

Academic staff

## Casual/Sessional hourly rates

Activity	Lecturing/ Non-Lecturing	Effective 01/06/2023	Effective 01/06/2024	Effective 01/06/2025	Effective 30/04/2026
		4.0%	3.0%	3.5%	4.0%
Basic Lecture (1 hour of delivery and 2 hours associated working time)	Lecturing	\$209.57	\$215.86	\$223.41	\$232.35
Developed Lecture (1 hour of delivery and 3 hours associated working time)	Lecturing	\$279.41	\$287.79	\$297.87	\$309.78
Specialised Lecture (1 hour of delivery and 4 hours associated working time)	Lecturing	\$349.27	\$359.75	\$372.34	\$387.23
Repeat Lecture (1 hour of delivery and 1 hour associated working time)	Lecturing	\$139.71	\$143.90	\$148.94	\$154.90
Tutoring					
Tutorial (1 hour of delivery and 2 hours associated working time) without doctoral qualifications or full subject co-ordination duties	Non-Lecturing	\$150.54	\$155.06	\$160.48	\$166.90
Repeat tutorial (1 hour of delivery and 1 hour associated working time) without doctoral qualifications or full subject coordination duties	Non-Lecturing	\$100.36	\$103.37	\$106.99	\$111.27
Tutorial (1 hour of delivery and 2 hours associated working time) with doctoral qualifications or full subject co-ordination duties	Non-Lecturing	\$179.30	\$184.68	\$191.14	\$198.79
Repeat tutorial (1 hour of delivery and 1 hour associated working time) with doctoral qualifications or full subject co- ordination duties	Non-Lecturing	\$119.53	\$123.12	\$127.42	\$132.52
Musical accompanying					
Musical accompanying (1 hour of delivery and 1 hour preparation time) without doctoral qualifications or full subject coordination duties	Non-Lecturing	\$100.36	\$103.37	\$106.99	\$111.27
Musical accompanying (1 hour of delivery and 1 hour preparation time) with doctoral qualifications or full subject coordination duties	Non-Lecturing	\$119.53	\$123.12	\$127.42	\$132.52
Clinical Educator (Nurses)					
Clinical Educator (Nurses) Little preparation required (1 hour of delivery and 0.5 hours associated working time) without doctoral qualifications or full subject coordination duties	Non-Lecturing	\$75.26	\$77.52	\$80.23	\$83.44
Clinical Educator (Nurses) Normal preparation time (1 hour of delivery and 1 hour associated working time) without doctoral qualifications or full subject coordination duties	Non-Lecturing	\$100.36	\$103.37	\$106.99	\$111.27
Clinical Educator (Nurses) Little preparation required (1 hour of delivery and 0.5 hours associated working time) with doctoral qualifications or full subject co-ordination duties	Non-Lecturing	\$89.64	\$92.33	\$95.56	\$99.38



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		4.0%	3.0%	3.5%	4.0%
Clinical Educator (Nurses) Normal preparation time (1 hour of delivery and 1 hour associated working time) with doctoral qualifications or full subject co-ordination duties	Non-Lecturing	\$119.53	\$123.12	\$127.42	\$132.52
Marking					
Standard Marking without doctoral qualifications or full subject co-ordination duties	Non-Lecturing	\$50.18	\$51.69	\$53.49	\$55.63
Standard Marking with doctoral qualifications or full subject co- ordination duties	Non-Lecturing	\$59.76	\$61.55	\$63.71	\$66.26
Marking as a supervising examiner, or marking requiring a significant exercise of academic judgement appropriate to an academic at Level B status	Non-Lecturing	\$69.85	\$71.95	\$74.46	\$77.44
Other required academic activity					
Other required Academic activity without doctoral qualifications or full subject co-ordination duties	Non-Lecturing	\$50.18	\$51.69	\$53.49	\$55.63
Other required Academic activity with doctoral qualifications or full subject co-ordination duties	Non-Lecturing	\$59.76	\$61.55	\$63.71	\$65.62