



Leadership Mindsets

Fed Uni

May 20th, 2021

Facilitator: Josh Farr



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### **University Clients**



























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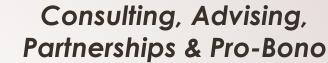


KAPLAN) BUSINESS SCHO



















New in 2021...



... by attending today 1 meal has been donated in your honor

# 5-Arms of Emotional Intelligence

\*Headline areas based on the Daniel Goleman Framework

- 1. Ikigai
- 2. Leadership Mindsets
- 3. Belief Mapping
- 4. Leadership Archetypes



- pes 4.
- . Emotional Regulation
- 2. Time-Management
- 3. Energy Management
  - 4. Growth Mindset



- 2. Goal-Setting
- 3. Lean Startup Strategy
- 4. Leadership Mindsets



Self-Awareness Self-Regulation Motivation





#### **Empathy**

- 1. Empathy Mapping
- 2. 12-Types of Empathy
- 3. Design Thinking
- 4. Conflict Management

#### **People Skills**

- Communication Skills: Story Telling
- 2. Personal Branding/Marketing
- 3. Giving Effective Presentations
- 4. Teaching & Questioning Skills
- 5. Make an Impression & Sell Your Skills
- 6. Navigating Difficult Conversations

- 1. Be Unique
- 2. Vision
- 3. Growth Mindset
- Internal Locus of Control
- 5. Choose Bravery
- 6. Service Mentality
- 7. Philosophy

## Summary

### 1. Be Unique

"The reasonable person adapts themselves to the world.

The unreasonable person persists in trying to <u>adapt the world</u> to themselves.

Therefore all progress depends on the unreasonable person."

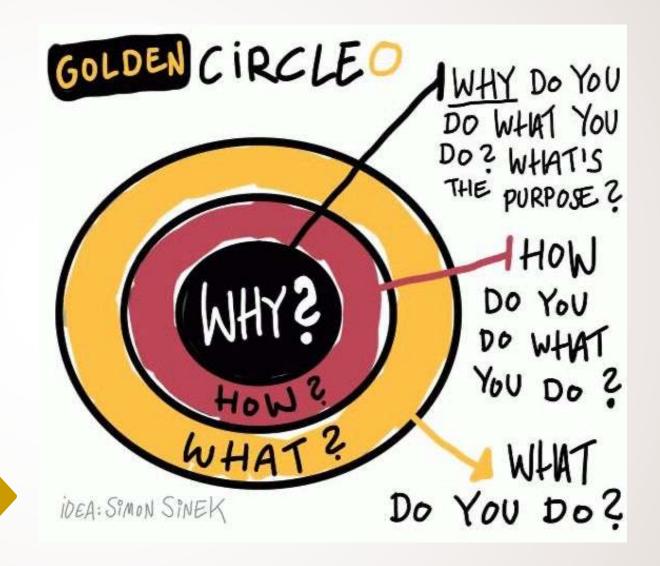
George Bernard Shaw

What 2-words do you want to describe yourself by, 6-months from now?

#1\_\_\_\_\_

#2\_\_\_\_\_

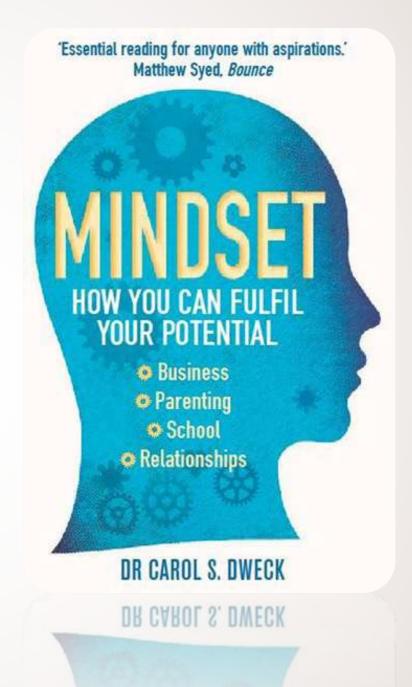
### 2. Vision

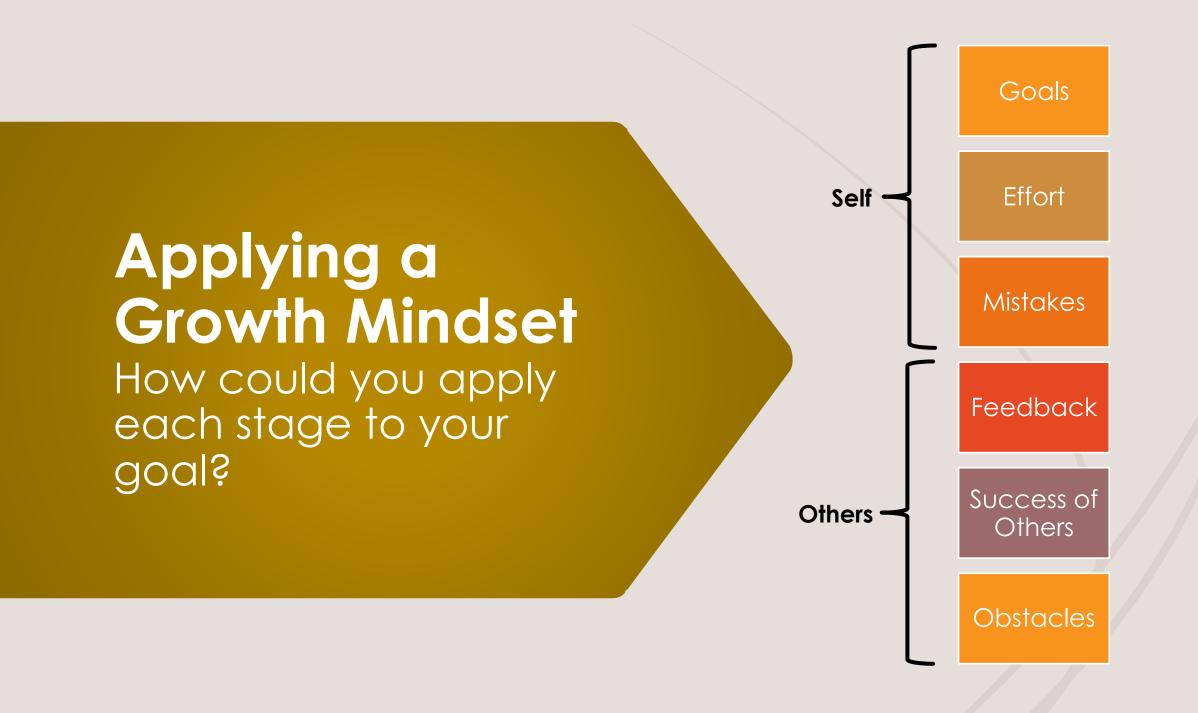


OKR – what's a result in your life that you can SEE that could not have happened if you didn't live out this word?

What are 3 reasons for each why this is a MUST?

# 3. Growth Mindset





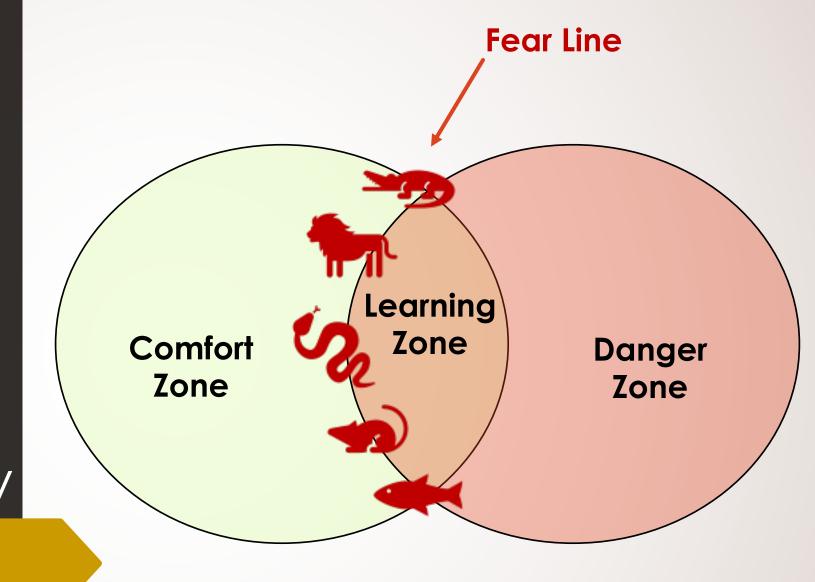
# 4. Internal Locus of Control



"I am responsible for making things better"

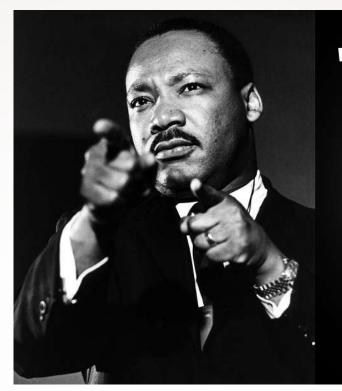


"Someone/thing else is holding me back"



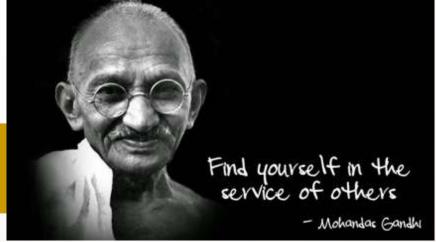
5. Choose Bravery

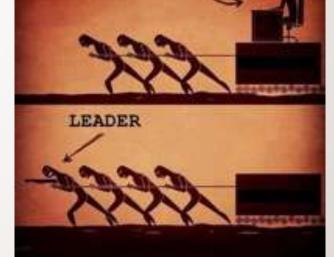
### 6. Service Mentality



"Everybody can be great... because anybody can serve."

- Martin Luther King Jr.





Source: Medium, @TonyVZampella

What does 2021
mean to you and
what will you do
to make it as
good as it can
be?

### 7. Philosophy

# The most important thing is to craft our own personal philosophies. What do we believe?

- The purpose of life is ...
- The purpose of my career is ...
- My university cares about ...
- My parents care most about ...
- Cooking is ...
- Exercise is ...
- Money is ...
- Most people are ...
- The most important thing is my life is my ...



Mindset, by Carol Dweck

**Leaders Eat Last & Start With Wh**y, by Simon Sinek

The 7 Habits of Highly Effective People, by Stephen Covey

Daring Greatly, by Brené Brown

Good to Great, by Jim Collins

LinchPin, by Seth Godin

Radical Acceptance, by Tara Brach

**The Effective Executive**, by Peter Drucker

Hope In The Dark, by Rebecca Solnit

### **TED Talks**

Amy Cuddy (Body Language)

Anika Molesworth (Being The Change)

Simon Sinek (Golden Circle)

Dan Pallotta (Charity Reframed)

<u>Rita Pierson</u> (Education)

Angela Duckworth (Grit)

<u>Tim Ferriss</u> (Fear Setting)

Susan Cain (Introverts)

<u>Drew Dudley</u> (Small Acts of Leaders)

<u>Brené Brown</u> (Vulnerability)

... and **me** <u>Josh Farr</u> (Leadership)







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