

Professional Development programs

Continuing to support staff with career and professional development opportunities remains a priority.

Human Resources have made adjustments to scheduled professional development programs to allow staff to continue accessing programs while working remotely.

The programs below will now be offered in a virtual environment. Where a program is unable to be delivered virtually, this have been postponed until a later date.

We encourage you to review the programs below and register your session via the [ELMO Learning Management System](#).

Managers are reminded to review and action staff training requests in ELMO as soon as practicable to enable each session to be planned accordingly.

Upcoming programs to be run virtually are as follows:

6&8 May	- Emerging Leaders (packaged program - invitation only)	19 May	- Recruitment and Merit Selection Policy and Procedure training
11&13 May	- Project management essentials	21 May	- Cracking the code of sustained collaboration
12 May	- How to optimise staff performance	26 May	- Creating a customer service culture for the future
12 May	- Career conversations for staff	27 May	- Working with different styles
13 May	- Performance Review and Development Program Policy and Procedure training	28 May	- Cultivating wellbeing (manager program)
14 May	- Working with different styles		

Additional resources and ELMO instructional videos can be accessed by visiting [Human Resources 'Training and development' webpage](#).

Online education resources

The online education websites below have been provided to enable you to access a variety of training courses across a broad range of topic areas.

You will receive regular updates with external training recommendations which support an adapted new way of conducting our daily work and to allow staff to continue to develop their knowledge and skills in practical areas such as working remotely, connecting, wellbeing and planning.

You are invited to explore online education websites in addition to suggested programs.

Online provider	Recommended courses and programs	Start date
Future learn www.futurelearn.com	Managing Mental Health and Stress Supporting you to thrive at home during the current climate.	Available now
	Improve your intercultural competence Develop the attitudes, skills and knowledge required to thrive in diverse workplaces.	Available now
Coursera www.coursera.org	Positive Psychology: Resilience Skills In this course you will learn how to incorporate resilience interventions into your personal and professional life.	Available now