

As Australia's leading regional University we will continue to transform lives and enhance communities; ensuring a strong and sustainable University for all.

Our 'living' values will:

serve as the cornerstones of our organisational culture

unite us to support our transformational strategy

build on our passion, goodwill and collective vision

guide our actions and empower us to succeed, and

lead to a professional standard of excellence on which we and our stakeholders can rely

Inclusion



We champion access and inclusion for all
We celebrate our diversity, particularly valuing Aboriginal and Torres Strait Islander cultural heritage, knowledge and perspectives

provide a respectful, safe and fair working environment

ensure all voices are heard, listening with an open mind to consider different points of view

embed respectfully Aboriginal and Torres Strait Islander cultural heritage, knowledge and perspectives into our University life

champion inclusive practices to ensure equity, access and equal opportunity

Innovation



We innovate to transform
We are agile and responsive to emerging opportunities

lead innovative and impactful solutions to address stakeholder needs

think creatively and pursue relevant opportunities

challenge the status quo to inspire better ways of doing things

adapt and be flexible when dealing with complexity, uncertainty and change

Excellence



We excel in all that we do
We act with integrity and take responsibility for achieving high standards

create engaging environments where passion for learning can thrive

support and challenge each other to meet and exceed expectations

make decisions in a principled, strategic and consultative manner

pursue continuous improvement to deliver exceptional stakeholder experience

Empowerment



We respect and trust our people
We create a supportive environment to take informed risks in pursuit of success

provide our people opportunities to flourish and shape our future success

trust our people to find solutions through listening, learning and bold action

build confidence in our people to make decisions that deliver exceptional results

enable a sense of purpose in our work by taking responsibility for our performance and behaviour

Collaboration



We are stronger together
We establish genuine partnerships built on shared goals

foster strong, productive and mutually beneficial partnerships that generate positive outcomes

work together to adapt, evolve and address complex challenges

build cross-functional relationships through mutual respect, transparency and accountability

share knowledge and work together to build a strong sense of community