

Annual salary rates

Classification	Effective FFPOA (first full pay period on or after)						
	29/06/2025	05/10/2025	28/06/2026	04/10/2026	27/06/2027	3/10/2027	25/06/2028
	1.50%	1.50%	1.50%	1.50%	1.50%	1.50%	2.00%
EM3	\$125,927	\$127,816	\$129,733	\$131,679	\$133,654	\$135,659	\$138,372
EM2	\$122,308	\$124,142	\$126,004	\$127,894	\$129,813	\$131,760	\$134,395
EM1	\$118,794	\$120,575	\$122,384	\$124,220	\$126,083	\$127,974	\$130,534
L3.4 (AQF6+)	\$115,279	\$117,008	\$118,763	\$120,544	\$122,353	\$124,188	\$126,672
L3.3 (AQF6+)	\$111,764	\$113,440	\$115,142	\$116,869	\$118,622	\$120,401	\$122,809
L3.2 (AQF6+)	\$107,618	\$109,233	\$110,871	\$112,534	\$114,222	\$115,936	\$118,254
L3.1 (AQF6+)	\$103,473	\$105,025	\$106,601	\$108,200	\$109,823	\$111,470	\$113,699
L2.3 (AQF5)	\$97,241	\$98,700	\$100,180	\$101,683	\$103,208	\$104,756	\$106,851
L2.2 (AQF5)	\$94,741	\$96,162	\$97,605	\$99,069	\$100,555	\$102,063	\$104,104
L2.1 (AQF5)	\$88,142	\$89,464	\$90,806	\$92,168	\$93,550	\$94,954	\$96,853
L1.2 (AQF4)	\$86,341	\$87,636	\$88,951	\$90,285	\$91,639	\$93,014	\$94,874
L1.1 (AQF4)	\$81,307	\$82,526	\$83,764	\$85,021	\$86,296	\$87,590	\$89,342

Casual hourly salary rates

Casual employees will be paid at the applicable hourly rate as set out below (the casual teaching duty hour rate is inclusive of preparation, planning, curriculum development and assessment that directly relates to the teaching duty hour worked by the employee).

Classification		Effective FFPOA (first full pay period on or after)						
		29/06/2025	05/10/2025	28/06/2026	04/10/2026	27/06/2027	3/10/2027	25/06/2028
		1.50%	1.50%	1.50%	1.50%	1.50%	1.50%	2.00%
Teaching								
	Level 3 (AQF6+)	\$91.68	\$93.06	\$94.46	\$95.87	\$97.31	\$98.77	\$100.75
Diploma Qualified	Level 2 (AQF5+)	\$88.20	\$89.53	\$90.87	\$92.23	\$93.62	\$95.02	\$96.92
Cert IV Qualified	Level 1 (AQF4+)	\$84.86	\$86.14	\$87.43	\$88.74	\$90.07	\$91.42	\$93.25
Non-teaching								
	Level 3 (AQF6+)	\$62.29	\$63.22	\$64.17	\$65.14	\$66.11	\$67.10	\$68.45
Diploma Qualified	Level 2 (AQF5+)	\$59.95	\$60.85	\$61.76	\$62.68	\$63.62	\$64.58	\$65.87
Cert IV Qualified	Level 1 (AQF4+)	\$57.68	\$58.55	\$59.43	\$60.32	\$61.22	\$62.14	\$63.38