

HEW Level	Increment Level	01-Apr-18	09-Jun-19	10-May-20	09-May-21	05-Dec-21
			\$1,750	1.80%	1.90%	1.30%
HEW 1	1	\$30.39	\$31.53	\$32.10	\$32.71	\$33.13
	2	\$31.01	\$32.15	\$32.72	\$33.35	\$33.78
	3	\$31.63	\$32.77	\$33.36	\$33.99	\$34.43
HEW 2	1	\$32.80	\$33.94	\$34.56	\$35.21	\$35.67
	2	\$33.46	\$34.60	\$35.22	\$35.89	\$36.36
	3	\$34.12	\$35.26	\$35.89	\$36.57	\$37.05
HEW 3	1	\$34.53	\$35.67	\$36.31	\$37.00	\$37.48
	2	\$35.22	\$36.36	\$37.01	\$37.72	\$38.21
	3	\$35.91	\$37.05	\$37.72	\$38.44	\$38.94
	4	\$36.64	\$37.78	\$38.46	\$39.19	\$39.70
	5	\$37.36	\$38.50	\$39.19	\$39.94	\$40.46
	6	\$38.11	\$39.25	\$39.95	\$40.71	\$41.24
HEW 4	1	\$39.70	\$40.84	\$41.58	\$42.37	\$42.92
	2	\$40.50	\$41.64	\$42.39	\$43.20	\$43.76
	3	\$41.43	\$42.58	\$43.34	\$44.17	\$44.74
	4	\$42.47	\$43.61	\$44.40	\$45.24	\$45.83
HEW 5	1	\$43.16	\$44.30	\$45.10	\$45.96	\$46.55
	2	\$44.03	\$45.17	\$45.98	\$46.85	\$47.46
	3	\$44.92	\$46.06	\$46.89	\$47.78	\$48.40
	4	\$45.82	\$46.96	\$47.80	\$48.71	\$49.35
	5	\$46.72	\$47.86	\$48.72	\$49.65	\$50.29
	6	\$47.65	\$48.79	\$49.67	\$50.61	\$51.27
	7	\$48.60	\$49.74	\$50.64	\$51.60	\$52.27
HEW 6	1	\$50.06	\$51.20	\$52.13	\$53.12	\$53.81
	2	\$51.06	\$52.21	\$53.15	\$54.16	\$54.86
	3	\$52.10	\$53.24	\$54.20	\$55.23	\$55.95
	4	\$53.14	\$54.28	\$55.26	\$56.31	\$57.04
	5	\$54.04	\$55.18	\$56.17	\$57.24	\$57.98

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			\$1,750	1.80%	1.90%	1.30%
HEW 7	1	\$55.25	\$56.39	\$57.40	\$58.49	\$59.25
	2	\$56.35	\$57.49	\$58.53	\$59.64	\$60.42
	3	\$57.49	\$58.63	\$59.68	\$60.82	\$61.61
	4	\$58.63	\$59.77	\$60.85	\$62.00	\$62.81
	5	\$59.80	\$60.94	\$62.04	\$63.22	\$64.04
HEW 8	1	\$62.16	\$63.30	\$64.44	\$65.66	\$66.51
	2	\$63.39	\$64.53	\$65.70	\$66.94	\$67.81
	3	\$64.67	\$65.81	\$67.00	\$68.27	\$69.16
	4	\$65.95	\$67.09	\$68.30	\$69.60	\$70.50
	5	\$67.26	\$68.40	\$69.63	\$70.96	\$71.88
	6	\$68.61	\$69.75	\$71.00	\$72.35	\$73.29
	7	\$69.98	\$71.12	\$72.40	\$73.78	\$74.74
HEW 9	1	\$72.51	\$73.65	\$74.98	\$76.40	\$77.40
	2	\$73.96	\$75.10	\$76.45	\$77.91	\$78.92
	3	\$75.45	\$76.59	\$77.96	\$79.45	\$80.48
HEW 10	1	\$77.69	\$78.83	\$80.25	\$81.77	\$82.84

Note: Gippsland Transferred Staff only

From 10 July 2016 incremental progression order changed so that increment point 1 becomes the bottom of salary range and the highest increment number becomes top of salary range for each classification level. For the avoidance of doubt this will have no impact on, or change to, incremental progression e.g. a Gippsland Transferred Employee on the second lowest salary increment prior to 10 July 2016 such as HEW Level 5 increment 7 changed to HEW Level 5 increment 2 on 10 July 2016.

Gippsland Transferred Employees only
HEW STEPS

Those transferring Professional, and Trades and Services, former Monash employees who transferred to Federation University at HEW levels 3, 5, 7, and 9 only will retain the additional salary steps provided for in the former *Monash University Enterprise Agreement (Academic and Professional Staff) 2009*, and the former *Monash University Enterprise Agreement (Trades and Services Staff – Building and Metal Trades Staff) 2009*. Therefore, the number of salary steps to be retained for the staff who transferred on the above four levels only are as follows:

HEW level 3.1 to 3.7		HEW level 5.1 to 5.8		HEW level 7.1 to 7.6		HEW level 9.1 to 9.4	
HEW level	Previous Gippsland Increment	FedUni Increment	01-Apr-18	09-Jun-19	10-May-20	09-May-21	05-Dec-21
				\$1,750	1.80%	1.90%	1.30%
HEW 3	1	7	\$38.87	\$40.01	\$40.73	\$41.50	\$42.04
HEW 5	1	8	\$49.58	\$50.72	\$51.63	\$52.61	\$53.30
HEW 7	1	6	\$60.60	\$61.74	\$62.85	\$64.04	\$64.88
HEW 9	1	4	\$76.97	\$78.11	\$79.51	\$81.02	\$82.08