

EXTRACT

40. Emergency response leave

- 40.1 An employee may be granted up to 38 hours paid leave in circumstances where an employee is requested by an emergency service of which they are a member to attend an emergency situation which is causing or threatens to cause damage or injury to life, property or stock. The University may approve further leave with or without pay where the need is of such a magnitude as to warrant special consideration.
- 40.2 This provision shall apply to casual employees who would have continued to be engaged but for the emergency response situation. For this class of employee, where no loss of wages would have occurred, the entitlement of the employee shall be that of a right to return to her or his former position.
- 40.3 'Emergency Service' includes Country Fire Authority, Rural Fire Service, State Emergency Service, Coast Guard, St John Ambulance.

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