Candidate Information
Welcome

It is a great honour to introduce you to Federation University Australia.

Our university has built its credentials over a proud 148-year history and is the third oldest tertiary education institution in Australia.

Headquartered in the regional Victorian city of Ballarat, it is one of Australia’s leading regional universities with campuses throughout regional Victoria, outer Melbourne metro and interstate, in addition to a network of partner-provider institutions that deliver our programs around the globe.

We are Victoria’s number one university for overall employment and student support.

Federation University Australia is renowned for being accessible, inclusive, supportive and empathetic in its connection to our domestic and international students, especially those who are first-in-family to attend university. This reputation is reflected in the University’s growth in Indigenous students, those students from regional and rural areas and low SES students.

We are committed to innovation, educational and social equity and to research distinction.

We are a passionate, inclusive, collegiate university that celebrates with its students and acknowledges the achievements of its alumni.

Our vision is to create a new world of opportunities for all our students. Whether a current or future student, from the regions or the city, an Australian or international student, we are focused on their aspirations.

Professor Helen Bartlett
Vice-Chancellor and President
Headquartered in Ballarat, Victoria, the University offers programs in Higher Education and Vocational Education and Training to regional Victoria and beyond.

The University’s commitment to educational and social equity, teaching excellence, research distinction, environmental sustainability and regional capacity building has enabled it to develop in a way that draws on its proud heritage to inform its future.

Its regional character sets a framework for the University’s priorities but does not constrain it from serving wider community interests, nationally and internationally.

With campuses from Horsham in the west of the state, to Gippsland in the east, the name Federation University Australia was chosen to convey the scope and capacity of an expanded regional university with a federated network of campuses contributing to a new and different Australian university.
FedUni is regional Victoria’s largest education institution, with campuses in Ballarat, Gippsland and the Wimmera, and a campus at Berwick, in Melbourne’s south-east.
Mt Helen Campus (Ballarat)

University Drive, Mt Helen

- Dual sector campus – offering both TAFE and Higher Education study
- Located 10 kilometres from the Ballarat city centre
- 110 hectares of parkland and natural bushland surround the facility
- More than 4,500 students study on campus
- Facilities include a state-of-the-art science and engineering building, specialist equipment, lecture theatres, studios, sporting facilities, a library, residences plus informal and formal dining areas
- Home to the thriving and innovative Ballarat Technology Park

SMB Campus (Ballarat)

Lydiard Street South, Ballarat

- Right in the hub of Ballarat’s CBD
- Historic environment dating back to 1870
- Quality TAFE vocational education and training courses
- Ballarat Tech School is a centre of science, technology, engineering and mathematics (STEM) excellence
- The Industry Skills Centre has a focus on apprenticeships and skills training
- Federation College has a range of VET and preparatory courses
- Ballarat Technology Park – Central

Camp Street Campus (Ballarat)

Camp Street, Ballarat

- Located in the heart of Ballarat, our Camp Street Campus is home to our Arts Academy
- Visual and performing arts education at both VET and Higher Education study levels
- The campus is a unique integration of both old and new buildings which provides for a dynamic and vibrant arts and cultural environment
- The Helen Macpherson Smith Theatre and the Post Office Gallery showcase the work of our students

Rural Sciences Skills Centre (Ballarat)

Gillies Street, Ballarat

- The Rural Sciences Skills Centre has two teaching locations in Ballarat, at Mt Rowan and Gillies Street
- Convenient access for those travelling in from western Victoria or Melbourne
- A great opportunity for interaction with the local industry and community groups
- Fields of study include horticulture, wool and agriculture, and conservation and land management

Nanya Station (NSW)

Nanya Station is a magnificent 40,000 hectare property in far western New South Wales. Its unique system of natural salt lakes, old growth mallee, and variety of intact ecosystems, makes Nanya a significant refuge for biological diversity. The University has been the proud custodian of Nanya since 2004, and values Nanya as an important resource in our research, conservation and education programs. Our staff and students are committed to creating a research community to preserve and enrich the biodiversity of this important legacy of the University and the nation.

Gippsland Campus (Churchill)

Northways Road, Churchill

- Higher Education level study in a vibrant and engaging setting
- Located in the town of Churchill, just two hours from Melbourne
- Modern architecture inside and out
- 60 hectares of stunning grounds
- Science, nursing, and midwifery labs have the very latest equipment
- Wireless internet access throughout the campus
- A leisure centre, golf course, art gallery, bistro and function areas provide a range of recreational opportunities

Berwick Campus

72-100 Clyde Road, Berwick

- Higher Education level study delivered in Melbourne’s south-east corridor
- The 55 hectare campus is located about 40km south east of the Melbourne CBD
- The multi-level complex of modern architecturally-designed buildings is surrounded by spacious grounds with landscaped gardens and internal courtyards
- It is also close to many facilities available at the attractive Berwick Village Centre

Wimmera Campus (Horsham)

289 Baillie Street, Horsham

- PhD level studies in Health and Social Sciences (Arts)
- Bachelor level study in education, social sciences, nursing and business as well as postgraduate study in business
- Range of TAFE courses in Automotive, Community Services (including Individual Support), Electrical, Hair and Beauty, Media Studies, Nursing, Plumbing, Foundation Education Studies
- Modern facilities include a spacious Learning Resource Centre, 100 seat auditorium and video conferencing facilities
- Specialised training facilities are provided for childcare, a fully functional hairdressing salon, industry standard plumbing, automotive and building and construction workshops
- The campus also houses art and design, and nursing training facilities and computer training rooms
- A defining feature of the campus is its ability to undertake quality research that adds to the region’s body of knowledge

Ballarat Technology Park (BTP)

The BTP has placed a significant focus on attracting and fostering businesses that operate within the Information and Communications Technology industry sector.

- Annually contributes approximately $100 million into regional household income, and approximately $300 million to regional outputs
- Mt Helen Campus: Eight buildings (with a capital value of approximately $65 million) feature 22,500m² of floor area, house 30 companies and accommodate approximately 1400 people
- SMB Campus: The refurbished “Brewery Building” is a vibrant office complex hosting approximately 20 tenants including a diverse range of small to medium technology and business-service enterprises
Our Facilities

All campuses have access to FedUni’s well-stocked, contemporary libraries and information technology services, with wi-fi on campus.

UniSports at Mt Helen campus offers an exciting range of recreation, education and health programs with fully qualified and experienced staff. Facilities include swimming pool, gym/swim memberships, tennis and squash courts, dance studio, basketball court, sport and recreation centre, outdoor sports field and so much more.

Bookshops, hairdressers and travel services are also available for staff to access.

FedUni is a smoke free environment.

Children’s Centres

FedUni Children’s Centres are located at our Mt Helen and SMB campuses, and offer childcare as well as kindergarten programs. Childcare is also conveniently located at the Gippsland campus.

Health, wellbeing and recreation

Health programs, counselling, medical professionals and sporting facilities are available for all FedUni staff.

Food and retail

FedUni Stores stock a wide range of products including grocery items, newspapers, FedUni merchandise, coffee, snacks, Australia Post point and much more.
Our Schools

Federation University Australia houses six Higher Education schools and a TAFE division.
- Federation Business School
- School of Arts
- School of Education
- School of Health and Life Sciences
- School of Nursing and Healthcare Professions
- School of Science, Engineering and Information Technology
- FedUni TAFE

### FIELDS OF STUDY

<table>
<thead>
<tr>
<th>Vocational Education and Training (VET)</th>
<th>Higher Education</th>
</tr>
</thead>
<tbody>
<tr>
<td>Certificate, Diploma and Advanced Diploma programs</td>
<td>Undergraduate, postgraduate and other programs at Higher Education level</td>
</tr>
<tr>
<td>- Food Sciences</td>
<td>- Biomedical Science</td>
</tr>
<tr>
<td>- Commercial Cookery</td>
<td>- Food and Nutritional Sciences</td>
</tr>
<tr>
<td>- Primary Industries</td>
<td>- Exercise and Sport Science</td>
</tr>
<tr>
<td>- Nursing</td>
<td>- Health and Physical Education</td>
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<tr>
<td>- Occupational, Health and Safety</td>
<td>- Visual and Performing Arts</td>
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<tr>
<td>- Children’s Services</td>
<td>- Education</td>
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<tr>
<td>- Language, Literacy and Numeracy</td>
<td>- Arts and Humanities</td>
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<tr>
<td>- Foundation Studies</td>
<td>- Social Science</td>
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<tr>
<td>- Further Education</td>
<td>- Human and Community Services</td>
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<td>- Prisons Education</td>
<td>- Business Management</td>
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<tr>
<td>- General Manufacturing</td>
<td>- Accounting</td>
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<tr>
<td>- Automotive</td>
<td>- Marketing</td>
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<tr>
<td>- Metals and Engineering</td>
<td>- Psychology</td>
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<tr>
<td>- Building and Construction</td>
<td>- Information Technology</td>
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<tr>
<td>- Building Design</td>
<td>- Mathematics</td>
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<tr>
<td>- Primary Industry and Forestry</td>
<td>- General Science</td>
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<tr>
<td>- Horticulture and Conservation and Land Management</td>
<td>- Geoscience</td>
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<tr>
<td>- Business and Management</td>
<td>- Environmental and Conservation Sciences</td>
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<tr>
<td>- Information Technology</td>
<td>- Veterinary and Wildlife Science</td>
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<tr>
<td>- Hair and Beauty</td>
<td>- Nursing</td>
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<td>- Community Services and Health</td>
<td>- Midwifery</td>
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<td>- Cultural and Recreational</td>
<td>- Paramedicine</td>
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<tr>
<td>- Livestock Production</td>
<td>- Engineering – civil, mechanical and mining</td>
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<tr>
<td>- Transport and Storage</td>
<td>- Mechatronics</td>
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<tr>
<td>- Electro Technology and Communications</td>
<td></td>
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<tr>
<td>- Wholesale, Retail and Personal Services</td>
<td></td>
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<tr>
<td>- VCAL</td>
<td></td>
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<tr>
<td>- Training and Education</td>
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</table>
Our research addresses issues of national and international significance, with particular focus on matters of regional relevance. Our researchers collaborate with leading universities, research bodies and industries in Australia and overseas. Research degrees are offered across all disciplines.

Research at Federation University Australia focuses on addressing both theoretical and applied questions which have direct benefits for industry, government and society as a whole.
Research
Centres and
Networks

Our researchers carry out internationally-recognised research, and engage in knowledge transfer, in strategic targeted areas that have demonstrable relevance to, and impact on, communities, industries and regions served by the University, and beyond.

We aim to attract the best researchers in their respective fields to our campuses from around Australia and globally, so that we are better able to understand and address the challenges that face regional communities here and abroad.

Our University is committed to a carefully targeted number of outstanding research programs that deliver real outcomes and tangible benefits for our regional sustainability and our shared future.

We pursue research collaborations with leading international institutions – including those with whom we establish educational partnerships – and use these to the benefit of industries, businesses and organisations in regional Victoria seeking to access global exposure, interest and investment.

Our University’s research strengths are further demonstrated by the work of the strategic research centres; which include for example:

Centre for eResearch and Digital Innovation (CeRDI)
CeRDI focuses on multidisciplinary research which explores the application of advanced information and communications technology (ICT) to bring about digital transformations and practice change. CeRDI is committed to building capacity and engagement across sectors including agriculture, natural resources management, hazards planning and resilience and health and wellbeing. CeRDI also works with partner organisations to measure the impact of eResearch and digital innovation through longitudinal research.

Centre for Informatics and Applied Optimisation (CIAO)
CIAO conducts research and industry projects in the interdisciplinary fields of mathematics, information technology, engineering and science with the emphasis on modelling, optimisation, and simulation of multi-scale complex systems. Our goal is to develop theory and powerful methods for solving challenging problems in economics, health, climate, mechanics, cyber-security, logistics, supply chain, systems engineering, decision and cognitive science with real-world applications.

Collaborative Research Centre in Australian History (CRCAH)
CRCAH, which is pronounced ‘circa’, brings together partner organisations with academic researchers and postgraduate students to discover and interpret Australia’s cultural heritage in a strategic, long-term research program. CRCAH hosts ARC projects and category two and three projects closely linked to industry and government. A feature of the Centre is the large vibrant cohort of postgraduate researchers in Australian history and allied disciplines. Historical Studies was awarded world class rating in ERA.

Geotechnical and Hydrogeological Engineering Research Group (GHERG)
GHERG works closely with government and industry to further improve the safety and sustainability of the open-cut mines that surround the Gippsland Campus. Funded by the Victorian Government (through the Department of Environment, Land, Water and Planning), GHERG focuses on the key issues affecting open-cut mines in the Latrobe Valley, including slope stability, groundwater impacts, and the rehabilitation and restoration of the mining landform during and after cessation of mining.

Nanya Station
Nanya Station is a magnificent 40,000 hectare property in far western New South Wales. Its unique system of natural salt lakes, old growth mallee and variety of intact ecosystems, makes Nanya a significant refuge for biological diversity. The University has been the proud custodian of Nanya since 2004, and values Nanya as an important resource in our research, conservation and education programs. Staff and students are currently involved in a number of research projects, particularly relating to the large number of rare species recorded for the site.
Federation University Australia was established on 1 January 2014. Formerly known as the University of Ballarat, its enabling legislation was the University of Ballarat Amendment (Federation University Australia) Act 2013.

The University of Ballarat had a lineage back to 1870 with the establishment of the School of Mines Ballarat, making it the third institution of higher learning to be established in Australia and the first to be established in regional Australia.

The Gippsland and Berwick Campuses, both formerly operated by Monash University, date back to 1928 and 1996 respectively.

FedUni campuses now span Victoria, and our programs are delivered throughout Australia and internationally.
## OUR PURPOSE:

**to transform lives and enhance communities**

## OUR PRIORITIES:

<table>
<thead>
<tr>
<th>Lifelong learning</th>
<th>Global citizens</th>
<th>Partnerships</th>
<th>Research to impact</th>
<th>Sustainable</th>
</tr>
</thead>
<tbody>
<tr>
<td>Provide future-focused high-quality lifelong learning opportunities for students from all backgrounds.</td>
<td>Empower students with the necessary knowledge, skills and aptitude for further study, and to participate in workplaces and to be effective global citizens.</td>
<td>Use our network of campuses and partnerships to deliver our courses and programs.</td>
<td>Deliver research with measurable impact on the communities in which we are located and wider society.</td>
<td>Long-term financial sustainability.</td>
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## OUR STRATEGIC GOALS:

<table>
<thead>
<tr>
<th>1</th>
<th>Become a popular student destination</th>
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<tbody>
<tr>
<td><strong>OUR OUTCOMES BY 2022 — FEDUNI WILL:</strong></td>
<td></td>
</tr>
<tr>
<td>• Reach 20,000 higher education and 8,000 TAFE student enrolments</td>
<td></td>
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<tr>
<td>• Attract significant numbers of international students</td>
<td></td>
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<tr>
<td>• Engage students from a diverse range of backgrounds</td>
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<tr>
<td>• Be highly regarded for our range of offerings</td>
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<tr>
<th>2</th>
<th>Offer a high-quality student experience</th>
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<tr>
<td><strong>OUR OUTCOMES BY 2022 — FEDUNI WILL:</strong></td>
<td></td>
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<tr>
<td>• Improve student retention rates and success results</td>
<td></td>
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<tr>
<td>• Be consistently rated five-stars by the Good Universities Guide for high-quality teaching</td>
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<tr>
<td>• Meet students’ needs using the latest pedagogy and technology</td>
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<tr>
<td>• Create connected alumni who provide links to industry and channel future employees</td>
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<th>3</th>
<th>Make a positive impact</th>
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<tr>
<td><strong>OUR OUTCOMES BY 2022 — FEDUNI WILL:</strong></td>
<td></td>
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<tr>
<td>• Be highly rated by employers for the quality of our graduates</td>
<td></td>
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<tr>
<td>• Be known for research that delivers societal impact and be ranked by THE and QS</td>
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<tr>
<td>• Lead the sector in best practice community and industry engagement</td>
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<tr>
<th>4</th>
<th>Become a university workplace of choice</th>
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<tr>
<td><strong>OUR OUTCOMES BY 2022 — FEDUNI WILL:</strong></td>
<td></td>
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<tr>
<td>• Demonstrate high levels of employee satisfaction</td>
<td></td>
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<tr>
<td>• Be in the top quartile of Australian universities for the numbers of female staff in senior leadership roles</td>
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<tr>
<td>• Be an asset to regional communities and contribute to capacity building</td>
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<th>5</th>
<th>Build an efficient organisation</th>
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<tbody>
<tr>
<td><strong>OUR OUTCOMES BY 2022 — FEDUNI WILL:</strong></td>
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<tr>
<td>• Demonstrate business efficiency in all our operations and be financially sustainable</td>
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</tbody>
</table>
Governance

Federation University Australia is a corporate entity consisting of a Council, academic, teaching and other staff, and enrolled students.

The objects, functions, powers and duties of Federation University Australia are:

• to provide and maintain a teaching and learning environment of excellent quality offering higher education at an international standard;

• to provide vocational education and training, further education and other forms of education determined by the University to support and complement the provision of higher education by the University;

• to undertake scholarship, pure and applied research, invention, innovation, education and consultancy of international standing and to apply those matters to the advancement of knowledge and to the benefit of the well-being of the Victorian, Australian and international communities;

• to equip graduates of the University to excel in their chosen careers and to contribute to the life of the community;

• to serve the Victorian, Australian and international communities and the public interest by—
  > enriching cultural and community life;
  > elevating public awareness of educational, scientific and artistic developments;
  > promoting critical and free enquiry, informed intellectual discourse and public debate within the University and in the wider society;

• to use its expertise and resources to involve Aboriginal and Torres Strait Islander peoples of Australia in its teaching, learning, research and advancement of knowledge activities and thereby contribute to—
  > realising Aboriginal and Torres Strait Islander aspirations; and
  > the safeguarding of the ancient and rich Aboriginal and Torres Strait Islander cultural heritage;

• to provide programs and services in a way that reflects principles of equity and social justice;

• to confer degrees and grant diplomas, certificates, licences and other awards; and

• to utilise or exploit its expertise and resources, whether commercially or otherwise.

The General powers and functions of the University

1. The University
   (a) is a body politic and corporate with perpetual succession; and
   (b) may sue and be sued in its corporate name; and
   (c) subject to the Act, may acquire, hold and dispose of real and personal property.
### Council

**Vice-Chancellor and President**
Professor Helen Bartlett

**Chair, Academic Board**
Associate Professor Elisa Backer

### Student Support and Services
- Deputy Vice-Chancellor (Student Support and Services): Mr Darren Holland
  - Equity and Diversity
  - Student Connect
  - Campus Life
  - Facilities Services
  - Information Technology Services

### Academic
- Deputy Vice-Chancellor (Academic): Professor Andrew Smith
  - School of Arts
  - School of Education
  - School of Health and Life Sciences
  - School of Nursing and Healthcare Professions
  - School of Science, Engineering and Information Technology
  - Federation Business School
  - FedUni TAFE
  - Library Services
  - Centre for Learning Innovation and Professional Practice (CLIPP)
  - Berwick Campus

### Research and Innovation
- Deputy Vice-Chancellor (Research and Innovation): Professor Chris Hutchison
  - Graduate Studies
  - Industry and Business Engagement
  - Research Services
  - Research Centres
  - Technology Park
  - Nanya Station

### Chief Operating Office
- Chief Operating Officer/Chief Financial Officer: Mr John Blair
  - Finance
  - Human Resources
  - University Registrar’s Directorate
  - Corporate Governance
  - Marketing and Public Relations
  - Academic Services and Support

### International
- Pro Vice-Chancellor, International: Professor Talal Yusaf
  - Onshore Partnerships
  - Offshore Partnerships
  - Mobility
  - Regulatory Compliance
  - International Admissions
  - International Marketing

### Heads of Campus

### Aboriginal Education Centre

### Corporate Communications and Public Relations

### Council Standing Committees
- Council Executive Committee
- Finance Committee
- Audit and Risk Committee
- Infrastructure Committee
- Senior Appointments and Remuneration Committee

### Academic Board
- Academic Board Executive Committee
- Higher Education Curriculum Committee
- VET Curriculum and Quality Committee
- Learning and Teaching Committee
- Research Committee
- Research and Higher Degrees Committee
- Appeals Committee
Beyond Ballarat’s beautiful architecture and historic streetscape, lies a very modern, welcoming city with a proud civic identity. Located just 110 kms from the State’s capital of Melbourne, Ballarat is Victoria’s leading regional centre that offers an alternative lifestyle with all the big city trimmings.

There are endless cafes, shops, markets and restaurants and a vibrant live music scene. The FedUni Arts Academy is located in the historic Camp Street precinct, injecting youthful energy into the city and encouraging a University town atmosphere.

The Lake Wendouree Olympic Rowing course is a drawcard for visitors and is complemented by 400 hectares of Botanic Gardens.

Renowned for its leading education and health facilities, Ballarat is also home to the world-class tourist attraction Sovereign Hill, and can now lay claim to the 2015 Emirates Melbourne Cup winner.

The city offers a wonderful mix of real estate including established residential and greenfield areas, with a number of historic homes right on the edge of the city.

Culture and Lifestyle

Ballarat has a thriving arts, tourism and cultural scene. The city is strongly influenced by its gold rush history, which sets it apart from other regional cities. The Art Gallery of Ballarat, established in 1884, is Australia’s oldest and largest regional gallery, with a comprehensive collection of Australian art.

Ballarat has a diverse offering of entertainment including local theatrical performances, music at local bars and pubs, larger international acts, and performances at iconic venues like Her Majesty’s Theatre. The city hosts a varied calendar of festivals throughout the year, including the Organs of the Ballarat Goldfields, Begonia Festival, Heritage Weekend and Springfest market.

Ballarat attractions

- Sovereign Hill, pan for real gold in the creek
- Ballarat Wildlife Park – get up close to resident koalas, kangaroos and Patrick the Wombat
- Lake Wendouree and Botanical Gardens – take a tram ride, visit the Prime Ministers’ Avenue and Prisoners of War Memorial
- The Ballarat Begonia Festival – see these magnificent blooms in all their glory in the Robert Clark Conservatory
- Kryal Castle, relive the medieval days
- Visit the Museum of Australian Democracy at Eureka located on the site of the 1854 Eureka Stockade and home to the Eureka Flag
- Go ice skating in winter or cozy up by an open fire when Ballarat acknowledges its cooler climate with a special Winterlude celebration
- Take one of the city’s ghost tours
- Explore the historic architecture of Lydiard and Sturt Streets, which have provided the backdrop for Australian television productions such as the Doctor Blake series.
Facilities

Ballarat is in a key strategic location with four main highways (the Western, Midland, Glenelg and Sunraysia) connecting the region to the industrial centres of Melbourne, Adelaide, Geelong and Portland; the regional cities of Bendigo and Mildura; and agricultural areas in the Mallee and Wimmera. Melbourne International Airport and the ports of Melbourne and Geelong are located within a one-hour travel time of Ballarat.

Major infrastructure projects to improve access within and to Ballarat:

> The Western Link Road: achieving greater logistics efficiency and providing access to developable land near the city centre.
> Regional Rail Link: removing major bottlenecks in Victoria’s rail network and designed to improve capacity on regional and metropolitan trains.

Federation University Australia is the main tertiary and vocational education provider in Ballarat. There are two main hospitals in Ballarat, the Ballarat Base Hospital and St John of God Hospital, as well as the Ballarat Regional Integrated Cancer Centre.

Business and Industry

Ballarat has a traditional background in manufacturing which remains an important industry and includes the manufacture of transport equipment, sugar and confectionery, and the processing of food and vegetables. However, a number of other industries including health care, retail, education, financial services and construction are also strong contributors to the city’s output and employ a growing number of residents.

Strategic local partnerships with the growing information technology sector and tertiary institutions are contributing to the increasing importance of Ballarat as a knowledge centre. Tourism is also significant as an industry, thanks to the city’s gold rush history.

The city is home to around 7,400 businesses and a workforce of around 48,000 people. In the five year period 2008 – 2013, there was strong employment growth in the following sectors: transport, postal and warehousing; health care and social assistance; financial and insurance services, and retail trade.

Photographs courtesy of Ballarat Regional Tourism.
Ballarat snapshot

Photographs courtesy of Ballarat Regional Tourism.

Average temperatures

<table>
<thead>
<tr>
<th>Season</th>
<th>Average maximum</th>
<th>Average minimum</th>
</tr>
</thead>
<tbody>
<tr>
<td>Summer</td>
<td>24.9°C</td>
<td>12.1°C</td>
</tr>
<tr>
<td>Winter</td>
<td>9.2°C</td>
<td>3.2°C</td>
</tr>
</tbody>
</table>

Housing costs

<table>
<thead>
<tr>
<th>Median cost</th>
<th>Purchase</th>
<th>Rental per week</th>
</tr>
</thead>
<tbody>
<tr>
<td>House</td>
<td>$315,000 (Sept 2015)</td>
<td>$275 (June 2015)</td>
</tr>
<tr>
<td>Unit</td>
<td>$210,000 (May 2014)</td>
<td>$230 (June 2015)</td>
</tr>
</tbody>
</table>

Source: Purchase prices – realestate.com.au; Rental prices – Department of Health & Human Services Rental Report

Average travel time to Melbourne (110km)

<table>
<thead>
<tr>
<th>Transport</th>
<th>Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>Car</td>
<td>1 hr 20 mins</td>
</tr>
<tr>
<td>Train</td>
<td>1 hr 20 mins</td>
</tr>
<tr>
<td>Coach</td>
<td>1 hr 40 mins</td>
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Cultural groups

<table>
<thead>
<tr>
<th>From</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Indigenous Australian</td>
<td>(1.1 %)</td>
</tr>
<tr>
<td>England</td>
<td>(2.2%)</td>
</tr>
<tr>
<td>India</td>
<td>(1.2%)</td>
</tr>
<tr>
<td>New Zealand</td>
<td>(0.9%)</td>
</tr>
<tr>
<td>China</td>
<td>(0.5%)</td>
</tr>
<tr>
<td>Scotland</td>
<td>(0.5%)</td>
</tr>
</tbody>
</table>

Source: Census SA2 2011, ABS

Population

100,784 (2014)
The stunning Gippsland region is renowned for its nature with a beautiful and diverse mix of mountains, valleys and coastal areas. Gippsland’s economy is predominantly based around natural resources and commodities, with key industry sectors including agriculture, forestry, dairy and pastoral industries, fishing, and coal mining, oil and gas extraction and processing. The agribusiness sector is a significant employer in the region, with over a third of Gippsland’s business involved in agriculture and fishing, while the aged and health care industries have seen strong growth in recent years.

Latrobe City, 150km east of Melbourne, is Gippsland’s commercial and education hub, and is at the heart of the wider Latrobe Valley and Gippsland region. In addition to key industries, Latrobe City has become a significant service centre for the Gippsland region, particularly in provision of retail, entertainment, education and health services. The city also acts as the regional headquarters for government agencies and private operators including banks and insurance companies. The combination of major employers, the city’s regional significance, and affordable housing makes Latrobe City a centre of opportunity for both business and residents.

Gippsland’s natural heritage comprises snow-fields, wilderness areas, rainforests, lakes and beaches. Gippsland offers visitors unsurpassed nature based experiences – some of the state’s best land and marine parks are in the region. The region is also home to Australia’s largest inland waterway, the Gippsland Lakes. It is a spectacular lake system made up of colourful villages, turquoise waters and isolated beaches.

**Latrobe City snapshot**
- Population: 74,000
- Area: 1,422 km²
- Businesses: 5,000

**Key industries**
- Centre of Victoria’s electricity industry
- Agribusiness
- Forestry
- Food processing
- Engineering
- Federation University Australia
- Service sectors

**Key destinations**
- Phillip Island
- Wilson’s Promontory National Park
- Mount Baw Baw
- Walhalla historic township
- Tarra Bulga National Park
- Gippsland Lakes
- Great Alpine Road
- Croajingolong National Park
  (A nominated UNESCO World Biosphere Reserve)

Berwick

Berwick, with a population of 45,600, is a suburb in Melbourne, Victoria (45 kilometres south-east of Melbourne’s CBD).

Originally a rich agricultural and pastoral area during the 1800s, Berwick developed into a satellite town of Melbourne, eventually being incorporated as a suburb of the city during the 1990s due to thriving property development in the district.

The Berwick of today is a mix of old and new. The commercial centre along High Street and adjacent streets have a 19th-century English village look, with a number of historic buildings, manicured gardens and streets lined with deciduous trees. The Berwick Inn, the Berwick Mechanics Institute and Free Library, the former post office, with its imposing façade and arches, and several churches date back to the mid-1800s.

One of Berwick’s primary attractions is the 39 hectare Wilson Botanic Park, an oasis of gardens, flora and birdlife, with several lakes, picnic areas and scenic walking trails.

A number of other attractive parks are located within the town centre. There are the gardens within the wide central strip of High Street, guarded by two white lion statues in front of the war memorial at the Clyde Road junction. Pioneers Park, located in Lyall Road, is situated on the former site of the Berwick Primary School. The original school building, which dates back to 1870, has been restored and converted into a cafe and function centre. The park is almost two hectares in size with a bandstand rotunda, playground, pathways lined with deciduous trees and open gathering spaces.

The grand boulevard of High Street extends eastwards towards Beaconsfield where it is lined with poplar trees and identified as an Avenue of Honour to commemorate those who fought in the First World War.

A drive along the scenic Beaumont Road winds its way through horse stud farms and homesteads, eventually ascending the surrounding hills and offering spectacular views across the district.

Berwick snapshot

- Population: 45,600
- Area: 23.6 km²

Key industries

- Manufacturing
- Construction
- Retail
- Health Care and Social Assistance
- Federation University Australia

Key destinations:

- Wilson Botanic Park
- Myuna Farm
- Old Cheese Factory

Horsham is the capital of the Wimmera Region — a vibrant city in which to live, work and play, with a growing population.

Horsham is situated approximately 300 kilometres north-west of Melbourne, and north of the Grampians National Park, in the heart of the Wimmera region of Victoria. It is the centre of the Wimmera wheat and wool growing district, and is the major provider of retail, community and government services in the region.

Almost three quarters of Horsham Rural City residents live in the urban area of Horsham. A lively city, with excellent opportunities for shopping, dining and entertainment, it also has a very robust business sector.

Horsham is home to a culture of many acclaimed artists and arts companies across the performing, visual arts, crafts, multi-media and literature mediums. There are eight established arts festivals within the municipality, which are all driven by the community.

The City plays a leading role in the Wimmera’s agricultural industry, providing many of the support services necessary to sustain agricultural production as well as research, development and value-adding opportunities. It is home to The Grains Innovation Park, a nationally acclaimed agricultural research centre.

In addition to the Federation University Australia campus, Horsham offers quality educational and health care facilities.

The beautiful Wimmera River flows through the southern end of town with parklands and ancient red gum trees that line much of the river. Discover the Public Art and Heritage Trail located in and around the CBD including the Gardens River Trail. Take time out and visit the Horsham Botanic Gardens, designed by William Guilfoyle, who designed Melbourne’s Botanic Gardens.

Horsham is an excellent base for exploring the region’s nearby attractions. The Grampians National Park and Wartook Valley are located 30 km south-east, while Natimuk and Mount Arapiles, widely regarded as one of the top rock climbing areas in Australia, is only a short drive west of Horsham.