

### Frequently asked questions (FAQs)

Question	Answer																		
Am I eligible to apply?	<p>To be eligible to express interest in this opportunity, you must:</p> <ul style="list-style-type: none"><li>currently hold an <b>Associate Professor</b> (Level D) or <b>Professor</b> (Level E) appointment at the University, or</li><li>be a <b>Level C academic</b> who is currently acting in one of these roles, or who holds substantial leadership responsibilities (consideration will be given on a case-by-case basis).</li></ul> <p>You must also be fully committed to attending all program components outlined below (exact dates will be provided in the EOI), actively developing your leadership attributes and management competencies, and sharing key learnings upon your return to the University.</p> <table><tr><th colspan="3">Program</th></tr><tr><th>Component</th><th>Time required</th><th>Venue</th></tr><tr><td>Introduction</td><td>2 hours</td><td>online</td></tr><tr><td>Residential program</td><td>4.5 days</td><td>Element Melbourne Richmond (Richmond, Victoria)</td></tr><tr><td>Post-program follow-up</td><td>2 hours</td><td>online</td></tr><tr><td>Fellowship session</td><td>1.5 hours</td><td>online</td></tr></table>	Program			Component	Time required	Venue	Introduction	2 hours	online	Residential program	4.5 days	Element Melbourne Richmond (Richmond, Victoria)	Post-program follow-up	2 hours	online	Fellowship session	1.5 hours	online
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Will I need to contribute to the cost of the program?	If you are selected as one of the University’s participants, all costs will be borne by the University and will include payment of program materials, accommodation, meals and transportation (University vehicles may be available for use).																		
How will selection take place?	A selection panel will be formed to assess applications including members of the senior leadership team and a representative from People and Culture. Consideration during the selection process will be given to diversity in discipline backgrounds including STEM and non-STEM applicants where practicable.																		
Who will be attending the program?	The program is designed for academics at senior levels who aspire to be in leadership positions which may include associate deans, chairs of major university committees, principal investigators on major research projects and, ultimately, deputy vice-chancellor positions.																		
What are the objectives of the program?	<p>The program will empower participants to reflect on their own careers by hearing from inspirational leaders and discussing with them the known inhibitors of career progression for women.</p> <p>You will also become part of a network of women from different backgrounds, who through this program you will get to know and trust each other and provide support across universities.</p>																		
Will there be networking opportunities both during and post program?	There will be numerous opportunities for you to network with other esteemed academics from the participating universities during the residential program. There is also an Alumni Symposia held every two years to continue to network and further enhance engagement and collaboration.																		