TRACKING APPRENTICESHIP VACANCY TRENDS
TO IDENTIFY SKILL SHORTAGES
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Gary Workman – Executive Director
GAN was established in 2013 and by 2019 there are 17 GAN network members.

NEW GAN members in 2019
GAN Belgium, GAN Sri Lanka, GAN Bangladesh, GAN Guatemala, GAN Kenya & Australia
Work-readiness programmes include training for apprentices, learners, trainees, interns, and artisans. They are key to create jobs for youth and skills for business:

- ensures that trainings matches the needs within a company or industry
- keeps up-to-date with changes in technology, work practices, and market dynamics
- links classrooms and workplace training so that young people acquire relevant skills
- equips young people with critically important core skills, such as problem solving, teamwork, and communication
- offers young people an income while preparing for the job market
- helps them clear the hurdle of having no job experience, a barrier that prevents many other graduates from securing their first job
GAN Australia recently released an apprenticeship vacancy index (AVI) that has been developed to showcase job vacancies and increase awareness around apprenticeships in Australia. The Index will be updated on a monthly basis to show new apprenticeship/traineeship job vacancies at a glance and allow users to look at job vacancies nationally, state by state or industry sector and occupation.

The AVI is not intended to represent all apprenticeship job vacancies as other research has shown that only 55-70% of all jobs are advertised on the internet. (it doesn’t take into consideration, word-of-mouth, social media, personal contacts, and other internet forms)

References include NCVER and ABS Labour Force Data.

https://gan-australia.org/apprenticeship-vacancy-index/
Apprenticeship Vacancy Index

Quick Stats
- Total Labour Force: 12,926,718
- Apprentices in Training: 274,917
- Unemployment Rate: 5.36%
- Youth Unemployment: 11.3%

Top 10 Industries

Top 10 Occupations

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Apprenticeship Vacancy Index (Victoria) Building & Construction & Occupations

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Apprenticeship Vacancy Index

Key Trends
Vacancies increase between Oct – Feb each apprenticeship “employment” cycle
Not seeing any spike in “civil construction” major projects Vic & NSW (yet)

Key vacancies include
Building and Construction – Carpenter, Plumber
Automotive – Light and Heavy mechanic
Hair dressing
Chef / Hospitality
Business Administration
Electrical

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Thank you for your time

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