

Annual salary rates

Existing Classification	New Classification	10-Nov-19	10-May-20	08-Nov-20	09-May-21	07-Nov-21
		2.7%	2.7%	2.7%	2.7%	2.7%
	EM3	\$107,236	\$110,131	\$113,104	\$116,158	\$119,294
SE3	EM2	\$104,153	\$106,965	\$109,853	\$112,819	\$115,865
SE2	EM1	\$101,161	\$103,892	\$106,697	\$109,578	\$112,537
SE1*	* No longer used for new appointments.	\$98,167	\$100,818	\$103,540	\$106,335	\$109,207
	L3.4(AQF6+)	\$98,167	\$100,818	\$103,540	\$106,335	\$109,207
T5	L3.3(AQF6+)	\$95,175	\$97,744	\$100,383	\$103,094	\$105,877
	L3.2(AQF6+)	\$91,644	\$94,119	\$96,660	\$99,270	\$101,950
T4.2	L3.1(AQF6+)	\$88,114	\$90,493	\$92,937	\$95,446	\$98,023
T4.1	L2.3 (AQF5)	\$82,807	\$85,043	\$87,339	\$89,697	\$92,119
T3.2	L2.2 (AQF5)	\$80,678	\$82,857	\$85,094	\$87,391	\$89,751
T3.1	L2.1 (AQF5)	\$75,059	\$77,085	\$79,167	\$81,304	\$83,499
T2.2	L1.2 (AQF4)	\$73,525	\$75,510	\$77,549	\$79,642	\$81,793
T2.1	L1.1 (AQF4)	\$69,238	\$71,107	\$73,027	\$74,999	\$77,024

Casual hourly rates

Casual Employees will be paid at the applicable hourly rate as set out below (the casual teaching duty hour rate is inclusive of preparation, planning, curriculum development and assessment that directly relates to the teaching duty hour worked by the Employee).

Existing Classification	New Classification	10-Nov-19	10-May-20	08-Nov-20	09-May-21	07-Nov-21
		2.7%	2.7%	2.7%	2.7%	2.7%
Teaching						
	Level 3 (AQF6)	\$78.08	\$80.18	\$82.35	\$84.57	\$86.86
Diploma Qualified	Level 2 (AQF5)	\$75.12	\$77.14	\$79.23	\$81.37	\$83.56
Cert IV Qualified	Level 1 (AQF4)	\$72.27	\$74.22	\$76.23	\$78.28	\$80.40
Non-teaching						
	Level 3 (AQF6)	\$53.04	\$54.48	\$55.95	\$57.46	\$59.01
Diploma Qualified	Level 2 (AQF5)	\$51.05	\$52.43	\$53.84	\$55.30	\$56.79
Cert IV Qualified	Level 1 (AQF4)	\$49.13	\$50.45	\$51.81	\$53.21	\$54.65