

# How to consider literacy and numeracy skills

This fact sheet provides guidance on the requirement under the Skills First program to consider literacy and numeracy skills as part of the pre-training review

## Pre-training review purpose

You must undertake a pre-training review to ensure that Skills First students are enrolled in training that is suitable and appropriate for them.

The pre-training review helps you to understand the student's objectives for training and steer them towards a program that:

- meets their needs
- links to likely job and/or further study opportunities
- minimises duplication of existing competencies.

Considering literacy and numeracy skills is just one element of a holistic pre-training review, but it is an important one. It helps to decide the right level of study for a student, and whether they need any additional support.

## Pre-training review business process

We don't prescribe how you should consider each element of the pre-training review. But you must have a clear and documented business process that shows how you use the pre-training review to enrol students in suitable and appropriate training. For each student, you must document why you decided the training is suitable.

## Things to factor into your business process

When you develop your pre-training review business process, you should factor in:

- whether your Training and Assessment Strategies specify literacy and numeracy skill levels or entry requirements (including any specified in Training Packages)

- how you flag any additional support the student needs and communicate it to teachers (for example, in an individual support plan or Training Plan).

## Sample pre-training review template

We provide a sample template that you can use to document your pre-training review decisions. This is published in the 'documents' section of SVTS.

## Considering literacy and numeracy

You can use your professional expertise to decide the best way to consider a student's literacy and numeracy skills.

## We don't mandate any tool or process

Use of the Australian Core Skills Framework (ACSF) is considered best practice. It is a robust, uniform and valid way to identify literacy and numeracy skills.

However, we **don't** prescribe a particular assessment, tool or process to assess literacy and numeracy as part of the pre-training review.

We prefer you to be free to invest in literacy and numeracy assessment tools that suit your students, your context and your business process. For example:

- tools that are contextualised for your industry
- Commonwealth Government-approved tools for training providers that administer VET Student Loans.

## Methods you could use

There is a range of methods for considering literacy and numeracy skills including:

- adopting an established, validated assessment tool,
- modifying an established tool
- developing your own tool or process.

Your own process might consider:

- results of any literacy and numeracy assessment you've done with the student for previous enrolments
- secondary school results
- qualifications you've previously issued to the student.

## Allow flexibility for different student cohorts and circumstances

Whichever method you use to consider literacy and numeracy skill, it is important that it's flexible enough to cater for different student cohorts and circumstances.

### When using a formal assessment

Some training providers use a formal assessment or 'test' because it is administratively efficient and can provide consistent and comparable results. However some students, such as disengaged learners or some Koorie students, may be unfamiliar and uncomfortable with formal or exam-like assessments.

When a formal assessment might be a problem for the student there are other indicators of literacy and numeracy skill that could be used such as.

- how easily they navigate and complete a written application process
- a discussion to gauge their speaking and listening skills
- the result of informal assessment activities
- samples of recent written work.

### When using year 12 results

From 2022 a senior secondary student statement of results will show whether minimum standards for literacy and numeracy have been achieved through the students sitting the redeveloped General Achievement Test (GAT).

So while Year 12 results may provide enough information for some students, for others it may not, depending on the program they are enrolling in.

For example, a student who has studied only humanities subjects and now wants to enrol in a Certificate III in Surveying and Spatial Information Services may benefit from an additional assessment of numeracy skills.

### When using information from a past enrolment

If you've already considered a student's literacy and numeracy skills for a previous enrolment and they now want to enrol in a new program, you'll need to do a pre-training review for the new enrolment.

You can use the results of the initial consideration, along with the student's assessment outcomes for the previous program. But you should carefully consider these results in the context of the proposed new program.

### When using online assessments

Online assessments can be efficient and convenient for both training providers and students, and provide consistent results.

However, as with other methods, you need to think about how you confirm or reconcile those results with other information gathered during the pre-training review. For example, conversations with the student. You also need to think about how to ensure the student completed the test themselves, without help.

## Support for students

If your pre-training review finds that accredited training is not suitable for the student, you should consider whether a pathway program would be a good first step. This could include pre-accredited training in a supported environment.

If the training is suitable, but the student will need support, you should provide educational support options, in line with regulatory standards. For example, you might consider modifying training materials or methods, or offering additional foundation skills subjects.

### Literacy and Numeracy Support Program

This is a Skills First program that enables you to package together up to 95 hours of additional training for Skills First students who need help with basic foundation skills to be able to successfully complete vocational qualifications.

The [Literacy and Numeracy Support Implementation Guide](#) provides more information on delivering Literacy and Numeracy Support to Skills First students, including:

- the list of subjects you can offer
- which qualifications you must have on your scope of registration.

You don't need to do a further pre-training review to justify enrolling the student in Literacy and Numeracy Program subjects.

If you deliver subjects under this program it:

- **does not** count towards your organisation's commencement allocation
- **does** count towards the student's 'two in a year' limit on Skills First training.

## Further information

Submit an enquiry via [SVTS](#)

Skills First pre-training review – Sample Template 2022 published in the 'documents' section of [SVTS](#)

The [Learn Local website](#) has useful information about referral paths to pre-accredited training