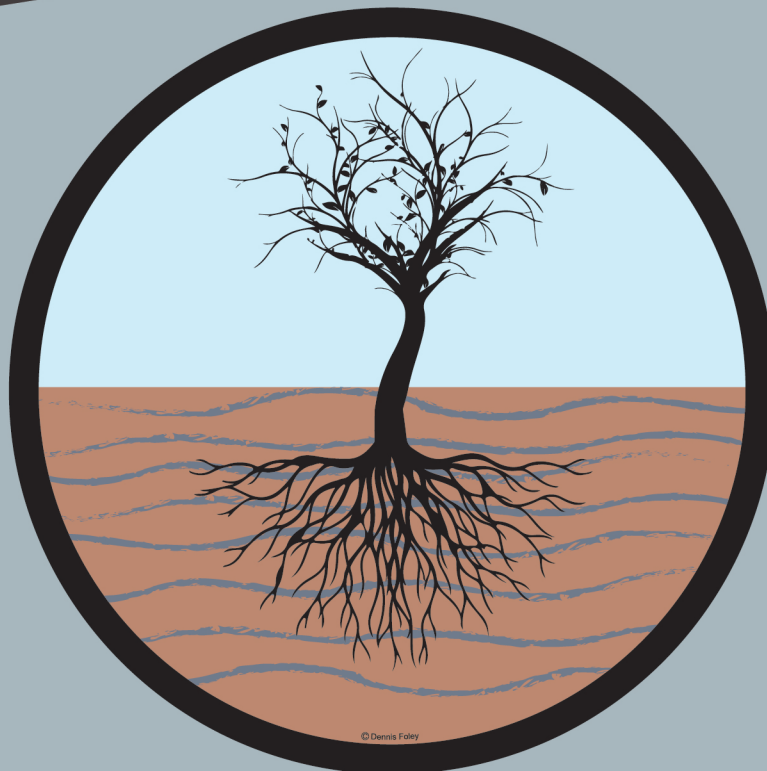




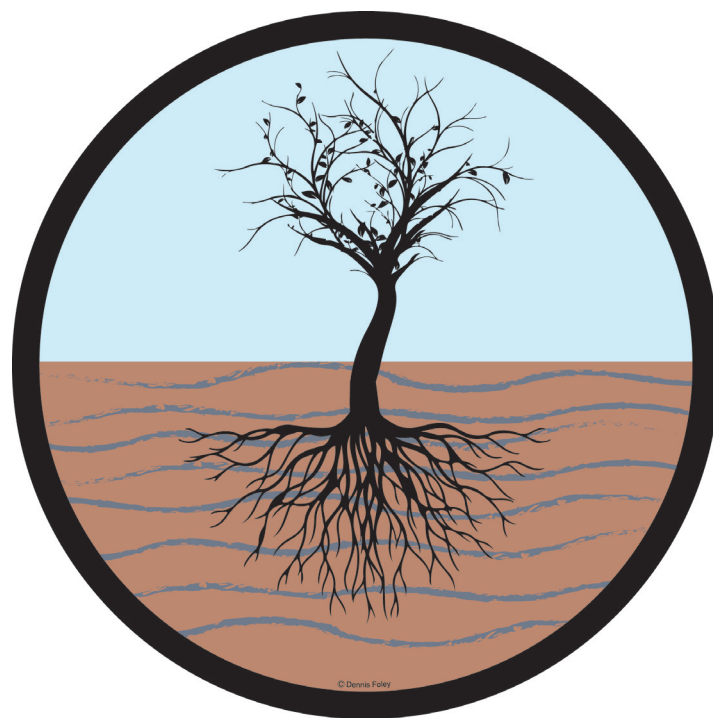
National Centre
for Reconciliation,
Truth, and Justice

National Centre for Reconciliation, Truth, and Justice



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Annual Report 2024



Our Logo

Designed by Professor Dennis Foley

The central image is a eucalyptus tree, a hardy, strong, and long living tree of knowledge that is both ancient and modern. Very sacred to many different clans, it has its roots in the creation of Gondola Land, the original land mass. The tree is known for its strength to survive in inclement weather, from being covered in freezing snow to desertification situations. It is strong, which represents our National Centre's resilience.

The tree's many roots go through the subsoil that has several layers that are representative of the territories and states of Australia. The subsoil is ochre which is representative of our First Nations connections and the roots of the tree are cemented into all states and territories. Imaging our national impact by its connection through several layers of substrata which is Australia.

The tree's trunk is reaching up, it's branches then reaching out into the sky. This depicts our National Centre's aims and aspirations which are varied illustrating the different research genres that our staff represent and our mixed and varied backgrounds. But all are linked into a strong trunk, with its roots firmly ground into mother earth.

The upper background is sky blue which is the future and our pursuit into the living world around us, the future, our academic aspirations that are tangible and intangible – beyond the present.

Acknowledgement of Country

The National Centre for Reconciliation, Truth, and Justice acknowledges the Traditional Owners of the lands on which we work and live, and pay our respects to their Elders past, present and emerging. We also acknowledge the continuing and unceded sovereignty of all Aboriginal and Torres Strait Islander Nations.

Our Vision

Lead national and regional transformational changes in reconciliation, truth, and justice.

About Us

The National Centre for Reconciliation, Truth, and Justice is Australia's leading academic think-tank on reconciliation. It leads regional and national understandings and engagements on reconciliation, truth, and justice, across industry, academic and community settings. This work is conducted through a rich program of education, engagement, outreach, advocacy, and research activities.

The National Centre for Reconciliation, Truth, and Justice is situated in the portfolio of the inaugural Associate Deputy Vice-Chancellor Reconciliation, Professor Andrew Gunstone, who established the National Centre in February 2023. Professor Gunstone also has institution-wide responsibility for all reconciliation matters. See: www.federation.edu.au/reconciliation

Advisory Board

Emma Garlett, Director, Garlett Group
Dr Jackie Huggins AM FAHA, Author, Historian, Academic, and Advocate
Commissioner Sue-Anne Hunter, Deputy Chair, Yoorrook Justice Commission
Professor Barry Judd, Deputy Vice-Chancellor Indigenous, The University of Melbourne
Peter Morris, General Manager RAP Program, Reconciliation Australia

Staff

Professor Andrew Gunstone, Associate Deputy Vice-Chancellor Reconciliation
Professor Bindi Bennett, Aboriginal and Torres Strait Islander Professorial Research Fellow
Professor Dennis Foley, Aboriginal and Torres Strait Islander Professorial Research Fellow
Professor Emma-Jaye Gavin, Professor Indigenous Truth-Telling Research
Professor Emma Lee, Aboriginal and Torres Strait Islander Professorial Research Fellow
Jesse Fleay, Research Associate
Sara Jubran, Project and Administrative Officer
Alex Radoll, Project and Administrative Officer

Adjuncts

Alan Carter, Maria Dimopoulos AM, Tony Hansen, Associate Professor Sadie Heckenberg, Dr Harpreet Singh Kandra, Shankar Kasynathan, Dr Jessica Mackelprang, Jim Morrison, Jody Nunn, Dr Donna Odegaard AM, Professor Lester-Irabinna Rigney AM, Robyn Smith-Walley.

Message from the Associate Deputy Vice-Chancellor Reconciliation

2024 has been a very busy and impactful year for the National Centre for Reconciliation, Truth, and Justice.

Following the devastating result of the 2023 First Nations Voice to Parliament Referendum, the National Centre for Reconciliation, Truth, and Justice continues to strongly support the Uluru Statement from the Heart and its calls for Voice, Treaty, and Truth.

We work with the First Peoples Assembly of Victoria and the Yoorrook Justice Commission to support their nation-leading work on Treaty and Truth. We sponsored Treaty Day Out in Ballarat and Treaty in the Park in Werribee and have held public seminars on the importance of Treaty and Truth.

We lead national and regional understandings and engagements on reconciliation, truth, and justice. In undertaking this work, we engage with community, academic, and industry, through research, education, outreach, engagement, and advocacy activities.

We have grown our internationally renowned team with the appointment of Professor Emma-Jaye Gavin as Australia's inaugural First Nations Professor in Truth-Telling. She joins existing academics Professors Bindi Bennett, Dennis Foley, and Emma Lee, Jesse Fleay, and myself.

The team has received much recognition for their work. Professor Bennett was elected to the Board of Directors of the Australian Association of Social Workers. Jesse Fleay was invited to co-host Global Citizen on Narm with other international leaders, musicians, and artists. Professor Foley was formally recognised at ANU as a senior leader in his field of research. Professor Gavin was invited to speak to the national Voice, Governance and Institutional Integrity Community of Practice. Professor Lee chaired a session at ASEAN as a first Indigenous Australian in expanding reach of Indigenous inclusion. I was invited to speak at numerous events around Australia about reconciliation in a post-Referendum environment.

After establishing our Annual Reconciliation Lecture in 2023, we organised and hosted the 2024 lecture on 14 October. Held on the one-year anniversary of the Referendum, it featured an engaging conversation with eminent First Nations leaders, Dr Jackie Huggins AM FAHA, Commissioner Sue-Anne Hunter, and Rueben Berg, moderated by myself, on Reconciliation, Voice, Treaty, and Truth.

In 2024, we created the inaugural National Centre for Reconciliation, Truth, and Justice Public Lecture Series. We held three lectures during the year – Professor Dennis Foley spoke on Indigenous business at Ballarat in March; Jesse Fleay spoke on constitutional reform at Berwick in June; and Professor Emma Lee spoke about cultural engagements at Morwell in September.

In December, we co-hosted two conferences, “Class, Race, Place: Exploring Intersectionality for Access to Higher Education Globally”, with the Alliance of Working-Class Academics, and “Barriers to Truth-Telling”, with the Australia Centre at the University of Melbourne. Both conferences were co-convened by Professor Gavin.

Throughout 2024, we have again been highly successful in obtaining research funding from many sources, including ARC, philanthropic, and government, with our current grants totalling over \$13 million. Details of our grants, along with our publications, and other key outcomes, are listed in the Appendix.

In December, Jesse Fleay was appointed to Research Fellow from 2025, following an outstanding year as Research Associate at the National Centre. We also welcomed Alex Radoll for a six-month appointment as Project and Administrative Officer while Sara Jubran is on parental leave.

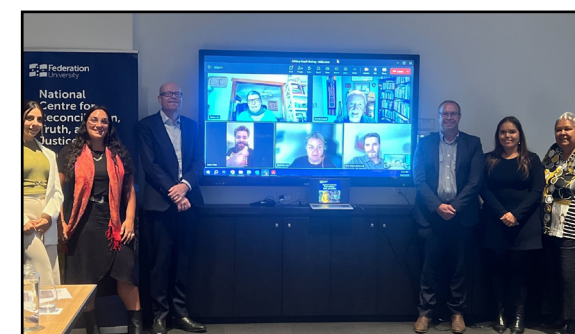
I would like to gratefully acknowledge and thank the wonderful efforts from our whole National Centre team – staff, Advisory Board members, adjuncts, and partners – that has enabled us to have had such an impactful and outstanding year. I am very honoured to be part of this extraordinary team.

We very much look forward to another successful and enjoyable year in 2025.

Professor Andrew Gunstone
Associate Deputy Vice-Chancellor Reconciliation



National Centre staff and Advisory Board members at the 2024 Annual Reconciliation Lecture at Melbourne Museum on 14 October 2024. From L-R: Sara Jubran, Professor Emma Lee, Professor Barry Judd, Professor Andrew Gunstone, Professor Emma-Jaye Gavin, Commissioner Sue-Anne Hunter, Dr Jackie Huggins AM FAHA, Professor Bindi Bennett, and Jesse Fleay. Not in picture: Emma Garlett, Peter Morris, and Professor Dennis Foley.



National Centre Advisory Board meeting in Melbourne on 5 February 2024. In Person from L-R: Sara Jubran, Professor Emma-Jaye Gavin, Professor Andrew Gunstone, Professor Barry Judd, Emma Garlett, Dr Jackie Huggins AM FAHA. On screen: Professor Emma Lee, Professor Dennis Foley, Jesse Fleay, Professor Bindi Bennett, and Peter Morris.



Alex Radoll at the National Centre for Reconciliation, Truth, and Justice stall at the Roads to Reconciliation – Activating Multicultural Victoria Community Fellows Graduation at the Koorie Heritage Trust on 20 August 2024.

2024 Annual Reconciliation Lecture

On October 14, 2024, to mark the one-year anniversary of the First Nations Voice to Parliament Referendum, the National Centre for Reconciliation, Truth, and Justice held our second Annual Reconciliation Lecture at Melbourne Museum.

The lecture, “One Year on from the Referendum – Where are we with Reconciliation, Voice, Treaty, and Truth?” featured a panel of eminent First Nations speakers that discussed a range of issues regarding Reconciliation, Voice, Treaty, and Truth.

The panellists were Dr Jackie Huggins AM FAHA, First Nations leader in reconciliation for over 40 years, Commissioner Sue-Anne Hunter, Deputy Chair Yoorrook Justice Commission, and Rueben Berg, Co-Chair First Peoples Assembly of Victoria. The panel was moderated by Professor Andrew Gunstone.

The sold-out audience was privileged to hear the panel discuss many issues, including the Referendum and its impact over the past year, where the nation is today with reconciliation and the need for substantive reconciliation, the importance of Truth-telling and Treaty, the nation-leading and transformational work of the First Peoples Assembly of Victoria and the Yoorrook Justice Commission, the links between reconciliation, Voice, Treaty, and Truth, and how allies can engage.

Other highlights of the lecture included a wonderful Welcome to Country from Wurundjeri man Colin Hunter Jnr, the presentation of beautiful gifts from Wathaurong Glass to our panellists, the information stalls from the National Centre, Reconciliation Victoria, and the First Peoples Assembly of Victoria, and the special opening of the amazing Bunjilaka Aboriginal Cultural Centre for the lecture attendees.



Dr Jackie Huggins AM FAHA, Commissioner Sue-Anne Hunter, Rueben Berg, and Professor Andrew Gunstone at the 2024 Reconciliation Lecture.



Awarding of an Honorary Doctorate to Dr Jackie Huggins AM FAHA

One of the highlights of the year was the awarding of an Honorary Doctorate to Dr Jackie Huggins AM FAHA from Federation University at a graduation ceremony in Berwick on 16 October 2024.

Dr Huggins has been a national leader in reconciliation for more than four decades, and has been at the forefront of every major reconciliation milestone during this time, ranging from her work at the Council for Aboriginal Reconciliation, to Co-Chairing Reconciliation Australia, to being a member of last year's Referendum Working Group and Engagement Group.

Dr Huggins has also made an enormous contribution to Federation University, including serving on the National Centre for Reconciliation, Truth, and Justice's Advisory Board, launching the National Centre in early 2023 with Senator Patrick Dodson, speaking at our events supporting a First Nations Voice, and co-delivering our 2024 Reconciliation Lecture.



National Centre staff with Dr Huggins AM FAHA and the university's Vice-Chancellor and President, Professor Duncan Bentley.

Roads to Reconciliation: Activating Multicultural Communities

One of the National Centre's most transformational projects across 2023 and 2024 was the Roads to Reconciliation: Activating Multicultural Communities project. This was funded by the Victorian Government and partnered with Reconciliation Victoria and regional ethnic councils. It was led by National Centre Adjunct Senior Research Fellows, and former Victorian Multicultural Commissioners, Maria Dimopoulos AM and Shankar Kasynathan, and supported by other National Centre staff, Professor Andrew Gunstone, Jesse Fleay, and Sara Jubran.

Throughout the project, it provided an opportunity to:

- build civic literacy in relation to power and tiers of government, as many newly arrived communities don't understand the difference as it concerns their own potential advocacy efforts;
- build the capacity of multicultural community leaders to become actively involved in the pursuit of truth, reconciliation, and justice for First Nations peoples, in the form of fellowships; and
- increase the understandings in multicultural communities of Indigenous led advocacy efforts, and the key issues of reconciliation, truth, and justice.

The project made a significant impact on Victoria's multicultural communities, bringing together First Nations leaders like Uncle Charles Pakana, Commissioner Sue-Anne Hunter, and Ngarra Murray, reconciliation advocates, and multicultural community members, creating a space for dialogue, learning, and collaboration.

The emerging leaders who participated in the Community Fellows Program are now equipped with the knowledge, skills, and tools needed to advocate effectively for broader reconciliation efforts. They have become informed and empowered advocates, ready to lead their communities in meaningful discussions on reconciliation, truth, and justice.

The project culminated with a community fellow's graduation event at the Koorie Heritage Trust. This event was attended by The Hon Ingrid Stitt, Minister for Multicultural Affairs and members of local governments and regional ethnic councils, and underscored the importance of recognising the achievements of the fellows and the broader project. It provided a platform to celebrate the participants' dedication to reconciliation and multicultural advocacy, while also fostering deeper connections between government, First Nations communities, and multicultural leaders. This event highlighted the project's impact and reaffirmed the collective commitment to advancing reconciliation across Victoria.



The Roads to Reconciliation team at Budj Bim National Park.



The Roads to Reconciliation Community Summit in Preston on 30 May 2024. From L-R: Shankar Kasynathan, guest speaker Commissioner Sue-Anne Hunter, Deputy Chair Yoorrook Justice Commission, Professor Andrew Gunstone, Maria Dimopoulos AM, and guest speaker Ngarra Murray, Co-Chair First Peoples Assembly of Victoria.



The Roads to Reconciliation Community Fellows Graduation Ceremony at the Koorie Heritage Trust on 20 August 2024. From L-R: Judy Tang, Jagesh Panchal, Jim Shen, Sara Jubran, Alex Suwitra, Husna Amani, Lunorphare Folly, Arfa Sarfaraz, Professor Andrew Gunstone, The Hon Ingrid Stitt, Minister for Multicultural Affairs, Jesse Fleay, Iffat Ara, Maria Dimopoulos AM, and Shankar Kasynathan

National Centre for Reconciliation, Truth, and Justice 2024 Public Lecture Series

In 2024, we created the inaugural National Centre for Reconciliation, Truth, and Justice Public Lecture Series to engage the university and wider community in the innovative and transformational work of the National Centre.

In March, Professor Dennis Foley spoke on “‘Business’ for Australian First Nations People” at Ballarat.

In June, Jesse Fleay spoke on “The Call for an Australian Declaration of Independence” at Berwick. This lecture was part of a broader event on the Republic we co-hosted with the National Republic Convention, that featured Mat Thistlethwaite MP, Assistant Minister for the Republic, Professor Emma Lee, Professor Andrew Gunstone, and Professor Jenny Hocking.

In September, Professor Emma Lee reflected on Aboriginal histories, rights, and culture practices at Morwell.



Professor Dennis Foley's Public Lecture. From L-R: Professor Dennis Foley, Wadawurrung woman Shannen Mennen, who delivered a Welcome to Country, and Professor Andrew Gunstone.



Professor Emma Lee's Public Lecture. From L-R: Professor Andrew Gunstone, Professor Emma Lee, Professor Duncan Bentley.



Jesse Fleay's Public Lecture. From L-R: Maria Dimopoulos AM, Jesse Fleay, Professor Emma Lee, Professor Andrew Gunstone, Matt Thistlethwaite MP, Assistant Minister for the Republic, Daniel White, Convenor National Republic Convention.

Class, Race, Place: Exploring Intersectionality for Access to Higher Education Globally Conference

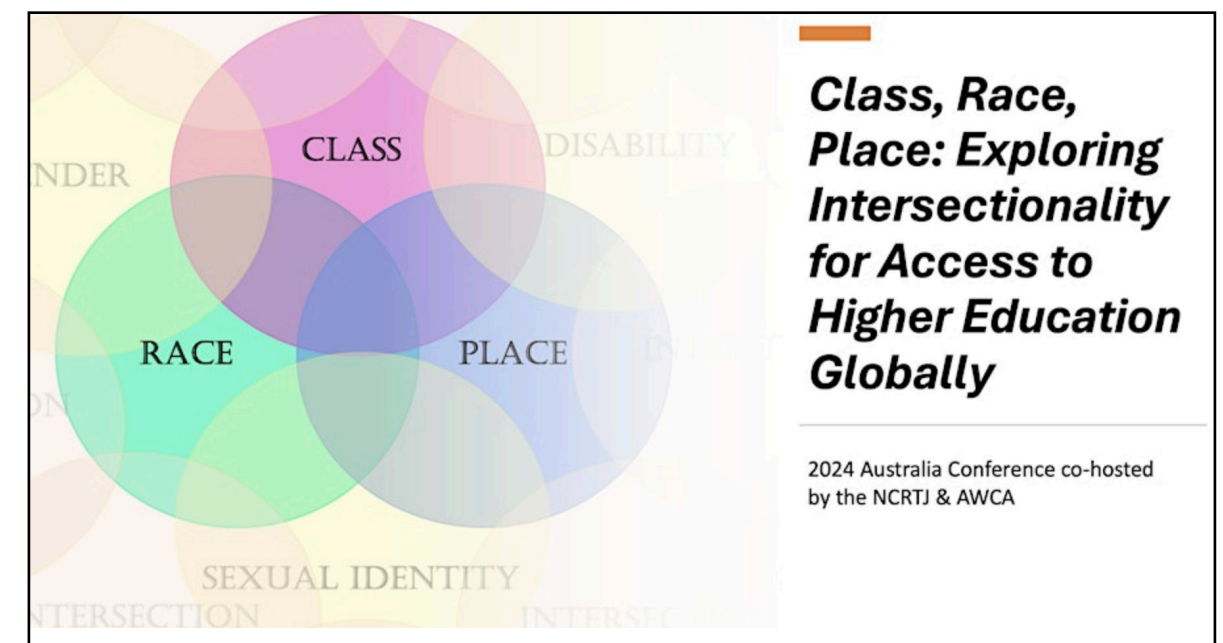
Professor Emma-Jaye Gavin and the National Centre for Reconciliation, Truth, and Justice, in partnership with the Alliance of Working-Class Academics, co-hosted the “Class, Race, Place: Exploring Intersectionality for Access to Higher Education Globally” Conference on December 6, 2024. The online conference included two keynote addresses, a series of conference presentations, and a panel discussion.

The first keynote was delivered by Professor Jay Phillips (Monash University) on “Truth-telling for colonial contexts: Intersectionality, silencing, and equitable access”. The second keynote was delivered by Gavin Brewis (Scottish Poverty and Inequality Research Unit, Glasgow Caledonian University) on “Intersections of class, identity, and institutional power within Scottish education system”.

The conference presentations were delivered by academics and research students from across Australia, Aotearoa NZ, England, and Scotland, and contained intersectional themes, such as class, race, sexuality, gender, migration/asylum, and location.

The panel discussion, which was moderated by Professor Gavin and Professor Steven Roberts (Monash University), featured key leadership members from the global Alliance of Working-Class Academics, who discussed their mission to “Abolish Global Class Discrimination”.

Papers from the conference will be published in a special issue of the Journal of Australian Indigenous Issues.



In Conversation with Thomas Mayo

In August, the National Centre for Reconciliation, Truth, and Justice held a special event in Ballarat. “In Conversation with Thomas Mayo” was a panel discussion with Thomas Mayo, Sheree Lowe, and Professor Andrew Gunstone, moderated by Deb Lowah Clark.

Thomas Mayo is a signatory and advocate for the Uluru Statement from the Heart. Sheree Lowe is a Member for the South West Region, First Peoples’ Assembly of Victoria. Deb Lowah Clark is a local educator who works in educational leadership.

Speaking to a sold-out audience, the panel had an engaging discussion on key areas, like the Uluru Statement from the Heart, the Referendum, Voice, Treaty, Truth, allyship, racism, performative reconciliation, and what is happening in Australia, Victoria, and Ballarat.



‘In Conversation with Thomas Mayo’ event. From L-R: Sheree Lowe, Thomas Mayo, Professor Andrew Gunstone, and Deb Lowah Clark.

Treaty Day Out and Treaty in the Park

The National Centre for Reconciliation, Truth, and Justice was excited to sponsor Treaty Day Out in Ballarat in March and Treaty in the Park in Werribee in November 2024.

Treaty Day Out and Treaty in the Park are wonderful events organised by the First Peoples Assembly of Victoria, the democratic Voice for First Peoples in Victoria, to help support their transformational work on Treaty.

The National Centre for Reconciliation, Truth, and Justice, and Federation University, remain strongly committed to the Uluru Statement from the Heart, and its calls for Voice, Treaty, and Truth. In addition to sponsoring these events, the National Centre has organised several public seminars this year on Treaty and Truth.



Treaty Day Out in Ballarat. From L-R: Professor Andrew Gunstone, Juliana Addison MP, Member for Wendouree, Maria Dimopoulos AM, and Shankar Kasynathan.

National Reconciliation Week Now More Than Ever #NRW2024

The National Centre for Reconciliation, Truth, and Justice partnered with Reconciliation Victoria to mark National Reconciliation Week (NRW) 2024 by holding the Victorian NRW Virtual Breakfast. The event was attended by over 200 people. The keynote address was delivered by Rueben Berg, Co-Chair First Peoples Assembly of Victoria who delivered a powerful and inspiring address on the importance of Treaty and the role that allies can play in supporting this work. Other speakers were Aunty Vicki Clark, member Reconciliation Victoria's Cultural Council, Uncle Charles Pakana, Founder of Victorian Aboriginal News and the emcee of the event, Nicole Findlay, then CEO Reconciliation Victoria, and Professor Andrew Gunstone.



Uncle Charles Pakana and Rueben Berg.

AIATSIS Summit

The National Centre for Reconciliation, Truth, and Justice was delighted to co-sponsor the 2024 AIATSIS (Australian Institute for Aboriginal and Torres Strait Islander Studies) Summit in Naarm.

The team had a stall at the Summit, where we talked with delegates about the National Centre's research, teaching, engagement, outreach, and advocacy work in reconciliation, truth, and justice.

Professor Andrew Gunstone, Professor Emma Lee, and Jesse Fleay also presented at the Summit on, respectively, strength-based Reconciliation Action Plans, research, ethics, and community resilience, and an Australian Declaration of Independence.



The team at the AIATSIS Summit. From L-R: Sara Jubran, Professor Emma Lee, Professor Andrew Gunstone, Professor Emma-Jaye Gavin, Jesse Fleay.

Engagements

The National Centre for Reconciliation, Truth, and Justice has continued to undertake innovative and significant community, academic, and industry engagements throughout 2024. Here are a few examples.



Professor Bindi Bennett travelled to Taiwan to work on her international research grant, “Building Emancipatory Practice and Theory: Indigenous and Anti-Oppressive Practice”.



Professor Emma-Jaye Gavin presented at the Alliance of Working-Class Academics “Poverty, Class, and Education Conference” in Glasgow, Scotland on First Nations access to higher education in Australia.



Jesse Fleay co-hosted Global Citizen NOW 2024 in Narrm, with Hugh Jackman, The Duchess of York, Julia Gillard, and other international leaders, musicians, and artists, and spoke about the need for reconciliation and constitutional transformation. From L-R: Michael Sheldrick, Co-Founder Global Citizen and Jesse Fleay.

Engagements



Professor Emma Lee chaired the Blue Economy session at the “ASEAN-Australia Special Summit”, where international experts discussed economic engagements with the region’s oceans and seas.



Professor Gunstone is Co-Chair Reconciliation Victoria. L-R at their AGM: Alistair King, CEO Reconciliation Victoria, Duean White, Member Treaty Authority, Professor Andrew Gunstone, Commissioner Sue-Anne Hunter, Deputy Chair Yoorrook Justice Commission, Uncle Charles Pakana, Editor Victorian Aboriginal News, Rueben Berg, Co-Chair First Peoples Assembly of Victoria.

Adjunct Staff

The National Centre for Reconciliation, Truth, and Justice recognises the wonderful and transformational work of our Adjunct staff. Here are some examples.



Maria Dimopoulos AM and Shankar Kasynathan lead our Roads to Reconciliation – Activating Multicultural Communities project. From L-R: Maria Dimopoulos AM, The Hon Ingrid Stitt, Minister for Multicultural Affairs, Professor Andrew Gunstone, Shankar Kasynathan.



Adjunct Professor Donna Odegaard AM has spoken at National Centre events on the importance of the Uluru Statement from the Heart. From L-R: Kenny Bedford, Board Member Reconciliation Australia, Professor Andrew Gunstone, Adjunct Professor Donna Odegaard AM.

Adjunct Staff



The National Centre has several Adjunct staff in Western Australia who are engaging in Truth-Telling work. From L-R: Alan Carter, Co-Chair Bringing them Home WA, Robyn Smith-Walley, Chair WA Aboriginal Leadership Institute, Jim Morrison, Chair WA Stolen Generations Aboriginal Corporation, Professor Andrew Gunstone, Jody Nunn, CEO Reconciliation WA. Not in picture: Tony Hansen, Co-Chair Bringing them Home WA.



Dr Harpreet Singh Kandra, Federation University, has organised several community events to educate on the Uluru Statement from the Heart and reconciliation. Professor Gunstone and Dr Kandra with community members at an event in Officer.



Appendix: Staff Research Outputs

Research Grants

- **Bennett, B.**, et al. 2023-2025. 'Utilising Simulation to Develop Culturally Responsive Social Workers'. *Australian Research Council Indigenous Discovery Project*. \$751,596.
- **Bennett, B.**, et al. 2024-2028. 'A Community-based Preventative Mental Wellbeing Preparedness Program for Fire, Drought and Extreme Weather Events'. *MRFF TCR Climate-related health impacts and effective interventions*. \$5,000,000.
- **Bennett, B.**, et al. 2024. 'The Lighthouse Program'. *The Peregrine Center*. \$50,784.
- **Bennett, B.**, et al. 2024. 'Global Perspectives on LGBTQ= Affirming Practice'. *Kendall Grants Program*. \$10,000.
- **Gavin, E-J.** 2024. 'Truth-telling on Mamu Country'. *Federation University ECR Grant*. \$9,900.
- **Gunstone, A.** 2023-2026. 'Reconciliation and Truth-telling Program'. *BHP*. \$990,000.
- Dimopoulos, M. Kasynathan, S. and **Gunstone, A.** 2023-2024. 'Roads to Reconciliation: Activating Multicultural Victoria'. *Victorian Department of Families, Fairness, and Housing*. \$495,000.
- Heckenberg, S., Heckenberg, R., Gilbey, K., **Gunstone, A.** & **Gavin, E-J.** 2023-2026. 'Empowering Aboriginal and Torres Strait Islander Girls, Changing Communities'. *Australian Research Council Linkage Project*. \$733,396.
- **Lee, E.** 2023-2024. 'Pew Fellows Program in Marine Conservation'. *Pew Trust*. \$150,000 US.
- Scott, S., **Gunstone, A.**, Perry, A., Khan, I., McCracken, K., Kozar, K., Wright, P., and Edwards, T. 2023-2028. 'Coordination Hub for Reconciliation Network - National Centre for Truth and Reconciliation (Canada)'. *Canadian Social Sciences and Humanities Research Council*. \$6,000,000 CA.

Publications

- Abdul, M., Ingabire, A., Lam, C., **Bennett, B.**, Menzel, K., Mackenzie-Shalders, K. & van Herwerden, L. 2024. 'Indigenous food sovereignty assessment - A systematic literature review'. *Nutrition & Dietetics* 2023: 1-16. doi:[10.1111/1747-0080.12813](https://doi.org/10.1111/1747-0080.12813)
- Adamson, C., Alston, M., **Bennett, B.**, Boddy, J., Boetto, H., Harms, L. & Tudor, R. (eds.). 2024. *The Routledge International Handbook of Social Work and Disaster Practice*. Routledge.
- Adamson, C., Alston, M., **Bennett, B.**, Boddy, J., Boetto, H., Harms, L., & Tudor, R. 2024. 'Introduction to Section One'. In *The Routledge International Handbook of Social Work and Disaster Practice*. Routledge.
- **Bennett, B.** 2024. 'Caring for Country'. In *The Routledge International Handbook of Social Work and Disaster Practice*. Routledge. DOI: [10.4324/9781003309208-10](https://doi.org/10.4324/9781003309208-10)
- **Bennett, B.** & Gates, T. 2024. 'Decolonization and trauma-informed truth-telling about Indigenous Australia in a social work diversity course: a cultural safety approach. *Journal of Ethnic & Cultural Diversity in Social Work* 33(3): 153-166. doi: [10.1080/15313204.2022.2154882](https://doi.org/10.1080/15313204.2022.2154882)
- Eva, C., **Foley, D.**, Bodle, K., Hunter, B., Harris, J., & Nichols, N. 2024. 'Indigenous workplace policies: the crucial role of Indigenous management'. *Journal of Industrial Relations*. 00221856241267831.
- Eva, C., Harris, J., Bodle, K., **Foley, D.**, Hunter, B. & Nichols, N. 2024. "'It's Self-Determination. Blackfullas Making Right Decisions for Blackfullas": Why Indigenous-owned businesses create better Indigenous employment outcomes'. *Australian Journal of Social Issues* 59(1): 29-56.
- Eva, C., Hunter, B., Bodle, K., **Foley, D.** and Harris, J. 2024. 'Closing the Employment Gap: Estimations of Indigenous Employment in Indigenous and non-Indigenous owned Businesses in Australia'. *The Economic and Labour Relations Review*.

- **Fleay, J.J.** 2024. 'Surviving the Crown of Terra Nullius – constitutionalising Australia's lands, peoples, and cultures'. *Journal of Australian Indigenous Issues* 27(1-2): 3-23.
- **Fleay, J.J.** 2024. 'WA Government ignores referendum anniversary, remains silent on voice, treaty, and truth'. *National Indigenous Times*, 15 October 2024. <https://nit.com.au/15-10-2024/14250/wa-government-ignores-referendum-anniversary-remains-silent-on-voice-treaty-and-truth>
- **Fleay, J.J.** 2024. 'First People's Assembly and Justice Commission needed as basis for WA Treaty'. *National Indigenous Times*, 25 September 2024. <https://nit.com.au/25-09-2024/13899/first-peoples-assembly-and-justice-commission-needed-as-basis-for-wa-treaty>
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- **Fleay, J.J.** 2024. 'Empires come and go but Indigenous peoples remain'. *National Indigenous Times*, 12 March 2024. <https://nit.com.au/12-03-2024/10221/empires-come-and-go-but-indigenous-peoples-remain>
- **Fleay, J.J.** 2024. 'Opposition to Truth and Justice commission is funded on a lie'. *National Indigenous Times*, 15 February 2024. <https://nit.com.au/15-02-2024/9802/opposition-to-truth-and-justice-commission-is-funded-on-a-lie>
- **Fleay, J.J.** 2024. 'Senator Pat Dodson's life of service – an example for all Australians'. *National Indigenous Times*, 27 January 2024. <https://nit.com.au/27-01-2024/9498/senator-pat-dodsons-life-of-service-an-example-for-all-australians>
- **Fleay, J.J.** 2024. 'To reform the university sector for First Nations Australians'. Submission to the Yoorrook Justice Commission. 19 November 2024.
- **Gavin, E-J.** 2024. 'Education'. Submission to the Yoorrook Justice Commission. 19 November 2024.
- **Gavin, E-J.** 2024. 'Health and Healthcare'. Submission to the Yoorrook Justice Commission. 19 November 2024.
- Grimwood, B.S.R., *tebrakunna* country and **Lee, E.**, & Higgins-Desbiolles, F. 2024. 'Unsettling geographies of tourism'. *Tourism Geographies* 26(6), 899-916. <https://doi.org/10.1080/14616688.2024.2402997>
- **Gunstone, A.** 2024. 'Performative reconciliation': two case studies of Elevate Reconciliation Action Plans (RAPs). *Journal of Australian Indigenous Issues* 27(3-4). <https://search.informit.org/journal/jaiis>
- **Gunstone, A.** 2024. 'One year on from the Referendum, I still have hope'. *National Indigenous Times*, 17 October 2024. <https://nit.com.au/17-10-2024/14316/one-year-on-from-the-referendum-i-still-have-hope>
- **Gunstone, A.** 2024. 'Moving from performative to substantive: non-Indigenous people and organisations must engage genuinely in reconciliation'. *National Indigenous Times*, 5 August 2024. <https://nit.com.au/05-08-2024/12908/moving-from-performative-to-substantive-non-indigenous-people-and-organisations-must-engage-genuinely-in-reconciliation>
- **Gunstone, A.** 2024. *Reflections on the Voice – during and after the campaign*. Melbourne: Australian Scholarly Publishing. 112 + xvi pp. <https://fedstore.federation.edu.au/products/reflections-on-the-voice-during-and-after-the-campaign-by-professor-andrew-gunstone>
- **Gunstone, A.** 2024. 'When racism and white fragility prevented me from delivering my invited speech'. *National Indigenous Times*, 2 February 2024. <https://nit.com.au/02-02-2024/9591/when-racism-and-white-fragility-prevented-me-from-delivering-my-invited-speech>
- **Gunstone, A.** 2024. 'The history and impact of Stolen Wages in Victoria'. Submission to the Yoorrook Justice Commission. 17 April 2024.
- **Gunstone, A.** 2024. 'Reconciliation, Reconciliation Action Plans, Whiteness, and Allyship'. Submission to the Yoorrook Justice Commission. 15 November 2024.
- Hunter, C., **Lee, E.**, Wood, W., Marsh, A. & Fischer, M. 2024. *Cultural Licence to Operate in the Blue Economy. Final Project Report. Blue Economy Cooperative Research Centre*. <https://blueeconomycrc.com.au/project/cultural-licence-to-operate-in-the-blue-economy/>



- Hurley, J., Longbottom, P., **Bennett, B.**, Yoxall, J., Hutchinson, M., Foley, K-R., et al. 2024. 'Workforce strategies to address children's mental health and behavioural needs in rural, regional and remote areas: A scoping review'. *Aust J Rural Health* 00: 1-13. <https://doi.org/10.1111/ajr.13119>
- Jones, M., Comms, S., Eva, C., Evans, M., Fricker, A., **Foley, D.**, Rose, M. & Stanton, P. 2024. 'Voicing Collective Concerns: The Mischaracterisation of First Peoples and First Peoples' Scholarship in the Business Disciplines'. *Australian Journal of Management*.
- Kasynathan, S., Dimopoulos, M., **Gunstone, A.** and **Fleay, J.J.** 2024. 'The Role of Multicultural Communities in Addressing Injustice Experienced by First Nations Peoples'. Submission to the Yoorrook Justice Commission. 21 November 2024.
- **Lee, E.** 2024. 'Indigenous Peoples' rights and tourism: thinking about colonisation'. *Tourism Geographies* 1-8. <https://doi.org/10.1080/14616688.2024.2395469>
- Lykins, A., McGreevy, P. **Bennett, B.**, Paul, N. & Gotsis, N. 2024. 'Attachment styles, continuing bonds, and grief following companion animal death'. *Death Studies*. DOI: [10.1080/07481187.2023.2265868](https://doi.org/10.1080/07481187.2023.2265868)
- Mapedzahama, V., **Bennett, B.** & Parker, M. 2024. 'Race(ing) Social Work in Australia: Three Critical Recognitions for Dismantling Racism'. In: Ravulo, J., Olcoñ, K., Dune, T., Workman, A. & Liamputtong, P. (eds). *Handbook of Critical Whiteness*. Springer, Singapore. https://doi.org/10.1007/978-981-19-1612-0_45-1
- Menzel, K. & **Bennett, B.** 2024. '16: Developing inclusive assessment practices within higher education: An indigenist perspective'. In *Research Handbook on Innovations in Assessment and Feedback in Higher Education*. Cheltenham, UK: Edward Elgar Publishing. <https://doi.org/10.4337/9781800881600.00024>
- Phelan, P. & **Bennett, B.** 2024. 'Privileging Indigenous knowledge, and wisdom as Feminist social work practitioners'. In *The Routledge International Handbook of Feminisms in Social Work*. Routledge, 55-67.
- Phelan, P., Meyers, O., Mclear, S., Evans, J., Menzel, K. & **Bennett, B.** 2024. 'Enhancing Equity in Clinical Social Work Education: Supporting Indigenous Queer and Gender Diverse Students and Researchers'. *Clin Soc Work J*. <https://doi.org/10.1007/s10615-024-00938-x>
- Ross, D., Gates, T., **Bennett, B.** & Greene, K. 2024. 'Transformational learning and agency for professional identity development: first-year social work student retention and wellbeing'. *Social Work Education* DOI: [10.1080/02615479.2023.2300659](https://doi.org/10.1080/02615479.2023.2300659)
- Su, Z., **Bennett, B.**, Zhang, R., Jiang, J., Liu, Y., Yu, X. & Xiang, Y.T. 2024. 'Drunk in China? The Imperative for Effective Interventions Against Alcohol Abuse'. *Substance Use & Misuse* 1-5. <https://doi.org/10.1080/10826084.2024.2392542>
- *tebrakunna* country and **Lee, E.** 2024. 'Bawaka Country'. In Gilmartin, M., Hubbard, P., Kitchin, R. & Roberts, S.M. (eds.). *Key thinkers on space and place*. London: Sage, 44-51.
- *tebrakunna* country and **Lee, E.**, Evans, J. & TRACA. 2023. 'Reset the Relationship': modelling a Voice to Parliament in Tasmania. Federation University and University of Tasmania. AIATSIS Indigenous Research Exchange. AIATSIS, ACT. <https://yumi-sabe.aiatsis.gov.au/project/3191>

Selected Presentations

- Bell, M. and **Gunstone, A.** 2024. 'In Conversation with Uncle Michael Bell on Treaty'. *National Centre for Reconciliation, Truth and Justice Public Lecture*. Ballarat. 27 February 2024.
- **Fleay, J.J.** 2024. 'Constitutional transformation: First Nations justice and a republic'. *Global Citizen NOW*
- **Fleay, J.J.** 2024. 'The age of Un-enlightenment'. *Class Race, Place: Exploring Intersectionality for Access to Higher Education Globally Conference*. National Centre for Reconciliation, Truth and Justice and the Alliance of Working-Class Academics.
- **Fleay, J.J.** 2024. 'The Call for an Australian Declaration of Independence'. *National Centre for Reconciliation, Truth, and Justice 2024 Public Lecture Series*. 6 June 2024.

- **Fleay, J.J.** June 2024. 'The Call for an Australian Declaration of Independence'. *AIATSIS Summit 2024*
- **Fleay, J.** & **Gavin, E-J.** 2024. 'Truth-telling and an Australian Republic'. First Nation Truth-telling Australia.
- **Fleay, J.** 2024. 'Of lands, peoples and cultures: First Nations constitutional countermonarchism in a changing Australia'. *Why won't settlers listen? Barriers to truth-telling and justice in settler-colonial Australia Workshop*. National Centre for Reconciliation, Truth, and Justice and the Australia Centre. Koorie Heritage Trust. 5 December 2024.
- **Foley, D.** 2024. "Business" for Australian First Nations People'. *National Centre for Reconciliation, Truth, and Justice 2024 Public Lecture Series*. 13 February 2024.
- **Foley, D.** 2024. 'Invited Presentation'. *2024 Waitangi Māori Entrepreneurship Hui*.
- **Foley, D.** 2024. 'Invited Lecture on Indigenous Australian Economics'. Australian National University.
- **Gavin E-J.** 2024. 'First Nation Access to Higher Education in Australia'. *Alliance of Working-Class Academics (AWCA) Poverty, Class & Education Conference*. Glasgow, Scotland.
- **Gavin E-J.** & Roberts, S. 2024. 'Convenor's Address'. *Class Race, Place: Exploring Intersectionality for Access to Higher Education Globally Conference*. National Centre for Reconciliation, Truth and Justice and the Alliance of Working-Class Academics.
- **Gavin E-J.** 2024. 'The Politics of Racism, Falsehoods, and Fearmongering: The Voice Referendum & the QLD 2024 State Elections'. *Why Won't Settlers Listen? Workshop*. National Centre for Reconciliation, Truth and Justice and the Australia Centre. University of Melbourne, Carlton.
- **Gunstone, A.** 2024. 'Truth-Telling'. *Australia Day Event*. Anglesea Lions Club. 26 January 2024.
- **Gunstone, A.** 2024. 'The National Centre for Reconciliation, Truth, and Justice – research engagements'. *Reconciliation Australia RAP Leadership Group*. Melbourne. 2 February 2024.
- **Gunstone, A.** 2024. 'The future of reconciliation'. *Leadership Victoria 2024 Speaker Series*. Aboriginal Advancement League. 17 February 2024.
- **Gunstone, A.** 2024. 'Reconciliation after the Referendum'. *Reconciliation Victoria Local Reconciliation Group Forum*. Toorak. 28 February 2024.
- **Gunstone, A.** 2024. 'Lessons from the Referendum for Reconciliation'. Bass Coast South Gippsland Reconciliation Group. Inverloch. 21 March 2024.
- **Gunstone, A.** 2024. 'The future of reconciliation in a post-referendum Australia'. Justice Action Maribyrnong Reconciliation Group. 8 April 2024.
- **Gunstone, A.** 2024. 'Reflections on the Referendum'. Boroondara Reconciliation Network. 9 April 2024.
- **Gunstone, A.** 2024. 'Opening Address'. *Australian Reconciliation Network Annual Meeting*. Koorie Heritage Trust. Melbourne. 15 April 2024.
- **Gunstone, A.** 2024. 'Reconciliation after the Voice'. First Nations Justice Wills. Coburg. 15 April 2024.
- **Gunstone, A.** 2024. 'Reflections on the Voice'. Geelong One Fire Reconciliation Group. Geelong. 16 April 2024.
- **Gunstone, A.** 2024. 'The importance of the Roads to Reconciliation project'. *Roads to Reconciliation – Activating Multicultural Victoria Community Fellows Project – Luna Foley*. Footscray. 19 April 2024.
- **Gunstone, A.** 2024. 'Reconciliation after the Referendum'. Whitehorse Friends for Reconciliation. Blackburn. 21 April 2024.
- **Gunstone, A.** 2024. 'The importance of the Roads to Reconciliation project'. *Roads to Reconciliation – Activating Multicultural Victoria Community Fellows Project – Luna Foley*. Ballarat. 22 April 2024.
- **Gunstone, A.** 2024. 'Reflections on the Voice'. Shepparton Region Reconciliation Group. Shepparton. 23 April 2024.



- **Gunstone, A.** 2024. 'The importance of the Roads to Reconciliation project'. *Roads to Reconciliation – Activating Multicultural Victoria Community Fellows Project – Arfa Sarfaraz*. Morwell. 29 April 2024.
- **Gunstone, A.** 2024. 'After the Referendum: Where to now? Nillumbik U3A. Eltham. 1 May 2024.
- **Gunstone, A.** 2024. 'The Australian reconciliation movement'. *Roads to Reconciliation – Activating Multicultural Victoria Community Fellows Project – Jim Shen*. Preston. 6 May 2024.
- **Gunstone, A.** 2024. 'Reconciliation and Truth-Telling'. *BHP Inaugural Indigenous Social Investment Partner Symposium*. Melbourne. 7-8 May 2024.
- **Gunstone, A.** 2024. 'Book Launch – Reflections on the Voice'. Reconciliation South Australia. Adelaide. 9 May 2024.
- **Gunstone, A.** 2024. 'The way forward: Different perspectives and the ongoing work of reconciliation'. Gurdwara Siri Guru Nanak Darbar Officer. Officer. 11 May 2024.
- **Gunstone, A.** 2024. 'The importance of the Roads to Reconciliation project'. *Roads to Reconciliation – Activating Multicultural Victoria Community Fellows Project – Raman Kaur*. Gurudwara Sahib Tarneit. Tarneit. 19 May 2024.
- **Gunstone, A.** 2024. 'Reconciliation after the Referendum'. Cardinia U3A. Pakenham. 23 May 2024.
- **Gunstone, A.** 2024. 'The importance of the Roads to Reconciliation project'. *Roads to Reconciliation – Activating Multicultural Victoria Community Fellows Project – Jagesh Panchal*. Fitzroy. 25 May 2024.
- **Gunstone, A.** 2024. 'Opening Address'. National Reconciliation Week Virtual Breakfast. Reconciliation Victoria and the National Centre for Reconciliation, Truth, and Justice. 27 May 2024.
- **Gunstone, A.** 2024. 'Reconciliation in a post-Referendum environment'. Gariwerd Wimmera Reconciliation Network. Horsham. 27 May 2024.
- **Gunstone, A.** 2024. 'Reconciliation in the post-Referendum era'. Gippsland Reconciliation Group. Morwell. 28 May 2024.
- **Gunstone, A.** 2024. 'Reconciliation after the Referendum'. Seymour Reconciliation Group. Seymour. 29 May 2024.
- **Gunstone, A.** 'Opening Address'. *Roads to Reconciliation – Activating Multicultural Victoria Community Summit*. Preston. 30 May 2024.
- **Gunstone, A.** 2024. 'The need for Reconciliation Action Plans (RAPs) to engage in strength-based rather than deficit-based discourses'. AIATSIS Summit. Melbourne. 3-7 June 2024.
- **Gunstone, A.** 2024. 'Reconciliation in a post-Referendum environment'. Darebin Solidarity with First Peoples Reconciliation Group. 6 June 2024.
- **Gunstone, A.** 2024. 'Reconciliation after the Referendum'. Black Coffee Networking Event, Christine Ross. Perth. 27 June 2024.
- **Gunstone, A.** 2024. 'Book Launch – Reflections on the Voice'. Reconciliation Western Australia. Perth. 27 June 2024.
- **Gunstone, A.** 2024. 'Reconciliation'. First Nations Justice Wills. Coburg. 4 July 2024.
- **Gunstone, A.** 2024. 'The importance of the Roads to Reconciliation project'. *Roads to Reconciliation – Activating Multicultural Victoria Community Fellows Project – Jim Shen*. Preston. 5 July 2024.
- **Gunstone, A.** 2024. 'Reflections on reconciliation and the Referendum'. Nillumbik Reconciliation Group. Eltham. 11 July 2024.
- **Gunstone, A.** 2024. 'The reconciliation movement following the Referendum'. Reconciliation Stonnington. 14 August 2024.
- **Gunstone, A.** 'Opening Address'. *Roads to Reconciliation – Activating Multicultural Victoria Community Fellows Graduation Ceremony*. Koorie Heritage Trust. Melbourne. 20 August 2024.
- **Gunstone, A.** 2024. 'Reconciliation after the Referendum'. Bendigo Reconciliation Network. 11 September 2024.

- **Gunstone, A.** 2024. 'Opening Address'. *Reconciliation Victoria Local Reconciliation Group Forum*. Brunswick. 5 October 2024.
- **Gunstone, A.** 2024. 'Reconciliation, Voice, Treaty, and Truth'. Port Phillip Citizens for Reconciliation. 15 October 2024.
- **Gunstone, A.** 2024. 'Reconciliation, Voice, Treaty, and Truth in Australia'. International Online Symposium on Truth-Telling. Department of Justice, Brazil. 15 October 2024.
- **Gunstone, A.** 2024. 'Reconciliation and the Referendum'. Mornington Peninsula Reconciliation Group. 18 October 2024.
- **Gunstone, A.** 2024. 'Reconciliation after the Referendum'. Deepdene U3A. Balwyn. 21 October 2024.
- **Gunstone, A.** 2024. 'Opening Address'. *Reconciliation Victoria Annual General Meeting*. North Melbourne. 26 October 2024.
- **Gunstone, A.** 2024. 'Reflections on the Referendum and reconciliation'. Yarra Valley. 14 November 2024.
- **Gunstone, A.** 2024. 'Moving beyond truth-telling to truth-listening and truth-enacting'. *Why won't settlers listen? Barriers to truth-telling and justice in settler-colonial Australia Workshop*. National Centre for Reconciliation, Truth, and Justice and the Australia Centre. Koorie Heritage Trust. 5 December 2024.
- **Gunstone, A. & Gavin, E-J.** 2024. 'Truth-telling, Truth-Listening, and Truth-Acting'. First Nation Truth-telling Australia.
- Heckenberg, S., Lehman, G. and **Gunstone, A.** 2024. 'Book Launch – Reflections on the Voice'. Reconciliation Tasmania. 21 October 2024
- Huggins, J., Hunter, S-A., Berg, R. and **Gunstone, A.** 2024. 'Annual Reconciliation Lecture: One Year on from the Referendum – where are we with Reconciliation, Voice, Treaty, and Truth?' National Centre for Reconciliation, Truth, and Justice. Carlton. 14 October.
- Huggins, J., Lang, E. and **Gunstone, A.** 2024. 'Reconciliation – Lessons from the Referendum'. Brisbane. 28 November 2024.
- Kilmartin-Lynch, S. & **Gavin, E-J.** 2024. 'Truth-telling and Decolonising Engineering'. First Nation Truth-telling Australia.
- Lang, E. and **Gunstone, A.** 2024. 'In Conversation with Professor Andrew Gunstone'. Brisbane Writers Festival. Brisbane. 31 May 2024.
- **Lee, E.** 2024. *International Women's Day lunch panel*. Tasmanian Government House. Hobart, 8 March.
- **Lee, E.** 2024. "Reset the Relationship": modelling a Voice to Parliament in Tasmania'. *AIATSIS Summit*. Melbourne. 6 June.
- **Lee, E.** 2024. 'Tasmanian Aboriginal Seafoods healing relationships'. Symposium of Australian Gastronomy. Launceston. 6 July.
- **Lee, E.** 2024. 'Social licence for renewables'. *Gippsland New Energy Conference*. Panel member. Traralgon. 3 September.
- **Lee, E.** 2024. Invitation to ASEAN and Chaired a session on Blue Economy for Maritime Cooperation for invited conference. Melbourne, March.
- **Lee, E.** 2024. Attended ASEAN and invited to Track 1.5 Dialogue to promote Indigenous inclusion among regional partners. Melbourne, March.
- **Lee, E.** 2024. Australian panel member on inaugural Indigenous Peoples & Local Communities Dialogue for seventh Global Environmental Outlook (GEO-7), United Nations Environment Program. Online global, July.
- **Lee, E.** 2024. Invited panel member for Blue finance, Global Summit for Nature Positivity, Ms Plibersek, Minister for Department of Environment and Water. Sydney, 8 October.
- **Lee, E.** 2024. 'Auntie Emma's Yarn Up Porch: decolonising research relationships'. *National Centre for Reconciliation, Truth, and Justice 2024 Public Lecture Series*. 2 September 2024.
- **Lee, E.** 2024. Indigenous Cultural and Intellectual Property: decolonising research through contract care. Australian Research Managers Society. Darwin, 12 September.



- **Lee, E.** 2024. Decolonising abalone fisheries. Haida Gwaii Abalone Conference. Canada, 17 September.
- **Lee, E.** 2024. Guest Lecture: University of Chicago – Indigenous methodologies to create social impact.
- **Lee, E.** 2024. Guest Lecture: University of Tasmania – Indigenous innovation in agriculture and decolonising agriculture science.
- **Lee, E.** 2024. Guest Lecture: Australian National University – First Nations understanding of colonisation and the law.
- **Lee, E.** 2024. Guest Lecture: Swinburne University of Technology – First Nations social enterprises.
- **Lee, E.** 2024. Roundtables on fisheries policies, presentations and case study material: Fisheries Research & Development Corporation, Indigenous Land & Sea Corporation, Department of Agriculture, Fisheries and Forestry.
- **Lee, E.** 2024. Meeting with Mr Chris Bowen, Minister for the Department of Climate Change and Energy.
- **Lee, E.** 2024. Meeting with Her Excellency, the Honourable Barbara Baker AC, Governor of Tasmania.
- **Lee, E. & Gavin, E-J.** 2024. 'Truth-telling in Tasmania'. First Nation Truth-telling Australia.
- Loughrey, G., Duff, M., Berg, R. and **Gunstone, A.** 2024. 'Panel discussion on reconciliation and Treaty'. Initiatives of Change. Glen Iris. 1 June 2024.
- Loughrey, G., Duff, M. Frankland, R. and **Gunstone, A.** 2024. 'Reconciliation and Allies'. Whitehorse Friends for Reconciliation. Box Hill. 21 September 2024.
- Loughrey, G., Pakana, C. and **Gunstone, A.** 2024. 'Candle Light Yarns on Reconciliation'. Initiatives of Change Australia. Toorak. 28 June 2024.
- Mayo, T., Lowe, S., Lowah Clark, D. and **Gunstone, A.** 2024. 'In Conversation with Thomas Mayo'. National Centre for Reconciliation, Truth, and Justice Public Lecture. Ballarat. 13 August 2024.
- Pakana, C. and **Gunstone, A.** 2024. 'Reconciliation and Truth-Telling after the Voice Referendum'. Surfcoast for Reconciliation. Torquay. 23 March 2024.
- Pakana, C., Hunter, S-A, Higgins, J. & **Gunstone, A.** 2024. 'Book Launch – Reflections on the Voice'. Readings Books. Carlton. 11 April 2024.
- Pakana, C. and **Gunstone, A.** 2024. 'Australia's reconciliation journey'. Banyule City Council and Roads to Reconciliation – Activating Multicultural Victoria. Ivanhoe. 24 April 2024.
- Pakana, C. and **Gunstone, A.** 2024. 'Reconciliation'. Surfcoast for Reconciliation. Anglesea. 24 August 2024.
- Pakana, C. and **Gunstone, A.** 2024. 'Reconciliation, Voice, Treaty, and Truth'. First Nations Justice Wills. Coburg. 13 October 2024.
- Rose, M. and **Gunstone, A.** 2024. 'Reflections on the Referendum'. Deakin University. 11 October 2024.
- Tout, D., **Gavin E-J.** & Hurst, J. 2024. 'Convenor's Address'. *Why Won't Settlers Listen? Workshop*. National Centre for Reconciliation, Truth and Justice and the Australia Centre. University of Melbourne, Carlton.
- Ware, S., Stokes, M., Amon, K., Stuart, S. and **Gunstone, A.** 'Indigenous Leadership and Reconciliation in Workplaces'. Life Again Leading with Impact Masterclass'. Melbourne. 4 October.

Selected Media

- **Gunstone, A.** 2024. 'Racism, RAPs and Substantive Reconciliation – a yarn with Professor Andrew Gunstone'. Victorian Aboriginal News. 30 January 2024. <https://vicaboriginalnews.com.au/2024-01-30-4200/>

- **Gunstone, A.** 2024. 'Digging Deeper – Reflections on the Voice: a chat with Professor Andrew Gunstone'. Shepparton News Podcast. 1 May 2024. <https://www.sheppnews.com.au/podcasts/listen-reflections-on-the-voice-a-chat-with-professor-andrew-gunstone/>
- **Gunstone, A.** 2024. 'Interview'. Paint it Blak with Emma Garlett. 27 June 2024. <https://www.youtube.com/watch?v=2ZzHiKycPRE>.
- **Gunstone, A.** 2024. 'Lessons from the Voice Referendum'. Earth-Chat. 3 July 2024. <https://www.beam.org.au/post/earthchat-lessons-from-the-voice-referendum>
- **Gunstone, A.** 2024. 'Interview'. Triple RRR radio, 17 December 2024. <https://www.rrr.org.au/>
- **Gunstone, A.** and Lang, E. 2024. 'Black, White and what next? A case for reconciliation after the Voice referendum'. ABC Big Ideas. 8 July 2024. <https://www.abc.net.au/listen/programs/bigideas/after-the-referendum/103957724>
- **Gunstone, A.**, Dimopoulos, M. and Armani, H. 2024. 'Roads to Reconciliation - Activating Multicultural Victoria'. Bent TV with Ricki Spencer, Channel 31. 30 August 2024. <https://www.youtube.com/watch?v=2pweCU7Bi4E>
- **Lee, E.** 2024. Sea Of Opportunities At Global Nature Positive Summit. Mirage News, 4 October 2024. <https://www.miragenews.com/sea-of-opportunities-at-global-nature-positive-1330753/>,
- **Lee, E.** 2024. Aboriginal people and renewables. ABC radio, 3 September 2024.

Higher Degree by Research (HDR) Supervisions

- Professor **Bindi Bennett** is currently supervising three HDR students.
- Professor **Dennis Foley** has had two external HDR completions and is currently supervising four external HDR students.
- Professor **Andrew Gunstone** is currently supervising one HDR student.
- Professor **Emma-Jaye Gavin** is currently supervising one external HDR student.
- Professor **Emma Lee** has had two external HDR completions, is currently supervising one external HDR student, and is offering a PhD which will have an application soon.

External Committees

- **Bennett, B.** 2024. Member, Australian Research Council (ARC) College of Experts.
- **Bennett, B.** 2024. Member, Australian Association of Social Workers (AASW) National Research Committee.
- **Bennett, B.** 2024. Director, Australian Association of Social Workers (AASW).
- **Fleay, J.** 2024. Indigenous Knowledge & Local Knowledge Delegate to the GEO-7, United Nations.
- **Fleay, J.** 2024. Human Rights Legal Committee Member, Amnesty International Western Australia
- **Fleay, J.** 2024. Member, Australian Evaluation Society.
- **Fleay, J.** 2024. Member, Social Impact Measurement Network Australia.
- **Foley, D.** 2024. Appointed Indigenous Member, Sentencing Administration Board of the ACT Government. Australian Capital Territory Justice Department and Corrective Services.
- **Gavin, E-J.** 2024. Australian Co-Lead, International Alliance of Working-Class Academics.



- **Gavin, E-J.** 2024. Board Director, Co-Ground, Australia.
- **Gunstone, A.** 2024. Co-Chair, Reconciliation Victoria Board of Directors.
- **Gunstone, A.** 2024. Member, Reconciliation Network Coordination Hub. National Centre for Truth and Reconciliation (Canada).
- **Gunstone, A.** 2024. Co-Convenor, National University RAP Network. Reconciliation Australia.
- **Gunstone, A.** 2024. Member, Voice, Governance, and Institutional Integrity Community of Practice. Reconciliation Australia and Ninti Kata.
- **Gunstone, A.** 2024. Member, RAP National Leadership Network. Reconciliation Australia.
- **Gunstone, A.** 2024. Chairperson, Ballarat Reconciliation Action Network.
- **Lee, E.** 2024. Member, National Australian Fisheries Council, Federal Government
- **Lee, E.** 2024. Member, Australian Renewable Energy Agency, Federal Government
- **Lee, E.** 2024. Member, First Nations Sustainable Oceans Reference Group, Federal Government
- **Lee, E.** 2024. Member, Indigenous Reference Group, Australian Securities and Exchange Commission
- **Lee, E.** 2024. Establishing member for SAALSMA (Southern Australian Aboriginal Land and Sea Management Alliance).
- **Lee, E.** 2024. Board Member, Land and Sea Aboriginal Corporation Tasmania.
- **Lee, E.** 2024. Member, National Oceans Sustainable Plan Reference Group. DECCW, Federal Government.

Acknowledgements

The National Centre for Reconciliation, Truth, and Justice would like to warmly acknowledge the following individuals and organisations that we worked with during 2024.

External

Alan Carter
Alliance of Working-Class Academics
Anna Van Vliet
Associate Professor Andrew Peters
Associate Professor Sadie Heckenberg
Australian Institute of Aboriginal and Torres Strait Islander Studies (AIATSIS)
Australian Research Council (ARC)
Ballarat Community Health
Belinda Duarte AM
Bent TV
BHP
Blue Economy CRC
Canadian Social Sciences and Humanities Research Council
Car-rang gel Consulting
Centre for Social Impact, Swinburne University
Child and Family Services Ballarat
City of Ballarat
Commissioner Sue-Anne Hunter
CSIRO
Department of Climate Change, Energy, the Environment and Water
Dr Donna Odegaard AM
Dr Jackie Huggins AM FAHA
Dr Kelly Menzel
Emma Garlett
First Peoples Assembly of Victoria
Flinders Island Aboriginal Association Incorporated
Gavin Brewis
Informit
Ingrid Stitt MP, Minister for Multicultural Affairs
Jody Nunn
Kendall Grants Program
Koorie Heritage Trust
Land and Sea Aboriginal Corporation Tasmania
Life Again
Luggarra Pty Ltd
Maria Dimopoulos AM
Medical Research Future Fund
Mick Harding
National Centre for Truth and Reconciliation (Canada)
Ngarra Murray
Peter Morris
Pew Trust
Professor Barry Judd
Professor Jean Phillips
Professor Lester-Irabinna Rigney

Professor Mark Rose
Professor Steve Roberts
Reconciliation Australia
Reconciliation New South Wales
Reconciliation Queensland
Reconciliation South Australia
Reconciliation Tasmania
Reconciliation Victoria
Reconciliation Western Australia
Ricki Spencer
Robyn Smith-Walley
Rueben Berg
School of Business, Latrobe University
Shankar Kasynathan
Shannen Meenan
Tasmanian Regional Aboriginal Communities Alliance
The Peregrine Centre
Tony Hansen
Uncle Charles Pakana
Uncle Jim Morrison
Victorian Aboriginal News
Victorian Department of Families, Fairness, and Housing
Victorian Local Reconciliation Groups
University of Tasmania
Yoorrook Justice Commission

Federation University

Aboriginal Education Centre
Alex Radoll
Ballarat Campus Reconciliation Group
Berwick Campus Reconciliation Group
Carolyn Chong
Catherine Wallace
Corporate Communications
Dr Harpreet Singh Kandra
Dr Jessica Reeves
Dr Keir Reeves
Eva Orr
Gippsland Campus Reconciliation Group
Graduate Research School
Horsham Campus Reconciliation Group
Julie Sanders
Katrina Beer
Library
Nick Johnson
Professor Duncan Bentley
Professor Wendy Wright
Reconciliation Working Group
Research Ethics
Thomas Bosworth
Vera Paulin



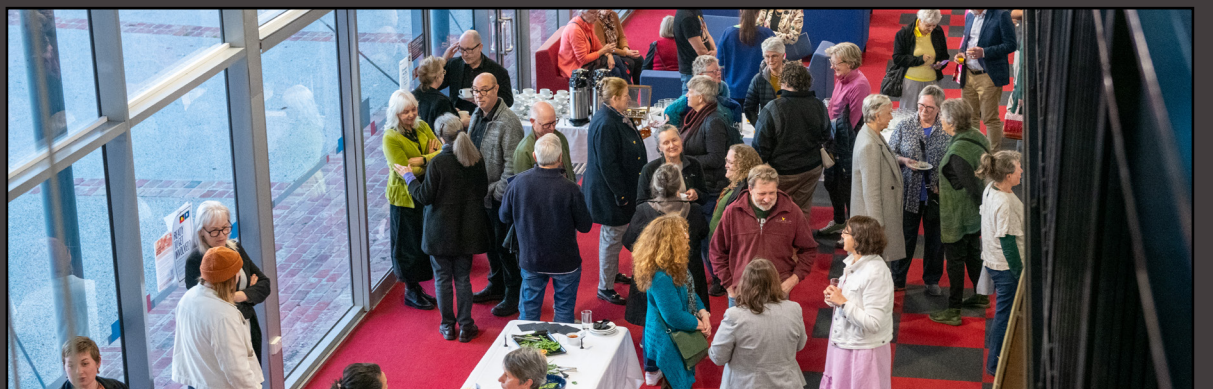
Private tours of Bunjilaka Aboriginal Cultural Centre at Melbourne Museum as part of the Annual Reconciliation Lecture 2024.



Annual Reconciliation Lecture 2024 held at the Melbourne Museum.



Roads to Reconciliation Activating Multicultural Communities Graduation held at the Koorie Heritage Trust.



In Conversation with Thomas Mayo held at Federation University, SMB Campus.



For more information, visit: www.federation.edu.au/reconciliation



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Contact us on email: advc.reconciliation@federation.edu.au