unsatisfactory' or 'competent'/'not yet competent'	
withdrawn (regardless of the length of the subject)	one item of EOP	
RPL (regardless of the length of the subject)	one item of EOP which must be the assessment tool used	
Literacy and Numeracy Support (TAFE\Dual Sector only)	one item of EOP	
bjects that are 30 days or fewer		
e haven't changed the requirement to	keep one item of EOP for subjects that are 30 days or fewer.	
biects of more than 30 days		
	d item in the 30 days before the Activity End Date.	
stead, your second item <b>must</b> be evide	ence of assessment, showing the student completed their assessment task or tasks for the the accepted types, except for evidence of assessment.	ne subject.

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What has changed and why?	Reference
Evidence of assessment	
The evidence of assessment item must show the student has completed their assessment for the subject – not just an interim assessment.	
For example, if you have 3 assessment tasks for a subject, you can use a single record that shows the result for each one (such as 'satisfactory/unsatisfactory') as the evidence of assessment – examples include an assessment summary sheet, or a grade history record in a Learning Management System (LMS), and a completed assessment tool coversheet.	
Your evidence doesn't necessarily have to show a final result of 'competent/not competent' for the subject. For example, if you have a separate administrative process to record this after a practical placement or employer sign-off for an apprentice or trainee. But at a minimum, your evidence must identify the student, the subject, the result of the assessment tasks, the date, and the signature of the person who made the assessment. A signature can be an electronic action equivalent to a signature, such as logging into an LMS to record assessment results.	
Withdrawn subjects	
You now only need to keep one item of EOP for withdrawn subjects. You can use any of the accepted items of EOP, except evidence of assessment as it won't apply for a subject the student didn't finish.	
You'll also need to update the Activity End date to reflect the date of withdrawal which is:	
the date the student notifies you, or	
• if you can't contact them, the date you decide they withdrew (stopped participating).	
You still need to report the hours attended (along with the full scheduled hours) for a withdrawn subject, and you should still keep records of your attempts to contact and re-engage students who stop participating without formally withdrawing.	
RPL subjects	
For RPL subjects we've clarified that you need to keep one item of EOP, regardless of the reported length of the subject, and it must be the assessment tool used for any skills recognition assessment.	
Literacy and Numeracy Support Units	
If you're a TAFE or Dual Sector training provider delivering Literacy and Numeracy Support Units, you must keep one item of EOP per subject. For example, if you deliver 3 subjects within the student's 100-hour Literacy and Numeracy Support allowance, you'll need to keep one item for each of the 3 subjects. It doesn't matter whether the individual subjects are 30 days or less, or more than 30 days. You can use any of the accepted EOP types.	
How we'll apply the new requirements from 2024	
The new requirements apply to subjects <b>commencing</b> in 2024.	
The previous requirements will continue to apply for subjects that commenced before 2024 and are <b>continuing</b> in 2024. However, given the requirements remain similar, we will allow for flexibility if you require it in some cases.	

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What has changed and why?	Reference
Training plans for non-apprentice/trainee students	n/a
You no longer have to include the scheduled hours for each subject in the training plan for non-apprentice/trainee students. This is because it isn't the most useful information for students about the duration or intensity of their training, especially if some subjects are delivered in a cluster. You can still include the scheduled hours in training plans if you want to, but it's not mandatory for students who are not apprentices or trainees.	
Removing specific requirements for online training and assessment	n/a
For online training and assessment, you no longer have to:	
publish online service standards on your website	
<ul> <li>include extra information in your Training and Assessment Strategy for programs that include online delivery, such as the method for engaging students and monitoring their progress, and validating online assessment tools.</li> </ul>	
This is because we have the same expectations about student engagement and quality training delivery regardless of the delivery mode. You should still make sure you communicate your customer service standards to students and you tailor your training appropriately for the delivery mode.	
We've also removed the definition of 'Online Training and Assessment' as it's no longer needed.	
Updated 'physical presence' eligibility requirement	2.1(c) of
We've updated the 'physical presence' eligibility requirement to better cater for Skills First students who live close to the Victorian border.	Schedule 1
Now, students in specific postcodes near the border don't have to be always physically present in Victoria when they're doing supervised training and assessment. They can do online or workplace-based training from within those postcodes, as well as crossing the border into Victoria for training	Clause 1.3 of the Guidelines About Eligibility
The postcodes are listed in clause 1.3 of the Guidelines About Eligibility.	<u></u>
You can rely on the postcode a student provides on their enrolment form as their home address to check whether they're in an identified border region. You don't have to retain any additional evidence of their address.	

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What has changed and why?	Reference
Accountabilities	
<ul> <li>The Fair Jobs Code</li> <li>We updated the Standard and Dual Sector contracts because these training providers, as businesses that contract with the Victorian Government, must comply with the Fair Jobs Code including: <ul> <li>hold a Fair Jobs Code Pre-Assessment Certificate and (if applicable to you) a Fair Jobs Code Plan</li> <li>notify us via SVTS if their Fair Jobs Code Pre-Assessment Certificate is revoked or lapses.</li> </ul> </li> <li>You'll need to prepare a Fair Jobs Plan if you are paid \$20 million (excl. GST) or more under your contract. The Fair Jobs Code Plan seeks to demonstrate how you will deliver on the Code Standards. Because we don't pay you upfront, once you have reached payments of \$15 million, we'll contact you individually about your requirement to submit a Fair Jobs Code Plan.</li> </ul>	Clauses 1.1 and 4.1(f) Clause 7.9 of the Standard Contract and 7.8 of the Dual Sector Contract
TAFE and Dual Sector accountability We've added the TAFE Network Statement of Priorities as one of the important directions that you must comply with if you're a TAFE or Dual Sector training provider.	Clause 4.7(c) of the TAFE and Dual Sector Contracts

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What has changed and why?	Reference
Protecting student's personal information	Clause 10.9
We've included some new obligations in the contract, the Guidelines About Eligibility and the Guidelines About Fees to help you to protect students' personal information from potential data breach and identity theft.	Clause 2.6 of the Guidelines
Dispose of records with personal information when you can	About Eligibility
You must have a process for promptly disposing of records that include personal information when you no longer have a reason to keep them including once the requirement to keep them under the contract or any other regulation or law ceases.	Clause 3.10 and 3.11 of the
Don't retain copies of evidence of eligibility if a student objects	Guidelines About Fees
If for privacy reasons, a student doesn't want you to retain their evidence of eligibility, you must instead retain a written declaration and attach it to the student's file. This declaration must state that you sighted the evidence, and include the name of the authorised delegate, the date they sighted the evidence, the student's name, and the type of evidence sighted.	
Don't keep a student's CRN	
You now must <b>not</b> retain copies of a student's evidence of concession or the concession holder's Centrelink Customer Reference Number (CRN) for the purpose of checking concession entitlement for Skills First. This is because a CRN can't be changed if it is subject to a security breach, unlike other forms of identity evidence where a new card or document number can be issued.	
However, if you have another obligation to retain the CRN you should continue to do this. For example, if you use Centrelink Confirmation eServices, you're required to keep the Centrelink form used to get the student's consent for the check, which includes the CRN.	
When you sight a student's original concession card, a letter confirming a concession entitlement, or a digital concession card (via the Centrelink Express App) you must keep a written declaration attached to the student's file stating that you've sighted the evidence of concession. This must include the name of the authorised delegate, the date they sighted the evidence, the concession holder's name, and the card type.	
If you're sighting the card through the DVS or Centrelink Confirmation eServices, continue to keep a transaction record in the same way you do now.	
We've clarified that the Centreline Confirmation eServices extract you retain does not need to include the concession holder's name. This is because the eServices extract only indicates a positive match for the name you enter as part of the confirmation. We now only require that the extract shows the card type and the date the extract was made.	

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What has changed and why?	Reference
Reducing administrative burden	
	Clauses 3.1- 3.9 of the Guidelines About Fees
Students can get a concession if they become eligible later Students who get a new concession entitlement after their training starts can bring it to you and you must give them the concession rate for any fees you haven't charged them yet. This means if you don't charge all your fees upfront you must tell students they have this opportunity to get a fee concession later. You may also apply a new concession entitlement to any subjects the student has paid for, but hasn't yet commenced when their concession entitlement is granted. This means that you'd need to re-calculate the tuition fees for those subjects and provide any refund owing to the student. You would also need to re-issue the statement of fees to reflect this change. Whether you choose to do this is at your discretion, and should be reflected in your business processes.	
Grace period for checking concession Under the new arrangements, you can still apply a grace period in the same way if a student doesn't immediately provide evide nce of concession as part of enrolment. You should always try to verify a student's concession before training starts. But, if they can't show you their concession by then, you can give them a grace period to show you the evidence later. For example, within a week or a month. If you do provide a grace period, you need to confirm that the concession was current on or before the date training started. You also need a business process for how you apply a grace period.	
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What has changed and why?	Reference
Clarifying existing requirements	
Definition of a Material Breach	Clause 1.1
We've made the definition of 'Material Breach' clearer about what we consider to be a material breach. This includes:	
<ul> <li>updating the list of clauses that are deemed to be a 'material breach'</li> </ul>	
<ul> <li>a clarification that we only mean non-trivial breaches of the listed clauses</li> </ul>	
• an explanation that serious breaches of other clauses (not on the list) can also be considered a material breach if it has a significant impact on your ability to deliver under the contract or has a significant impact on students.	
Change in control	
We've changed the clauses on change in control so they more clearly describe our right to object to a change in control at your organisation.	and 17.4(g)
You must continue to tell us of a change in control. But we've clarified that we can still object to a change in control if we find out about it some other way. We can terminate your contract if you go ahead with a change in control after we've told you we object to it.	
Final date for submitting your student statistical reports	Clause 1.1
The deadline for submitting your final student statistical reports for the data collection year is typically 5pm on 15 January in the following year. But 15 January won't always fall on a convenient day. To account for this, we've added a new general definition of 'Final Data Submission Date', which clarifies that we'll notify you via SVTS of the exact deadline for each data collection year.	Clauses 10.2, 10.7, 11.15 and 11.16 of Schedule 1
Requirements about your place of business	Clauses 4.1(b)
We've clarified our arrangements for contracting with Non-Victorian training providers. We'll contract with training providers who don't have a principal place of business in Victoria if they maintain a commercial property in Victoria from which they deliver training.	and 7.6
We'll then set any other conditions for non-Victorian training providers at the time of offering a new contract.	
Ceasing to maintain a principal place of business in Victoria (if you're a Victorian training provider) is now included as one of the examples of important changes to your operations that you must notify us about.	

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What has changed and why?	Reference
Requirements for assessment	Clause 7.3 of
We've replaced a specific requirement about visiting a workplace to do assessment with a more general requirement to do assessment in line with regulatory standards and training packages or course curriculum requirements.	Schedule 1
We recognise that provided the principles of assessment and rules of evidence can be met, there may be multiple options for workplace assessment such as simulations and using evidence collected by third parties.	
Updated initiatives and programs	
Literacy and Numeracy Support	n/a
From 2024, only TAFE and Dual Sector Universities can access the Literacy and Numeracy Support program. This is because the program was not being used by non-TAFE training providers. The Standard contract no longer refers to this program.	
Free TAFE fee waiver for Certificate IV in Training and Assessment (TAE)	16.9 of the
Students who have previously completed a Free TAFE priority course can get an additional Free TAFE fee waiver to do the Certificate IV in Training and Assessment (TAE). This is to encourage industry-qualified people to consider a career in VET training.	TAFE and Dual Sector contracts
The additional fee waiver for the TAE is available to students who have previously used their Free TAFE fee waiver to:	contracto
complete a Free TAFE priority course, or	
<ul> <li>commence (but not complete) a Free TAFE priority course but have otherwise completed a Free TAFE priority course through gove rnment- subsided or fee-for-service training.</li> </ul>	
Students can still get another fee waiver for the TAE even if they've already received more than one Free TAFE fee waiver to complete programs as part of a Free TAFE pathway. However, you can't enrol them in a pathway program and the TAE at the same time.	

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What has changed and why?	Reference
<ul> <li>Loadings for training at TAFE and Dual Sector Universities</li> <li>To support TAFE and Dual Sector Universities' role at the centre of the training system, the Victorian Government has: <ul> <li>increased the regional loading from 10% to 25%</li> <li>increased the Free TAFE Fee Waiver regional loading from 10% to 25%</li> <li>introduced a new loading for all training delivered by TAFE and Dual Sector Universities. This is an increase of 10% of the relevant rate specified in either the 'Subsidy' or 'RPL Subsidy' field of the Funded Programs Report. This is not cumulative – it is applied separately to any other applicable loadings.</li> </ul> </li> <li>These changes apply to all training activity from 1 January 2024 until 31 December 2024 (i.e., training for new and continuing students).</li> </ul>	11.1, 11.2, 11.3 and 11.8 of Schedule 1 of the TAFE and Dual Sector Contracts
Administrative changes	
<ul> <li>update the duration of the contract</li> <li>correct any typographical errors</li> <li>reduce repetition and re-word for clarity</li> <li>update terminology, including to reflect the Machinery of Government change in January 2023 that moved the Training, Skills and Higher Education business area (now called Skills and Employment) from the Department of Education to the Department of Jobs, Skills, Industry and Regions.</li> <li>Refer to the 'Guide to edits – Contract' and 'Guide to edits – Guidelines' documents for more details.</li> </ul>	Clauses 1.1, 2.1, 4.8, 4.9. 10.12. 12.2, 19.2 and 2.2, 4.3, 4.12, 11.5, 11.7, 11.12, 11.18 of Schedule 1 11.8 of Schedule 1 (TAFE and Dual Sector contracts)