

Subject:	<b>Social Inclusion Committee</b>		
Present:	Darren Holland, Katrina Beer, Vanessa Brady, Drew Burns, Ben Dulude, Meg Merrylees, Amy Rickard, Jerry van Delft		
Date and time:	Friday 1 December, 10.30am – 12noon		
Venue:	VCO Meeting Room Mt Helen, video conference available by arrangement		
From:	Elizabeth Spark	Phone: 03 5327 8104	Email: e.spark@federation.edu.au

## **Standing Items**

### **1. Welcome, Apologies and Preliminary Matters (Chair)**

- Apologies: Barry Wright, Jenene Burke, Shirley Fraser, Jacqueline Wilson, Jasmine Graham
- Welcome: Katrina Beer, Coordinator, Aboriginal and Torres Strait Islander Employment
- Roundtable introductions

### **2. Previous Minutes and Action Items (Chair)**

#### *Paper 1 - Previous Minutes & Action Items*

The minutes of the meeting dated 15 September 2017 were accepted as an accurate record.

- VC Award for Social Inclusion: retain on action list for **Ben Dulude & Manager E&EO** by February 2018.
- Women's space: (update taken from Student Connect written report) 'Consultation with Student Senate was held in September. Outcome was unclear and further consultation will be held with students in semester 1 2018. These will be in the form of forums to engage women in the discussion.' **Action by Jerry van Delft.**
- Inherent requirements: the paper was presented at Learning & Teaching Committee and will now be progressed up through Academic Board with Jenene Burke and Barbie Panther. **Action: Drew Burns / Janene Burke** to provide update next meeting.
- FedPride Strategy: no update. Retain on action list for **Jerry van Delft and Manager E&EO.**
- CoRE: no update, this action can be closed. CoRE involved in orientation 2018.
- Acknowledgement of Country: next meeting.
- Research project: action closed.
- Teaching & Inclusion template: no update, retain on action list
- Invitation: complete. Katrina Beer in her role of Coordinator, Aboriginal and Torres Strait Islander Employment has been co-opted to Social Inclusion Committee.

### **3. Reconciliation Action Plan (Jasmine Graham – apology)**

- Defer for next meeting

### **4. Care Leavers Update (Jacqueline Wilson - apology)**

#### *Paper 2 – J Wilson update*

- Paper noted

### **5. Athena Swan SAGE Update (Meg Merrylees)**

- Paper tabled, circulated with minutes.

## 6. **Respect. Now. Always** (Darren Holland)

*Paper 3 – RNA FedUni report*

- The Australian Human Rights Commission has completed a desktop audit on actions by Universities to date in implementing the recommendations from the Change the Course national report. FedUni has updated this list of actions completed to date and returned. There is national training and templates in the pipeline. There are plans for co-opting Student Senate members into the RNA working party in the new year.

## 7. **Opportunities for Committee Advice and Action** (All)

- Vanessa Brady raised inequities between faculties regarding supplementary assessments. Vanessa has raised this through Barbie Panther to Academic Board. **Action: Jerry van Delft and Darren Holland** to further action through Student Advisory.
- Katrina Beer reported that the Government has set targets of 3% for employment of Aboriginal and Torres Strait Islander people. This is up from 1% currently. For FedUni this equates to an additional 22 people. The FedUni Aboriginal and Torres Strait Islander Employment Strategy is currently in draft form, consultation underway. Estimate to have this in place by June/July 2018. Darren emphasised that the Social Inclusion Committee needs to remain vigilant about the implementation of this Strategy in employment of all levels of Professional and Academic staff.
- Darren Holland reported that
  - University Council has approved the naming of the student learning space in Mt Helen, S building. It has been named *Gnarrwiring Karung*. This means Learning Place in Wadawurrung language. The official opening will take place during O week 2018.
  - FedUni has now received White Ribbon accreditation.
  - Respect Now Always will be ramping up in the new year.
  - Child safe training will occur in 2018.
  - The Elders and Council lunch is on 8<sup>th</sup> December.

## **General Business**

### 8. **Terms of Reference** (All)

*Paper 4 – Social Inclusion Committee Terms of Reference*

The Terms of Reference (including membership) reviewed for 2018.

- Agreed amendments to the Terms of Reference
  - Add the following positions: **Action: Elizabeth Spark**
    - Coordinator, Aboriginal and Torres Strait Islander Employment
  - Invite the following people to be co-opted for 2018: **Action: Elizabeth Spark / Darren Holland**
    - Ellen Sabo/Tash Tonkin - Manager, Student Futures Program
    - Jacqueline Wilson
    - Jenene Burke
    - Drew Burns – Coordinator Disability Services
  - Seek nominee/s from the DVC Academic for 2018. **Action: Darren Holland**
  - Remove DVC – Learning & Quality (note: co-opt Manager SFP)
- The Committee expressed thanks to members at the conclusion of their term
  - Amy Rickard
  - Vanessa Brady
  - Drew Burns (co-opted for 2018 in his role of Coordinator Disability Services)
  - Peter Smith

# Minutes

## 9. Written updates for noting

- (a) HEPPP Committee (tba) *Not available*
- (b) E&EO (Elizabeth Spark) *Paper 5*
- (c) Aboriginal Education Centre (Jasmine Graham) *Paper 6*
- (d) Student Connect (Jerry van Delft) *Tabled, circulated with minutes*
- (e) Human Resources (Ben Dulude) *Paper 7*

## 10. Meeting dates 2018

The following meeting dates were confirmed for 2018.

- Friday 23 March, 10.30-12.00, Council Room
- Friday 22 June, 10.30-12.00, Council Room
- ~~Friday 14 September, 10.30-12.00~~ Since amended to Friday 7 September, 10.30-12.00, Council Room
- ~~Friday 7 December, 10.30-12.00~~ Since amended to Friday 30 November, 1.00-2.30, Council Room