

REWARD & RECOGNITION PATHWAYS

The **Australian Awards for University Teaching (AAUT)** are an important part of the University's mission to promote and advance learning and teaching through recognition and reward of individuals and teams who go above and beyond standard practice. The AAUT can form an integral part of the academic reward and recognition pathway, and academic progression.

Creating a culture of excellence starts with the support of a Institute/Department Leadership Team, and the commitment of staff within, to recognise and reward outstanding and exceptional practice.



AWARD CATEGORIES

There are three categories of awards that recognise outstanding contributions to student learning, programs that enhance learning, and teaching excellence at a national level.

- **Citation for Outstanding Contribution to Student Learning**
 Recognises and rewards the diversity of contributions made by individuals and teams to the quality of student learning in higher education. A Citation is awarded to an academic teacher or teaching team (can include professional staff and institutional associates) who have made a significant contribution to the quality of student learning, in a specific area of responsibility over a sustained period of three (3) years or more [Early Career: more than two (2) years but less than five (5) years].
 - Up to 100 awards may be granted, with nil prize money.
 - Full details of the 2022 process, instructions and supporting documentation and resources can be accessed on the following [link](#).
- **Award for Programs that Enhance Learning**
 Recognises learning and teaching programs and services that make innovative and outstanding contributions to student learning outcomes and the quality of the student experience. Open to academic and professional teams for outstanding contributions over a sustained period of seven (7) years or more.
 - Four (4) awards may be granted, with prize money of \$15,000 per award
 - Full details of the 2022 process, instructions and supporting documentation and resources can be accessed on the following [link](#).
- **Award for Teaching Excellence**
 Recognises excellence in teaching and sustained commitment to improving student learning outcomes in higher education. This award is awarded to an academic teacher or teaching team who have demonstrated excellent leadership through sustained commitment to innovation, delivery of quality teaching and sustained dedication to improving the student experience and learning outcomes in higher education over a period of seven (7) years or more [Early Career: more than three (3) years but less than five (5) years].
 - Nine (9) awards may be granted, with prize money of \$15,000 per award
 - Full details of the 2022 process, instructions and supporting documentation and resources can be accessed on the following [link](#).

Note: Staff must be a recipient of a Vice-Chancellor Award for Outstanding Contribution to Student Learning/Service, or Vice-Chancellor Award for Teaching Excellence (or equivalent) to be eligible to nominate for a national award.

For full information, please view the website [Staff | Learning and Teaching | Awards, research, events and projects | Awards | Australian Awards for University Teaching](#).

NOMINEES

Nominees can either self-nominate or be nominated by a peer or line manager. Institute/Department Leadership Teams are asked to identify staff within their area who excel in their role beyond standard practice, over a sustained period of time. Regardless of how they are identified, an endorsement from the Institute Executive Dean/Department Director is a requirement for the submission of an internal Expression of Interest. This is to ensure (a) nominees meet the eligibility criteria, and (b) are supportive of the time commitment required for nominees to create a quality application. On average, nominees need to spend approximately 20 – 45 hours to craft a quality application, depending upon award category selected.

MENTORS

Nominees are provided with two mentors – one within CAD, and another within their academic or professional portfolio. Mentors are allocated depending on expertise to support nominees through the process by providing advice, critical feedback and recommendations for writing a strong award application. It is the expectation that previous AAUT Award recipients make themselves available to mentor new nominees. Institute/Department Leadership Teams are asked to encourage and support mentors within their areas to promote collegiality and provide opportunities for ongoing professional growth through professional mentoring. On average, mentors need to devote ten (10) hours to support the crafting of a quality application.

RESOURCES

The Centre for Academic Development (CAD) support nominees through the process with the provision of online resources, professional learning modules, mentoring and feedback on drafts. Supports can be accessed via the website [Staff | Learning and Teaching | Awards, research, events and projects | Awards | Australian Awards for University Teaching](#).

SCHEDULE

Month	Phase	Activities	Lead
May	Preparation	AAUT Nomination Information Packs released	CAD
		Resources: Webinars online resources online learning modules	CAD
		Expressions of Interest due Monday 30 May 2022	Nominees
June	Nomination	Nominees notified of EOI approval/denial on Monday 06 June 2022	CAD
		Eligible nominees collate evidence to support application	Nominee
		Mentor(s) allocated	CAD
		Application Draft I due Monday 20 June 2022	Nominee
July	Application	Mentor feedback due Monday 04 July 2022	Mentor(s)
		Application Draft II due Monday 18 July 2022	Nominee
August	Application	Mentor feedback due Monday 01 August 2022	Mentor(s)
		Application Draft III due Monday 15 August 2022	Nominee
		AAUT Nominee Registration via AAUT Awards Portal due Friday 26 August 2022	Institutional Contact Officer
September	Submission	Mentor feedback due Monday 29 August 2022	Mentor(s)
		Application final internal submission due Monday 12 September 2022	Nominee
		Applications endorsed by Deputy Vice Chancellor (Academic) by Wednesday 14 September 2021	DVCA
		Final submission uploaded to AAUT Awards Portal due Friday 16 September 2022.	Institutional Contact Officer

FURTHER INFORMATION

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