

Frequently asked questions (FAQs)

Question	Answer		
Am I eligible to apply?	To be eligible to express interest in this opportunity you must currently hold (or be acting in) a HEW 9 or HEW 10 role at the University.		
	You must also be fully committed to attending all program components outlined below (exact dates will be provided in the EOI), actively developing your leadership attributes and management competencies, and sharing key learnings upon your return to the University.		
	Program		
	Component	Time required	Venue
	Introduction	2 hours	online
	Residential program	4.5 days	Element Melbourne Richmond (Richmond, Victoria)
	Post-program follow-up	2 hours	online
	Fellowship session	1.5 hours	online
Will I need to contribute to the cost of the program?	If you are selected as one of the University’s participants, all costs will be borne by the University and will include payment of program materials, accommodation, meals and transportation (University vehicles may be available for use).		
How will selection take place?	A selection panel will be formed to assess applications including members of the senior leadership team and a representative from People and Culture. Consideration during the selection process will be given to diversity in our professional staff cohort.		
Who will be attending the program?	The program is designed for professional staff at HEW 9 or HEW 10 , including those currently acting at this level , who aspire to be in senior leadership positions.		
What are the objectives of the program?	The program will empower participants to reflect on their own careers by hearing from inspirational leaders and discussing with them the known inhibitors of career progression for women. You will also become part of a network of women from different backgrounds, who through this program you will get to know and trust each other and provide support across universities.		
Will there be networking opportunities both during and post program?	There will be numerous opportunities for you to network with other esteemed professionals from both the professional and academic cohort from the participating universities during the residential program. There is also an Alumni Symposia held every two years to continue to network and further enhance engagement and collaboration.		