

# EXTRACT

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**35. Annual leave loading**

- 35.1 An annual leave loading of 17.5% of four weeks ordinary time earnings will be paid to full-time employees.
- 35.2 Employees who are employed on a part-time basis and/or for less than a full calendar year are entitled to pro-rata application of this clause.
- 35.3 The loading shall be paid in December each year, or such other date as may be agreed by the UCC, in respect of the calendar year 1 December to 30 November.
- 35.4 Upon termination of employment with the University an employee will be paid the annual leave loading on a pro-rata basis.

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