

Subject:	<b>Social Inclusion Committee</b>		
Present:	Darren Holland (Chair), Barbara Webb, Vanessa Brady, Drew Burns, Jerry van Delft, Ben Dulude, Meg Merrylees, Amy Rickard, Jacqueline Wilson, Barry Wright, Sharyn Crawford.		
Date and time:	Friday 30 June, 10.30am – 12noon		
Venue:	Council Room (T103) Mt Helen		
From:	Elizabeth Spark	Phone: 03 5327 8104	Email: e.spark@federation.edu.au

## Standing Items

### 1. Welcome, Apologies and Preliminary Matters (Chair)

- Apologies: Shirley Fraser (Sharyn Crawford attending), Jenene Burke, Jasmine Graham, Ryan Parker, Peter Smith, Sam McColl, Brittany Brayshaw.

### 2. Previous Minutes and Action Items (Chair)

*Paper 1 - Previous Minutes & Action Items*

The minutes of the meeting dated 27 March 2017 were confirmed as an accurate record.

- VC Award for Social Inclusion: There is still time to coordinate a paper for the V-C before the process opens. Action by Barbara Webb, Ben Dulude, Jerry van Delft. Ben Dulude to check if current format will continue under new VC. It was also suggested to include John Blair in the discussions.
- Women's space: Vanessa Brady has compiled a summary of Women's spaces at universities across Australia. **This is attached to the minutes.** The Committee discussed potential approaches and endorsed further exploration of what a Women's Room may look like at FedUni, and the need for students to provide input. Vanessa Brady offered to present at a Student Senate meeting.
- Disability space: It was agreed that this topic be moved to broader space discussion under the Disability Action Plan. Action closed for Social Inclusion Committee.
- Inherent requirements: Darren Holland reported that DVC (L&Q) advised that inherent requirements will be reviewed across FedUni. Drew Burns attended an Inherent Requirements Symposium on 27 June. Drew has prepared a discussion paper with recommendations for the SIC. **This paper is attached to the minutes.** **Action: Committee members** are asked to review the paper in preparation for next meeting.
- Gender balance in recruitment: Ben Dulude/Barbara Webb reported that this analysis will be undertaken as part of the SAGE project. Action closed for Social Inclusion Committee.
- FedPride strategy: Retain on action list for review in six months time (Dec-2017). **Action: Jerry van Delft and Barbara Webb.**
- CoRE: Jerry van Delft reported that he will be getting together with E&EO and HR to discuss next steps. Darren Holland suggested a presentation to the student cohort. **Action: Jerry van Delft.**
- Q-Space promotion: Jerry van Delft reported that Student Connect is currently in discussion with the Rainbow Collective regarding potential for further promotion of Rainbow Collective and Q-Space. Action closed.
- Scholarships for Asylum Seekers: Jerry van Delft reported that the Foundation has allocated 2 asylum seeker students a Foundation scholarship which covers tuition fees for one year of their three year course at FedUni. Action closed.
- Social Inclusion Plan: Darren Holland reported that the Vice-Chancellor is wanting to give prominence to the Social Inclusion Plan. The latest update undertaken in March was noted at VCST.

### 3. Reconciliation Action Plan (Barbara Webb, Jasmine Graham - apology)

- Barbara Webb reported that the draft RAP has been presented to University Council. Consultation with Community is currently underway, and the draft will soon be out for University consultation. The current draft RAP is designed to challenge FedUni – termed a 'stretch RAP'.

**4. Care Leavers Update** (Jacqueline Wilson)

*Paper 2 – Care Leavers Update June 2017*

*Paper 3 – Higher education guidelines for professional and academic staff working with care leavers*

*Paper 4 – Higher education guidelines for students who spent time in out-of-home care*

- National Priority Pool project is complete. Great feedback. Final report has been featured in The Australian. Outcomes include the guidelines distributed with the agenda.
- FedUni has one of the largest groups of Care Leavers in Australia, around 80 students.
- A National Summit took place 8-9 May 'Setting the record straight, for the rights of the child'. There was a large amount of press coverage in Australia and overseas. Jacqueline presented opening keynote.
- Following discussion on internal University administrative processes, Jacqueline Wilson is encouraged to present to the Social Inclusion Committee on issues that the Care Leavers Support office encounters. It may be that the Committee can help with policy direction.

**5. Athena Swan SAGE Update** (Meg Merrylees)

- **A written update is provided with the minutes.**
- The SAGE Steering Committee met on 23 May. Nominees for the chairs of the 3 proposed working groups have been delayed due to the setting up of the work streams groups. Discussions on data requirements have been taking place with E&EO and HR. The culture survey will be submitted for ethics approval in July. FedUni will be hosting the SAGE regional network meeting on 18 July at RSV. Darren Holland requested care in booking this facility due to being disability inaccessible, suggested using another facility.

**6. Opportunities for Committee Advice and Action** (All)

- N/A

**General Business**

**7. Respect Now Always** (Darren Holland)

- Survey results are being released on 1 August at 10am by the Australian Human Rights Commission.
- FedUni against violence webpage will be having a soft launch around this time, along with targeted materials for staff and student leaders. Compliments to Barbara Webb, Marcus Probert, Web Team and Student Connect for the enormous amount work involved.

**8. Disability Action Plan** (Elizabeth Spark)

- Elizabeth Spark provided an update on the progress. Initial meeting with staff consultation group has taken place. Individual meetings with students have taken place.

**9. Written updates for noting**

- HEPPP Committee (Barbara Webb) *Paper 5*
- E&EO (Barbara Webb) *Paper 6*
- Aboriginal Education Centre (Jasmine Graham) *Paper 7*
- Student Connect (Jerry van Delft) *Paper 8*
- Human Resources (Ben Dulude) *Paper 9*

**10. Next meeting** Friday 15 September, 10.30-12.00