

Subject:	Social Inclusion Committee		
Present:	Darren Holland (Chair), Barbara Webb, Karen Mostert-Wiley, Ryan Hsu, Shirley Fraser, Vanessa Brady, Jacqueline Wilson, Peter Smith, Brian Martin		
In attendance:	Jenene Burke (for part of meeting)		
Date and time:	Friday 10 June, 10.30am – 12noon		
Venue:	DVC Meeting Room Mt Helen		
From:	Elizabeth Spark	Email:	e.spark@federation.edu.au

Standing Items

1. Welcome, Apologies and Preliminary Matters (Chair)

- Apologies: Drew Burns, Artemis Munoz, Bonnie Chew, Ellen Sabo (Brian Martin attending for Ellen)
- Round table introductions. Particular welcome to Peter Smith, elected student member.

2. Previous Minutes and Action Items (Chair)

Paper 1 - Previous Minutes & Action Items

- The minutes dated 11 April 2016 were accepted as an accurate record.

Review of action items

- White Ribbon staff survey results: An overview of the summarised survey results is included in the HR update in the agenda papers today. These summary results will be considered by the White Ribbon Committee to see if any follow-up actions are possible. The White Ribbon Committee is comprised of Kelley Jones, Marcus Probert, Adrian Tinetti, Barbara Webb, Colin Marshall and Jerry van Delft. National benchmark data was suggested as useful to compare our survey results. **Action: Barbara Webb** offered to follow up benchmark data suggestion in White Ribbon Committee.

Discussion on the Respect. Now. Always campaign: Later in 2016, a national survey of all university students will be conducted on sexual assault and harassment in university settings. FedUni has convened a working party to examine the support needed for our students in implementing this survey.

- Graduate Certificate in Domestic Violence: Support needed to write up a proposal. **Action: Darren Holland** will see John McDonald (Executive Dean, Faculty of Education & Arts) to discuss the best way forward.
- NHMRC: gender equity actions are being driven by Research & Innovation to comply with the National Health and Medical Research Council (NHMRC) guidelines. Separately to this, Research & Innovation have put in an application to be part of the Athena Swan program. This is a program from England to address gender inequities in science, technology, engineering, mathematics and medicine (STEMM). **Action: Barbara Webb** can report back at next meeting.
- SIC newsletter: 2016 action, no progress, retain on list.
- Vice-Chancellor's award for social inclusion: Discuss as part of separate agenda item today.
- Guest presenters: Invitations made. Jenene Burke presenting to SIC today. Action complete.
- Scholarship eligibility: Ryan Hsu reported back on behalf of Director Student Connect on scholarship eligibility of domestic students studying at partner providers. Ryan advised that this issue would need to go to HEPPP committee for decision. **Action: Darren Holland** said he would meet with Director, Student Connect to progress.

Discussion on 'Your Tutor' service being withdrawn due to HEPPP funding cut. **Action: Darren Holland** will follow up on services available for students studying online and at partner providers.

3. Reconciliation Action Plan

- Barbara Webb reported that current work underway by RAP Committee includes:
 - annual lecture – working group established.
 - botany walking trail – a working group is developing a proposal

4. Care Leavers Update

- The Committee noted the update and flyer provided by Jacqueline Wilson.
- Jacqueline gave a further update on activities, and provided further detailed notes to the Committee after the meeting, as provided in Attachment A to these minutes.
- Committee discussion:
 - Pearl Goodwin-Burns (Care Leaver Coordinator) and Student Connect are working together to help coordinate services.
 - Barbara Webb and Jacqueline Wilson working together on getting a Care Leaver question into the student enrolment process. Darren Holland questioned whether asking at application stage would also be useful. **Action: Darren Holland** said he would talk with Marcia Devlin about how/when other indicator questions are asked eg first in family.
 - Barbara Webb and Pearl Goodwin-Burns are working together on where to best position the Care Leavers webpage.

5. Opportunities for Committee Advice and Action

- Diversity Council of Australia membership: Vanessa Brady asks the Committee to consider if membership to the Diversity Council of Australia is beneficial. **Action: Vanessa Brady** to send through relevant information to **Barbara Webb and Karen Mostert-Wiley** for consideration and report back next meeting.
- Designated space for LGBTIQ students: Barbara Webb has been approached by the Rainbow Collective (FedUni's LGBTIQ student club) about the need for designated space for LGBTIQ students at FedUni. It would be a safe space for LGBTIQ students and for the Rainbow Collective to operate from. FedUni's current Pride Strategy lists this as a priority for FedUni to investigate. Barbara noted that FedUni has now reached a level of maturity where we can be talking about where and how to provide space and support. **Action: Darren Holland, Ryan Hsu and Barbara Webb** to meet with Rainbow Collective Committee members to further scope need.
- Jacqueline Wilson also raised designated women's spaces for consideration by the Social Inclusion Committee, to bring FedUni in line with facilities at other Universities.
- Peter Smith also raised disability spaces. **Action: Ryan Hsu** to have a conversation with Peter Smith to identify what is needed, what are the gaps.
- Ryan Hsu reported that he and Coordinator Counselling Services, Alison Boucher are considering membership to the National LGBTI Health Alliance. This is a professional network for allied health practitioners.

General Business

6. Discussion - suggested Award for Social Inclusion

- A Vice-Chancellor's Staff Award for Excellence in the area of Social Inclusion was suggested at previous meeting.
- The current VC Awards
 - Excellence awards in the areas of: Leadership, Entrepreneurship, Innovation, Service, and Reconciliation \$2000 each. A new award being offered in 2016 is in the area of Student Success and Satisfaction.
 - Outstanding contributions to student learning \$1000 each
 - Teaching excellence \$5000
- The proposed advantages of award would be to raise awareness, visibility and focus to many diversity issues and encourage initiative in line with FedUni's values.
- The Committee unanimously supported a new VC Award for Excellence: Social Inclusion.
- Next steps will be to draft guidelines and criteria. Ryan has previous experience in putting together selection criteria for a social inclusion award. **Action: Barbara Webb and Ryan Hsu** to draft guidelines and criteria and forward to Darren Holland. **Karen Mostert-Wiley** to provide information on the new award to Barbara Webb. There may be time to include in 2016 awards, with nominations opening in August.

7. Updates

- Noted

- (a) HEPPP Committee (B Webb) *Paper 2*
- (b) Indigenous (B Chew) *N/A*
- (c) E&EO (B Webb) *Paper 3*
- (d) Student Connect (R Hsu) *Paper 4*
- (e) Human Resources (K Mostert-Wiley) *Paper 7*

8. Significant dates for noting

Paper 5 – Significant dates - Equity & Equal Opportunity

- Noted

9. Presentation by Jenene Burke, Associate Dean, Learning and Teaching, Faculty of Education and Arts

Paper 6 – handout notes

- Presentation by Jenene Burke, refer to handout notes.
- Questions/discussion
 - In reference to the Master of Education Studies (Special Education) and Master of Education Studies (Diversity and Inclusion), the question was raised on whether there is cross collaboration with CLIPP in the Graduate Certificate in Education (Tertiary Teaching)? If not – it was suggested that this could be considered into the future.
 - Inherent requirements: **Action: Barbara Webb** will brief the Committee at next meeting on current status of inherent requirements discussions at FedUni.
 - The Committee thanked Jenene for her informative presentation on matters relevant to the Social Inclusion Committee.

10. Next Meeting: Friday 9 September, 10.30am - 12.00noon