

EXTRACT

30. PATERNITY LEAVE

- 30.1** An employee who has completed twelve months continuous service and who submits a statutory declaration that he is the primary care giver of the child shall be entitled to up to 51 weeks of unpaid leave.
- 30.2** In addition to any unpaid leave approved under this clause an employee who has completed twelve months continuous service and who submits a statutory declaration that his spouse is pregnant or is an approved applicant for the adoption of a child shall be entitled to leave on full pay for five consecutive working days or for a period which in the aggregate does not exceed five working days.
- 30.3** Such leave as provided by 30.2 shall be taken within the period commencing in the week prior to the expected date of the birth of the child and concluding six weeks after the birth of the child or, in the case of adoption of a child, within six weeks from the date of placement.

[30.4 inserted by [PR969417](#) ppc 07Mar06]

- 30.4** Notwithstanding clauses 30.1 and 30.2 above, an eligible casual employee is only entitled to unpaid leave for a period not exceeding 52 weeks.

~ end of extract ~