

# EXTRACT

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**46. Sabbatical leave**

- 46.1 On application, the University may grant an employee sabbatical leave of one year every five years on 80% salary subject to the employee agreeing to have her or his annual salary reduced by 20% for the relevant work period preceding the leave and the employee entering an agreement with the University covering the terms and conditions of the sabbatical leave.
- 46.2 Unless otherwise agreed the leave shall be taken immediately following the completion of the relevant work period during which the salary was reduced.
- 46.3 Sabbatical Leave shall count as service for all purposes.

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