



JOBS AND TRAINING NEEDS REPORT

Gippsland
2021

September 2020



Education
and Training

v1.0

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Labour Market



718,100

Employed persons in May 2020

738,900 in February 2020

in regional Victoria

Source: ABS Labour Force Statistics (Cat. 6291.0.55.003 - EQ03), 2020

7.5%

Unemployment in June 2020

5.3% in February 2020

across Victoria

Source: ABS Labour Force Statistics (Cat. 6202.0, Table 5), 2020

Employment in regional Victoria by industry

Industry

Decline

Construction

-9,040
(-11%)

Administrative and Support Services

-5,340
(-21%)

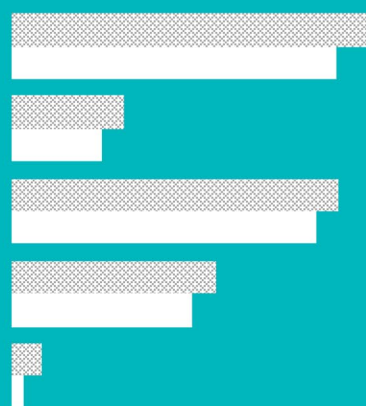
Agriculture, Forestry and Fishing

-5,300
(-7%)

Accommodation and Food Services

-5,270
(-11%)

Information Media and Telecomm.

-4,390
(-64%)

Absolute decline of total employment from February 2020 to May 2020
Source: ABS Labour Force Statistics (Cat. 6291.0.55.003 - EQ03), 2020

▨ Feb-2020 ■ May-2020



Most affected occupations across Victoria

Occupation

Decline

Waiters

-984,500
(-92%)

Sales Assistants (General)

-695,200
(-23%)

Retail Managers

-608,800
(-25%)

Bar Attendants and Baristas

-459,500
(-76%)

General Clerks

-456,700
(-20%)

Absolute decline of total employment from February 2020 to May 2020
Source: ABS Labour Force Statistics (Cat. 6291.0.55.003 - EQ08), 2020

▨ Feb-2020 ■ May-2020

Top courses by commencements



Certificate III in **Individual Support**
Diploma of **Community Services**
Certificate III in **Civil Construction**

Government-funded course commencement in non-apprenticeship/
non-traineeship enrolment in 2019
Source: Department of Education and Training, 2020

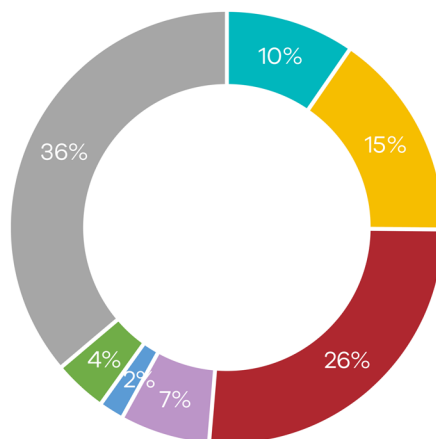
Top industries by commencements



Social Assistance Services
Construction Services
Residential Care Services

Government-funded commencements in courses in 2019
Source: Department of Education and Training, 2020

Training by qualification level



■ Diploma and above
 ■ Certificate IV
 ■ Certificate III
 ■ Certificate II

■ Certificate I
 ■ Year 12
 ■ Non-AQF

Student Profile



58% of students were female



41% of students were unemployed



39% of students were under 25 years old

Government-funded course commencements in 2019
Source: Department of Education and Training, 2020

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1: Introduction

This Report has been produced by the Department of Education and Training for training providers, and summarises vocational education and training (VET) needs for the Gippsland region.

This year's Report is a little different to previous Jobs and Training Needs Reports, in recognition of the ongoing and significant impacts that COVID-19 has had on the Victorian economy. There remains a great deal of uncertainty about the path of economic recovery, as the public health situation and restrictions continue to evolve.

This year's Report focuses on some of the broader context, challenges and trends that training providers should consider, in addition to the usual factors, when thinking about future training needs for specific occupations in the Gippsland region.

As always, this Report should be considered in conjunction with the Funded Course List for 2021, which lists courses available for government subsidy and targets those courses that will yield the most value to the Victorian economy and community. The Funded Course List 2021 will assist training providers to align their proposed delivery in 2021 with government objectives for the Victorian TAFE and training system.

The Department invites feedback on the usefulness of the data presented in the Jobs and Training Needs Reports through the following link: <https://www.surveymonkey.com/r/JTNR2021>. Any comments received will be used to help improve the Jobs and Training Needs Reports in future years.

The Gippsland region refers to the following Local Government Areas:



- Bass Coast
- Baw Baw
- East Gippsland
- Latrobe
- South Gippsland
- Wellington

HOW TO USE THIS REPORT

Section 2: Overview of the labour market and training activity provides contextual training market and employment information about the Gippsland region.

Section 3: Industry view provides a snapshot of the employment outlook and recovery trajectories for industries within the Gippsland region.

Section 4: Occupations in demand and related skills shows courses that contribute to the training and skill requirements of different occupations, particularly those linked to government objectives.

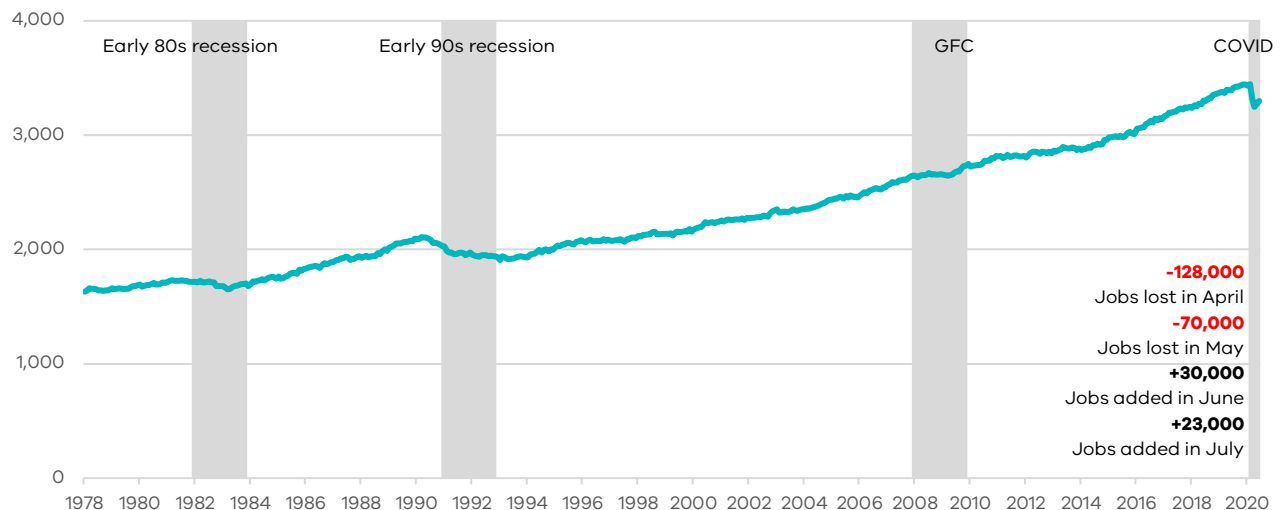
Section 5: Courses for community and industry need shows courses that do not correspond to occupations such as foundation skill courses and courses that contribute to industry (but not specific occupations). While these courses are not directly linked to an occupation, they are nonetheless important because they support engagement and pathways.

2: Overview of the labour market and training activity

THE LABOUR MARKET AND COVID-19

This year to date has seen almost unprecedented disruption to the Victorian labour market, driven by COVID-19. 134,600 jobs have been lost in Victoria since the beginning of March 2020 (Figure 1). March was a milestone month, when Australia reached 100 COVID-19 cases and a global pandemic was declared by the World Health Organisation. Job gains in June and July this year have not been sufficient to overcome the significant losses in April and May.

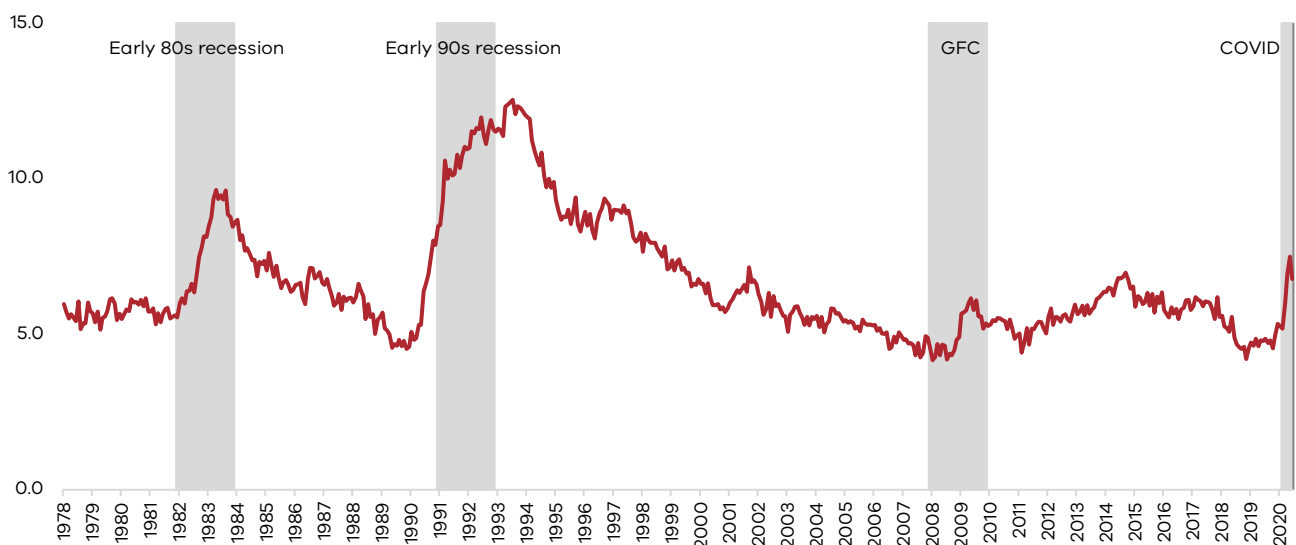
Fig. 1 Number of people employed in Victoria (000's, seasonally adjusted)



Source: Australian Bureau of Statistics.

Unemployment in Victoria climbed to 6.8 per cent in July 2020, its highest level since the recession of the early 90's (Figure 2). The further 85,800 individuals across Victoria who stopped searching for a job since February 2020 are not included in the unemployment figures. Of those who are currently employed, 13.9 per cent said that they would like to work more hours (underemployed).

Fig. 2 Victorian unemployment (% , seasonally adjusted)



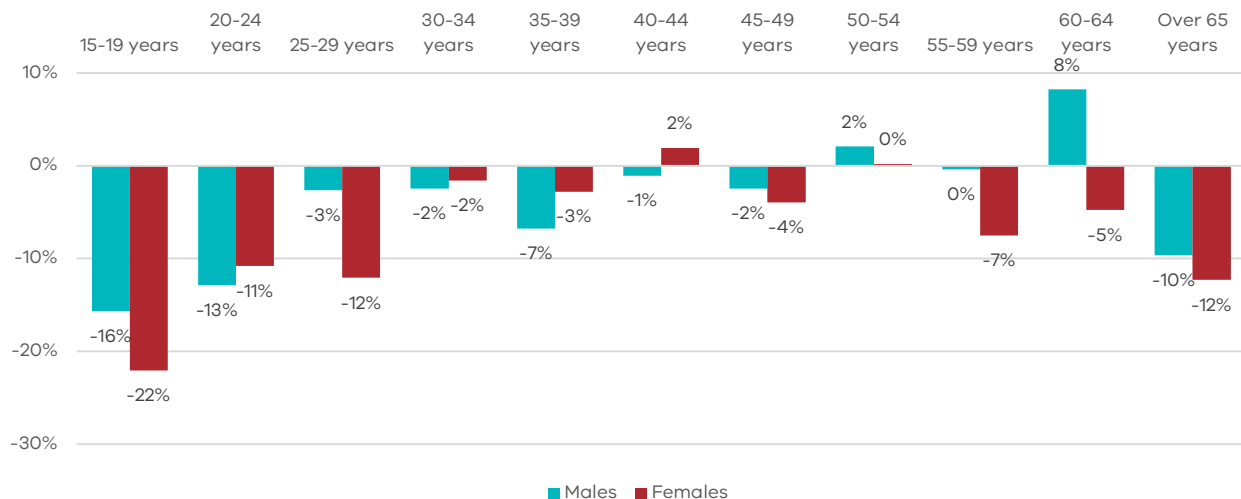
Source: Australian Bureau of Statistics; Reserve Bank of Australia.

High levels of underemployment are likely to make searching for a job and returning to work that much more difficult for unemployed individuals – as businesses are more likely to increase the hours worked by existing employees as the economy recovers, rather than advertising roles and hiring new workers. This, more than ever, underscores the importance of engaging in training, so that students are able to maintain and further develop their skills, and improve their attractiveness to potential employers.

IMPACTS OF COVID-19 BY COHORT

Women and young people have been disproportionately affected by job losses in recent months (Figure 3). This is largely because women and young people were more likely to be employed in the industries that were hardest hit by COVID-19 (such as Accommodation and Food Services, or Arts and Recreation), and more likely to have been employed on a part-time or casual basis.

Fig. 3 Change in number of people employed in Victoria, by age group and gender (February versus July 2020)



Source: Australian Bureau of Statistics.

Unemployment, particularly for young people who are entering the labour market for the first time, can lead to long-term scarring effects, including persistently lower earnings and lower self-reported life satisfaction. History shows that youth unemployment is often the slowest to recover to normal levels – as young people are less likely to have built employer- or industry-specific knowledge, general work skills and connections – making them less attractive hires.

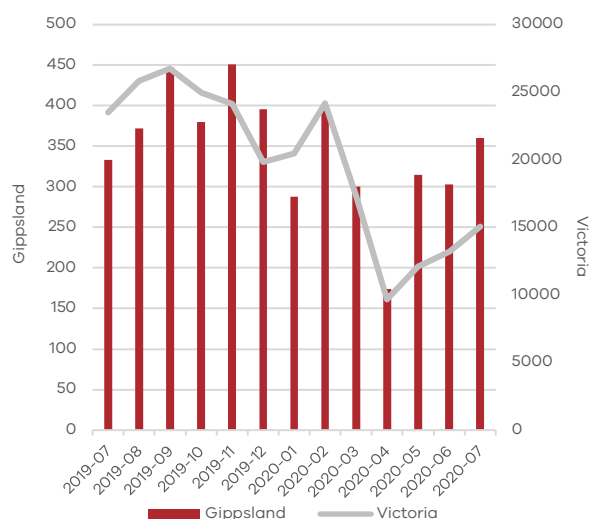
For unemployed young people and women, continued engagement in training may help mitigate these scarring effects. Training will help individuals continue to develop and deepen skills that will make them more employable, when businesses begin to hire again. Training will also increase the productive potential of the broader economy, which will help facilitate Victoria's economic recovery.

ADVERTISING EMPLOYERS AND JOBS IN GIPPSLAND

There are some signs that the labour market is beginning to stabilise in Gippsland, with the number of job ads continuing to improve from their lowest point, in April, and the number of Victorians receiving JobSeeker decreasing (Figure 4).

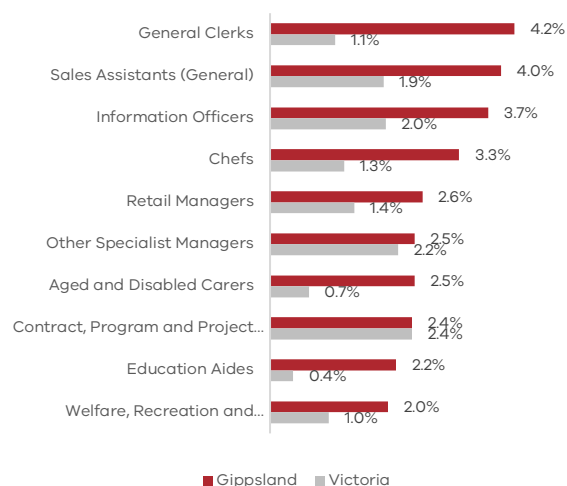
Figure 5 includes occupations supplied by VET graduates that were most commonly advertised within Gippsland over the 12 months to June 2020. Each occupation's share of total advertised job vacancies in Victoria is included for context. Note that some of these occupations are supplied by both VET and higher education graduates, for example, Accountants.

Fig. 4 Monthly job advertisement volumes (2020)



Source: Burning Glass Technologies – Labour Insight Real-Time Labour Market Information Tool, 2020. Note: Data is based on internet vacancies only and may not reflect all job openings over the period

Fig. 5 Advertised vacancies (12 months to June 2020)



Source: Burning Glass Technologies – Labour Insight Real-Time Labour Market Information Tool, 2020. Note: Data is based on internet vacancies only and may not reflect all job openings over the period

The following companies and organisations have recorded the largest number of job postings in the Gippsland region in the 12 months ending June 2020 (ordered alphabetically). The data is based on internet vacancies only and, as a result, may not reflect all job openings over the period or which organisations are the largest overall employers. For example, there may be large employers who have not advertised significant numbers of jobs over the last period, because they have low staff turnover. Apprentices are often employed by small businesses and thus their employers are unlikely to be represented below. It should be noted that the top advertising employers may recruit for a range of roles with different qualification requirements.

- AGL Energy
- ALDI
- Bairnsdale Regional Health Service
- Banjo's Bakery Cafe
- Bass Coast Shire Council
- Baw Baw Shire Council
- Broadspectrum
- Catholic Education Commission of Victoria
- Commonwealth Government
- East Gippsland Shire Council

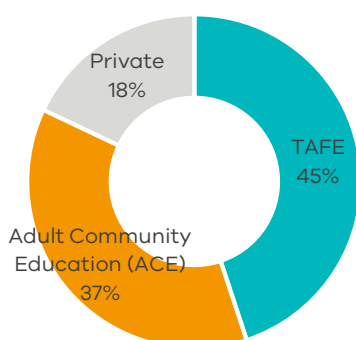
- Federation Training
- Federation University
- GEO Group Australia
- Goodstart Early Learning
- OPAL
- Serco Group
- South Gippsland Shire Council
- The Just Group
- Victorian Government
- Wellington Shire Council

Source: Burning Glass Technologies – Labour Insight Real-Time Labour Market Information Tool, 2020

TRAINING PROVIDERS IN GIPPSLAND

A range of training providers were active in the Gippsland region in 2019. Figure 6 presents the share of government funded training commencements in the Gippsland region by training provider type, and Table 1 lists the total number of training providers by type.

Fig. 6 Share of commencements (2019) for Gippsland



Source: Department of Education and Training, 2020

Table 1 Number of training providers (2019)

Provider type	Number of organisations	
	Gippsland	Victoria
TAFE Network	6	16
Adult Community Education (ACE)	26	250
Private	43	208

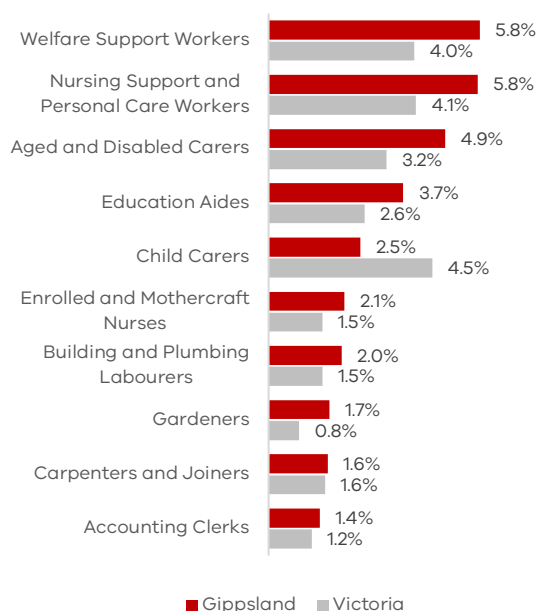
Note: The number of training providers encompasses all government funded training such as Adult, Community and Further Education, Skills First or other government funded training.

Source: Department of Education and Training, 2020

Figures 7 and 8 show training commencements reported in 2019 in occupations that are supplied by VET graduates. Some of these occupations may be supplied by both VET and higher education graduates, for example, Accountants.

Fig. 7 Total training commencements (2019)

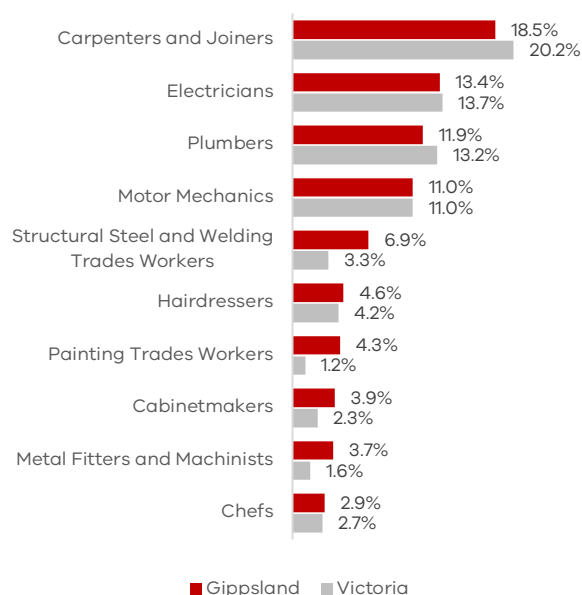
The top ten occupations based on their share of total government funded commencements in 2019 for the region and their comparative proportions for Victoria.



Source: Department of Education and Training, 2020

Fig. 8 Apprenticeship training commencements (2019)

The top ten occupations based on the share of total government funded apprenticeship commencements in 2019 for the region and their comparative proportions for Victoria.



Source: Department of Education and Training, 2020

REGIONAL TRAINING DELIVERY

Table 2 lists courses with the highest number of government-funded commencements in the Gippsland region in 2019 along with comparative figures for 2018 and 2017. Training providers should consider the employment requirements of the region in proposing their Program Delivery Plans.

Table 2 Gippsland training commencements by course (ranked by 2019 commencements)

Course Name	2017	2018	2019
Certificate III in Individual Support	365	266	346
Certificate IV in Disability	207	239	314
Diploma of Community Services	270	238	239
Certificate III in Carpentry	86	65	226
Diploma of Nursing	146	125	196
Certificate III in Plumbing	90	100	149
Certificate IV in Training and Assessment	119	101	140
Certificate III in Commercial Cookery	37	85	129
Certificate III in Early Childhood Education and Care	77	81	118
Certificate III in Hospitality	146	135	115
Certificate III in Electrotechnology Electrician	86	99	115
Certificate IV in Ageing Support	59	69	97
Certificate III in Business	83	64	91
Certificate III in Community Services	98	81	86
Diploma of Early Childhood Education and Care	104	81	80
Certificate III in Civil Construction	67	56	77
Certificate IV in Education Support	140	59	76
Certificate IV in Accounting and Bookkeeping	123	99	73
VCAL - Victorian Certificate of Applied Learning (Intermediate)	50	45	64
Certificate III in Education Support	88	65	63
Certificate IV in Mental Health	40	62	60
Certificate III in Civil Construction Plant Operations	47	66	58
Certificate III in Visual Arts	56	55	57
Certificate I in Transition Education	60	39	49
Certificate IV in Youth Work	68	63	43
VCAL - Victorian Certificate of Applied Learning (Senior)	37	84	34
Certificate III in Hairdressing	80	64	<25
VCAL - Victorian Certificate of Applied Learning (Foundation)	65	66	<25
Certificate I in Work Education	109	32	<25
Certificate III in Driving Operations	137	43	<25

Source: Department of Education and Training, 2020

Notes:

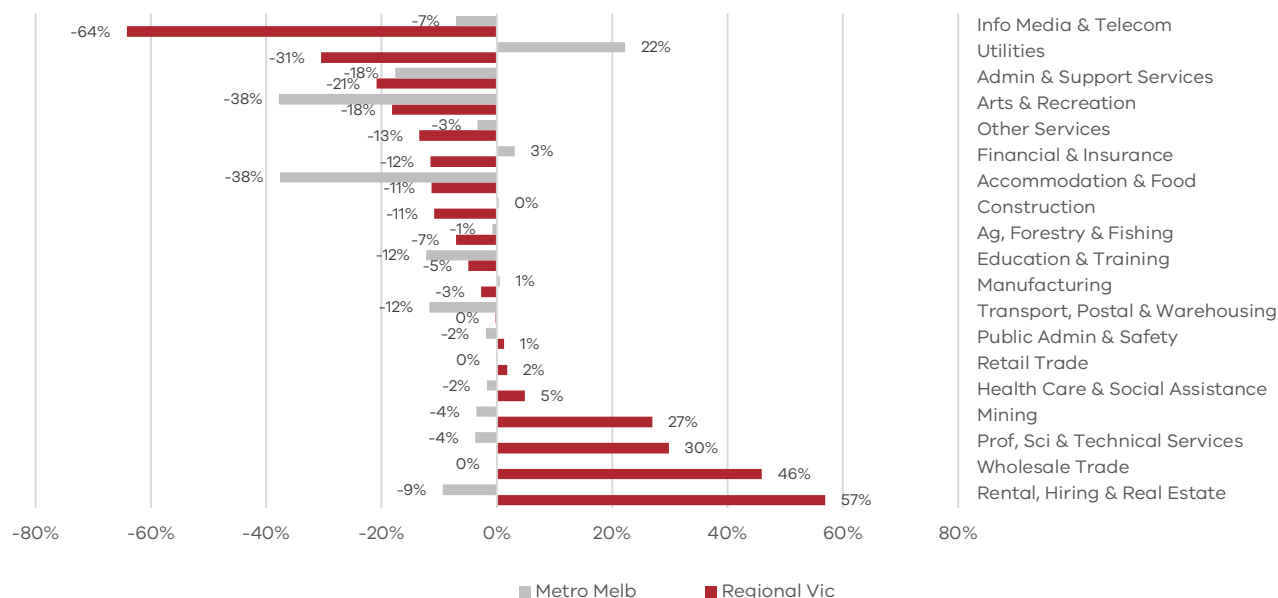
Only courses included on the Funded Course List 2021 are listed. Commencement data includes commencements in superseded courses.

Throughout 2018 six course caps were in place to account for significant supply to the labour market from previous years. These caps were lifted in 2019 and reflect normal settings for these courses. The following courses were capped throughout 2018: Certificate III in Early Childhood Education and Care, Diploma of Early Childhood Education and Care, Diploma of Screen and Media, Certificate III in Health Services Assistance, Certificate IV in Competitive Systems and Practices and Certificate III in Civil Construction Plant Operations.

3: Industry view

Almost all industries have been affected by job losses over the last few months, particularly those that rely on physical proximity – and were therefore most affected by restrictions and social distancing measures between February and May 2020 (Figure 9). Even industries with large public sector workforces (such as public administration and safety, and health care and social assistance) have not been immune to job losses. Further, this data does not fully capture the impact of COVID-19 and the second wave of cases and restrictions, and represents activity across regional Victoria as a whole, rather than the specific region.

Fig. 9 Change in number of people employed in Victoria, by industry (% , February versus May 2020)



Source: Australian Bureau of Statistics. Note: Regional Victoria includes Barwon South West, Hume, Grampians, Gippsland and Loddon Mallee.

REGIONAL INDUSTRY RECOVERY PATHS


In looking forward to the economic recovery from COVID-19, different industries within the Gippsland region are likely to recover at different speeds, depending on their reliance on key recovery drivers.

Table 3 Gippsland industry recovery paths

	Gippsland industries	Gippsland employment (2019) and training (top 3 courses in 2019)	Commentary
Less affected / More resilient  Sectors that have been relatively less affected or more resilient	Mining	1,500 workers <i>There was no training activity in Gippsland in qualifications related to this industry in 2019.</i>	Small sector in Gippsland which is relatively stable and insulated from the impact of COVID-19.
	Public Administration and Safety	8,350 workers Diploma of Community Services Certificate IV in Meat Processing (Meat Safety) Certificate IV in Disability	Employment in public administration and safety is stable and largely unaffected by COVID-19 – with employment clusters in Morwell (Latrobe Valley Authority), Sale (Fulham Correctional Centre) and Bairnsdale (Bushfire Recovery Centre).
	Administrative and Support Services	2,150 workers Certificate II in Cleaning Certificate II in Horticulture Certificate III in Horticulture	Travel agency and tour arrangement services have been significantly affected by travel restrictions and are likely to recover slowly. However, other parts of the sector such as the building cleaning, pest control, and packaging are less impacted and are likely to recover faster once restrictions are lifted.

	Gippsland industries	Gippsland employment (2019) and training (top 3 courses in 2019)	Commentary
Sectors likely to recover quickly once restrictions are relaxed	Agriculture, Forestry and Fishing	10,950 workers	Agriculture is a significant employer in Gippsland. The region specialises in dairy products, beef and vegetables. The region has a large forestry industry, however the industry faces transition challenges as the native forest logging industry will end by 2030. Weak global demand could also have a negative impact, however, some producers are pivoting to domestic markets and federal government measures (e.g. freight support) will support recovery.
		Certificate III in Agriculture	
		Certificate II in Agriculture	
		Certificate IV in Agriculture	
	Construction	10,850 workers	Construction sites remain open in Gippsland, and government projects such as the Gippsland Line Upgrade and Wonthaggi Hospital emergency department expansion continue to provide employment opportunities. Further, the residential construction sector may be supported by a pipeline of work to rebuild properties destroyed by the bushfires.
		Certificate III in Civil Construction	
		Certificate II in Building and Construction Pre-apprenticeship	
		Certificate III in Carpentry	
	Education and Training	10,500 workers	Kindergartens, schools, training providers and universities have been temporarily affected by restrictions, but not all have been able to transition partially or fully to remote learning. Employment should recover quickly as activity is strongly linked to population size, and as those out-of-work look to re-skill to support recovery.
		Certificate III in Education Support	
		Certificate IV in Education Support	
		Certificate IV in Training and Assessment	
	Electricity, Gas, Water and Waste Services	4,400 workers	This region will continue to be a major producer of the state's electricity and gas. Demand for utilities, and therefore employment in the sector, remain largely fixed. Restrictions on the manufacturing sector are expected to lower the demand somewhat for utilities, however this will likely be countered by an increase in household consumption as individuals work from home.
		Certificate II in ESI - Asset Inspection	
		Certificate III in Gas Supply Industry Operations	
	Financial and Insurance Services	1,600 workers	Employment in this sector is small, and is likely to recover in line with the broader economy and as consumer and business confidence returns.
	Health Care and Social Assistance	18,050 workers	While additional resources and staff are required in aged care facilities and hospitals to stop the spread of COVID-19, childcare services are being impacted by social distancing policies and parents keeping their children at home. Employment in this sector is likely to recover quickly, as activity is strongly linked to population growth, demographics and government priorities (mental health, aged care, family violence).
		Certificate III in Individual Support	
		Diploma of Community Services	
		Diploma of Nursing	
	Information Media and Telecommunications	1,350 workers	This is a small industry in the region. Regional media companies are facing dropping advertising revenues and suspending print titles, closing presses and reducing their employment. Television and film production have also been halted due to social distancing restrictions.
		Certificate II in Electrotechnology (Career Start)	
		Certificate III in Screen and Media	
		Certificate IV in Professional Writing and Editing	

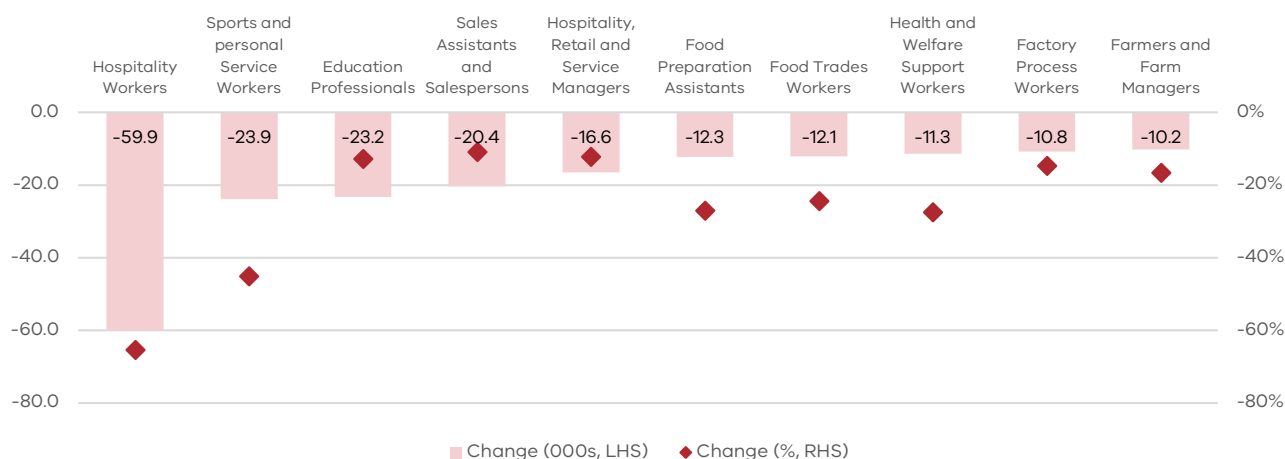
Gippsland industries	Gippsland employment (2019) and training (top 3 courses in 2019)	Commentary
Manufacturing	7,750 workers Certificate II in Engineering Certificate II in Engineering Studies Certificate III in Engineering - Fabrication Trade	Parts of manufacturing have been impacted by a restricted global supply chain impacting the availability of inputs, and weaker global demand, and meat processing will be impacted by recently announced restrictions. There are strong timber and food processing industries in the region. There may be a pivot towards greater reliance on local (rather than international) supply chains that creates employment over time.
Other Services	4,400 workers Certificate II in Automotive Vocational Preparation Certificate II in Salon Assistant Certificate II in Engineering Studies	Demand for these services (particularly personal care) has fallen in the wake of Stage 3 restrictions as they rely on physical proximity. Demand for these services is likely to bounce back once restrictions ease, however more cautious discretionary spending by businesses and individuals could slow recovery.
Professional, Scientific and Technical Services	4,950 workers Certificate II in Animal Studies Certificate IV in Accounting and Bookkeeping Diploma of Business (Governance)	Fewer professional and legal services may be required if businesses seek to lower discretionary costs to preserve cash. Architectural and engineering firms may benefit from continued investment from government in major infrastructure projects.
Retail Trade	10,450 workers Certificate II in Hospitality Certificate II in Electrotechnology (Career Start) Certificate II in Horticulture	Bushfires at the start of the year, Stage 3 restrictions for Gippsland, weak consumer confidence, and lower tourism numbers all are significantly impacting on employment. While some buyers are moving to online shopping, the recovery of retail will depend on how quickly household incomes and the economy more broadly recovers.
Transport, Postal and Warehousing	4,100 workers Certificate III in Aviation (Ground Operations and Service) Certificate II in Maritime Operations (Coxswain Grade 1 Near Coastal) Certificate II in Maritime Operations (Marine Engine Driver Grade 3 Near Coastal)	This industry in Gippsland plays an important role in moving agricultural products to market and for export. While the sector is an essential component of the local economy, lower global demand for products may impact on employment in the sector. The Royal Australian Air Force base in East Sale will continue to support a number of employees and students in training.
Wholesale Trade	2,700 workers Certificate II in Meat Processing (Abattoirs) Certificate III in Meat Processing (Retail Butcher) Certificate III in Meat Processing (Boning Room)	Parts of this industry may be negatively affected by the reduced production of inputs from other countries, and weak foreign demand may also affect agricultural wholesaling. Recent restrictions on meat processing activity may also reduce output and therefore wholesaling. However, employment in the sector is likely to recover quickly as both local and international demand returns to normal.

	Gippsland industries	Gippsland employment (2019) and training (top 3 courses in 2019)	Commentary
Delayed recovery  Sectors likely to recover slowly	Accommodation and Food Services	7,750 workers Certificate II in Kitchen Operations Certificate II in Hospitality Certificate III in Commercial Cookery	Employment in this industry is highly dependent on tourism and visitor spending. This industry was initially hit with bushfires prior to COVID-19 restrictions that have limited visitors to the region. This industry is likely to be slow to recover with domestic and international travel restrictions in place.
	Arts and Recreation Services	1,550 workers Certificate II in Sport and Recreation Certificate III in Sport and Recreation Certificate III in Conservation and Land Management	Due to social distancing most facilities such as cinemas, arts centres, sporting venues and the like have closed and will remain closed for some time. As this industry is similarly highly reliant on tourism and visitor spending, there is likely to be low employment growth and demand.
	Rental, Hiring and Real Estate Services	1,550 workers Certificate IV in Property Services (Real Estate)	Population growth, to slow due to lower levels of interstate and overseas migration to Victoria, and a fall in consumer confidence, will reduce demand for real estate services. However, property loss due to the bushfires may increase demand for real estate services. Tourism numbers are likely to remain low for some time and reduce demand for motor vehicle hire, and lower agricultural output may reduce farm equipment hire.

4: Occupations in demand and skills required for Victoria

The majority of occupations have experienced declines in employment since February 2020, with those reliant on physical proximity – such as Hospitality Workers, and Sales Assistants and Salespersons who likely work in accommodation, food services and bricks and mortar retail – most affected.

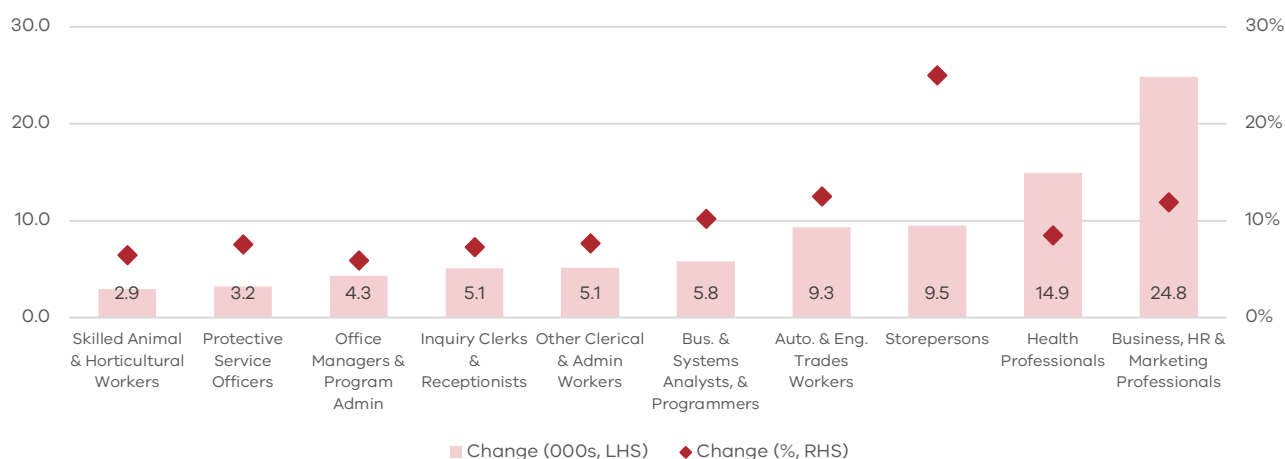
Fig. 10 Top ten occupations for job losses in Victoria (February 2020 versus May 2020)



Source: Australian Bureau of Statistics.

However, there are some occupations that have grown in size since February, such as Storepersons, who receive, handle and despatch goods in stores and warehouses, as businesses have quickly moved to online retailing and contactless pick-up services, and Health Professionals as hospitals prepared for a potential influx of COVID-19 patients.

Fig. 11 Top ten occupations for job growth in Victoria (February 2020 versus May 2020)



Source: Australian Bureau of Statistics.

The recovery paths of different occupations will vary. They will be driven by the recovery paths of different industries (as discussed in Section 3), as well as occupation specific-drivers. While the employment and training activity outlook for each of the occupations that are aligned to government objectives are described in Table 4, some of the key recovery drivers may include:

- A shift towards more Storepersons, Logistics Clerks and fewer Sales Assistants and Salespersons as online shopping becomes a norm for more households.
- Lower demand for tourism and travel (both domestic and international) dampens industry need for Gallery, Museum and Tour Guides, Tourism and Travel Advisors, and Hotel Service Managers.

- Greater resilience for occupations that are tied to broader demographic trends, such as Aged and Disabled Carers, and the existing population size, such as School Teachers.
- The ability to undertake a job flexibly or remotely may allow an occupation to recover more quickly, as the relaxation of restrictions is not a precondition for business operation (for example, a Bookkeeper working from home, versus a Waiter or Barista working in a café).

Explanatory notes:

- **Australian and New Zealand Standard Classification of Occupations (ANZSCO):** ANZSCO is a classification used to organise data collected about occupations. Definitions are based on the skill level and specialisation usually needed to perform the tasks of the specific occupation, or of most occupations in the group.
- **VET related occupations:** Occupations for which VET training supplies all or some new entrants, or VET training is undertaken to improve specific or generic skills for existing workers or new entrants in those jobs.
- **State-wide priorities:** Courses aligned to the National Disability Insurance Scheme (NDIS), family violence (FV) and infrastructure (Infra) workforces are annotated. As high profile government initiatives, related job openings may increase more than the base anticipated employment demand across Victoria. Course alignment to government priority areas is reviewed on an annual basis to ensure currency.
- **Apprenticeship enrolment type available:** Courses marked with “App” are available as apprenticeships. Training delivery aligned to these apprenticeships is encouraged, irrespective of whether anticipated requirements for general (i.e. non-apprenticeship) courses aligned to the job are stable or decreasing.

OCCUPATIONS ALIGNED TO GOVERNMENT OBJECTIVES

Table 4 presents the training demand outlook for Victoria, for occupations that are closely aligned with government priorities areas. This outlook should be used with care, given the uncertainty and evolving COVID-19 situation.

In proposing Program Delivery Plans, training providers should assess which courses on their scope, within the ANZSCO Unit Groups, will best service the occupational training needs detailed below. Courses can appear under more than one ANZSCO Unit Group.

Table 4 Occupations aligned to government objectives and the courses that support these occupations (ANZSCO Sub-Major and Unit Group)

VET-related occupations	Gippsland employment 2019	Victorian training demand outlook	Courses that are directly linked to, associated with or in support of the occupation group	Priority
Clerical and Administrative Workers				
Accounting Clerks	850		Advanced Diploma of Accounting	Free TAFE
			Certificate III in Accounts Administration	
			Certificate IV in Accounting and Bookkeeping	Free TAFE
			Certificate IV in Business Administration	
			Diploma of Accounting	Free TAFE
Bookkeepers	1,570		Advanced Diploma of Accounting	Free TAFE
			Certificate III in Accounts Administration	
			Certificate IV in Accounting and Bookkeeping	Free TAFE
			Diploma of Accounting	Free TAFE
Contract, Program and Project Administrators	750		Certificate IV in Government	
			Certificate IV in Leadership and Management	
			Certificate IV in Marketing and Communication	
			Certificate IV in New Small Business	
			Certificate IV in Visual Arts	
			Diploma of Business	
			Diploma of Business Administration	
			Diploma of Leadership and Management	
Office Managers	1,240	Employment and training demand for office managers has been resilient throughout the COVID-19	Diploma of Project Management	
			Certificate IV in Business Administration	
			Certificate IV in Government	

VET-related occupations	Gippsland employment 2019	Victorian training demand outlook	Courses that are directly linked to, associated with or in support of the occupation group	Priority
		pandemic as change management and different ways of working are required. This occupation is likely to grow over the next few years, however, this occupation may be at-risk due to business challenges caused by the economic downturn.	Certificate IV in Leadership and Management Diploma of Business Diploma of Business Administration Diploma of International Business Diploma of Leadership and Management	
Community and Personal Service Workers				
Aged and Disabled Carers	2,350	Employment and training demand for these occupations has increased due to the COVID-19 pandemic requiring additional supports for the aged care and disability sectors. These demands are likely to grow further as this is a growing sector due to the ageing population and government priority.	Certificate II in Community Services Certificate III in Allied Health Assistance Certificate III in Community Services Certificate III in Health Support Services Certificate III in Individual Support Certificate IV in Ageing Support Certificate IV in Community Services Certificate IV in Disability Course in Introduction to the National Disability Insurance Scheme Diploma of Mental Health	Family Violence, NDIS Free TAFE, NDIS Free TAFE, Family Violence, NDIS Free TAFE, NDIS Free TAFE Free TAFE, Family Violence, NDIS Free TAFE, NDIS NDIS
Diversional Therapists	120	Employment and training demands for diversional therapists are likely to remain high as this occupation supports the healthcare sector. This industry is a government priority and will continue to play a key role in the community.	Certificate IV in Leisure and Health Diploma of Leisure and Health	NDIS NDIS
Enrolled and Mothercraft Nurses	210	Employment and training demands for enrolled and mothercraft nurses have increased due to the COVID-19 pandemic, requiring additional supports in the healthcare industry. As this has been a growing sector, it is likely to continue growing in the future due to an ageing population. The sector is also identified as a government priority.	Advanced Diploma of Nursing Diploma of Nursing	NDIS Free TAFE, NDIS
Massage Therapists	220	Employment and training demand for massage therapy have been impacted by the second wave of COVID-19 pandemic restrictions. Demand is likely to recover quickly after the easing of restrictions.	Advanced Diploma of Myotherapy Certificate IV in Massage Therapy Diploma of Remedial Massage	
Nursing Support and Personal Care Workers	1,400	Employment and training demand for nursing support and personal care workers have increased due to the COVID-19 pandemic increasing demand for healthcare workers. Historically this is a growing sector due to an ageing population and remains a government priority. As a result, it is expected to continue to have high employment and training demands into the future.	Certificate II in Auslan Certificate II in Health Support Services Certificate III in Allied Health Assistance Certificate III in Community Services Certificate III in Health Services Assistance Certificate III in Health Support Services Certificate III in Individual Support Certificate IV in Ageing Support	NDIS Free TAFE, NDIS Free TAFE, Family Violence, NDIS NDIS Free TAFE, NDIS Free TAFE

VET-related occupations	Gippsland employment 2019	Victorian training demand outlook	Courses that are directly linked to, associated with or in support of the occupation group	Priority
Welfare Support Workers	670	Employment and training demands for welfare support workers are expected to remain high as they support resilient industries. Employment demand is likely to grow over the next few years if the economic downturn requires people to seek increased supports.	Certificate IV in Allied Health Assistance	Free TAFE, Family Violence, NDIS
			Certificate IV in Community Services	Free TAFE, Family Violence, NDIS
			Certificate IV in Leisure and Health	NDIS
			Certificate IV in Mental Health	Free TAFE, Family Violence, NDIS
			Graduate Certificate in Client Assessment and Case Management	Family Violence, NDIS
			Advanced Diploma of Justice	Family Violence
			Certificate II in Auslan	
			Certificate III in Aquatics and Community Recreation	NDIS
			Certificate III in Auslan	
			Certificate III in Community Services	Free TAFE, Family Violence, NDIS
			Certificate III in Correctional Practice	Family Violence
			Certificate III in Learning an Endangered Aboriginal Language	
			Certificate IV in Alcohol and Other Drugs	Free TAFE, Family Violence
			Certificate IV in Auslan	
			Certificate IV in Chaplaincy and Pastoral Care	Family Violence
			Certificate IV in Child, Youth and Family Intervention	Free TAFE, Family Violence
			Certificate IV in Community Development	Family Violence
			Certificate IV in Community Services	Free TAFE, Family Violence, NDIS
			Certificate IV in Correctional Practice	Family Violence
			Certificate IV in Disability	Free TAFE, NDIS
			Certificate IV in Mental Health	Free TAFE, Family Violence, NDIS
			Certificate IV in Mental Health Peer Work	Family Violence, NDIS
			Certificate IV in Social Housing	Family Violence
			Certificate IV in Youth Justice	Family Violence
			Certificate IV in Youth Work	Free TAFE, Family Violence
			Diploma of Aboriginal and/or Torres Strait Islander Primary Health Care	Family Violence, NDIS
			Diploma of Alcohol and Other Drugs	Family Violence
			Diploma of Auslan	NDIS
			Diploma of Community Development	Family Violence
			Diploma of Community Services	Free TAFE, Family Violence, NDIS
			Diploma of Counselling	Family Violence
			Diploma of Mental Health	Family Violence, NDIS
			Diploma of Youth Justice	Family Violence
			Diploma of Youth Work	Family Violence
			Graduate Certificate in Client Assessment and Case Management	Family Violence, NDIS

VET-related occupations	Gippsland employment 2019	Victorian training demand outlook	Courses that are directly linked to, associated with or in support of the occupation group	Priority
Labourers				
Building and Plumbing Labourers	300	Employment and training demands have been affected by the second wave of COVID-19 pandemic restrictions in metropolitan Melbourne. A strong pipeline of government funded major infrastructure projects will help to offset falling demand for this occupation due to weaker private sector investment in housing and commercial building.	Certificate II in Building and Construction Pre-apprenticeship	Free TAFE, Infra
			Certificate II in Civil Construction	Infra
			Certificate II in Construction Pathways	Free TAFE, Infra
			Certificate II in Drainage	Infra
			Certificate II in Gas Supply Industry Operations	
			Certificate II in Plumbing (Pre-apprenticeship)	Free TAFE, Infra
			Certificate III in Demolition	Infra
			Certificate III in Gravedigging, Grounds and Maintenance	
			Certificate III in Civil Construction	Apprenticeship, Free TAFE, Infra
Concreters	300	Employment and training demands have been affected by the second wave of COVID-19 pandemic restrictions in metropolitan Melbourne. A strong pipeline of government funded major infrastructure projects will help to offset falling demand for this occupation due to weaker private sector investment in housing and commercial building.	Certificate III in Concreting	Free TAFE, Infra
			Certificate III in Civil Construction	App, Free TAFE, Infra
Insulation and Home Improvement Installers	110	Employment and training demand for insulation and home improvement installers has been resilient throughout the COVID-19 pandemic. These occupations are likely to remain stable as they support stable industries.	Certificate III in Blinds, Awnings, Security Screens and Grilles	App
Paving and Surfacing Labourers	130		Certificate III in Local Government (Operational Works)	
Railway Track Workers	10	Employment and training demands have been affected by the second wave of COVID-19 pandemic restrictions in metropolitan Melbourne. A strong pipeline of government funded major infrastructure projects will help to offset falling demand for this occupation due to weaker private sector investment in housing and commercial building.	Certificate II in Rail Infrastructure	Infra
			Certificate III in Rail Infrastructure	Free TAFE, Infra
Machinery Operators and Drivers				
Crane, Hoist and Lift Operators	150	Employment and training demands have been affected by the second wave of COVID-19 pandemic restrictions in metropolitan Melbourne. A strong pipeline of government funded major infrastructure projects will help to offset falling demand for this occupation due to weaker private sector investment in housing and commercial building.	Certificate III in Mobile Crane Operations	Infra
			Certificate IV in Mobile Crane Operations	Infra
	500		Certificate III in Surface Extraction Operations	

VET-related occupations	Gippsland employment 2019	Victorian training demand outlook	Courses that are directly linked to, associated with or in support of the occupation group	Priority
Drillers, Miners and Shot Firers		Employment and training demands have been affected by the second wave of COVID-19 pandemic restrictions in metropolitan Melbourne. A strong pipeline of government funded major infrastructure projects will help to offset falling demand for this occupation due to weaker private sector investment in housing and commercial building.	Certificate IV in Surface Extraction Operations	
Earthmoving Plant Operators	640	Employment and training demands have been affected by the second wave of COVID-19 pandemic restrictions in metropolitan Melbourne. A strong pipeline of government funded major infrastructure projects will help to offset falling demand for this occupation due to weaker private sector investment in housing and commercial building.	Certificate III in Civil Construction Plant Operations Certificate III in Gravedigging, Grounds and Maintenance Certificate III in Harvesting and Haulage Certificate III in Local Government (Operational Works) Certificate III in Surface Extraction Operations	Infra
Engineering Production Workers	40	Employment and training demands have been affected by the second wave of COVID-19 pandemic restrictions in metropolitan Melbourne. A strong pipeline of government funded major infrastructure projects will help to offset falling demand for this occupation due to weaker private sector investment in housing and commercial building.	Certificate III in Civil Construction Certificate III in Engineering - Production Systems Certificate III in Process Plant Operations	App, Free TAFE, Infra
Forklift Drivers	320	The impact of the COVID-19 second wave restrictions on this occupation has been offset by increased employment demand in warehousing and distribution services due to online shopping.	Certificate II in Warehousing Operations Certificate III in Supply Chain Operations	
Industrial Spraypainters	80	Employment and training demand for industrial spray painters have declined however this occupation will be supported by a recovery in personal vehicle usage.	Certificate III in Surface Preparation and Coating Application	
Other Machine Operators	120	As a result of the COVID-19 pandemic, other machine operators have generally experienced a decline in employment and training demand. However, these occupations are resilient, supported by relatively stable industries such as construction and manufacturing. As such, these occupations are expected to recover and remain stable over the next few years.	Certificate III in Mobile Crane Operations Certificate III in Sterilisation Services Certificate IV in Sterilisation Services	Infra
Other Stationary Plant Operators	510		Certificate III in Papermaking Operations Certificate III in Water Industry Operations Diploma of Railway Signalling Systems	
Managers				
Construction Managers	730	Employment and training demands have been affected by the second wave of COVID-19 pandemic restrictions in metropolitan Melbourne. A strong pipeline of government funded major infrastructure projects will help to offset falling demand for this	Certificate IV in Building and Construction (Building) Certificate IV in Building and Construction (Site Management) Diploma of Building and Construction (Building) Diploma of Building and Construction (Management)	Free TAFE, Infra Infra Free TAFE, Infra Infra

VET-related occupations	Gippsland employment 2019	Victorian training demand outlook	Courses that are directly linked to, associated with or in support of the occupation group	Priority
		occupation due to weaker private sector investment in housing and commercial building.	Diploma of Project Management for Prefabricated Building Systems (Timber)	
Health and Welfare Services Managers	210	Employment and training demand for health and welfare services managers have been supported by the demand for healthcare associated with addressing the COVID-19 pandemic. This is likely to remain high whilst public health demands remain high. Over the next few years, demand will be supported by the ongoing need for healthcare.	Advanced Diploma of Community Sector Management	FV
Professionals				
Complementary Health Therapists	30		Advanced Diploma of Myotherapy	
Counsellors	210	The employment and training demand for counsellors are likely to increase as the COVID-19 pandemic has impacted lives and presented challenges within the community. This occupation is likely to continue growing over the next few years as it is supported by new mental health funding and other challenges presented by the economic downturn.	Certificate IV in Alcohol and Other Drugs	Free TAFE, FV
			Diploma of Alcohol and Other Drugs	FV
			Diploma of Counselling	FV
			Diploma of Justice	Free TAFE, FV
Other Health Diagnostic and Promotion Professionals	100		Certificate III in Aboriginal and/or Torres Strait Islander Primary Health Care	FV, NDIS
Social Professionals	20		Advanced Diploma of Interpreting (LOTE-English)	FV
			Advanced Diploma of Translating	FV
			Certificate IV in Liberal Arts	
			Diploma of Interpreting (LOTE-English)	FV
Social Workers	350	The demand for social workers remains stable as this is an essential occupation. This occupation is likely to face increased employment and training demand with the economic downturn increasing the need for support and community service provision.	Certificate IV in Mental Health Peer Work	FV, NDIS
Welfare, Recreation and Community Arts Workers	470		Certificate II in Aboriginal and Torres Strait Islander Cultural Arts	
			Certificate IV in Aboriginal and Torres Strait Islander Cultural Arts	
			Diploma of Community Development	FV
			Diploma of Financial Counselling	FV
Technicians and Trades Workers				
Airconditioning and Refrigeration Mechanics	150		Certificate III in Air-conditioning and Refrigeration	App, Infra
			Certificate IV in Refrigeration and Air-conditioning Systems	App, Infra
			Diploma of Air-conditioning and Refrigeration Engineering	App, Infra
Architectural, Building and Surveying Technicians	530	Employment and training demands have been affected by the second wave of COVID-19 pandemic restrictions in metropolitan Melbourne. A strong pipeline of government funded major infrastructure projects will help to offset falling demand for this occupation due to weaker private	Advanced Diploma of Building Design (Architectural)	Infra
			Advanced Diploma of Building Surveying	Free TAFE, Infra
			Advanced Diploma of Surveying	Infra
			Certificate III in Engineering - Technical	
			Certificate IV in Building and Construction (Building)	Free TAFE, Infra

VET-related occupations	Gippsland employment 2019	Victorian training demand outlook	Courses that are directly linked to, associated with or in support of the occupation group	Priority
		sector investment in housing and commercial building.	Certificate IV in Building and Construction (Estimating)	Infra
			Certificate IV in Building and Construction (Site Management)	Infra
			Certificate IV in Civil Construction Operations	Infra
			Certificate IV in Civil Construction Supervision	Free TAFE, Infra
			Certificate IV in Electrical Inspection	Infra
			Certificate IV in Home Energy Efficiency and Sustainability	Infra
			Certificate IV in Kitchen and Bathroom Design	Infra
			Certificate IV in Surveying	Infra
			Diploma of Building and Construction (Building)	Free TAFE, Infra
			Diploma of Building and Construction (Management)	Infra
			Diploma of Surveying	Infra
			Advanced Diploma of Building Information Modelling (BIM)	
Bricklayers and Stonemasons	180	Employment and training demands have been affected by the second wave of COVID-19 pandemic restrictions in metropolitan Melbourne. A strong pipeline of government funded major infrastructure projects will help to offset falling demand for this occupation due to weaker private sector investment in housing and commercial building.	Certificate III in Bricklaying/Blocklaying	App, Infra
			Certificate III in Stonemasonry (Monumental/Installation)	App, Infra
Cabinetmakers	290		Certificate III in Cabinet Making	App
			Certificate III in Furniture Making	App
Carpenters and Joiners	1,020	Employment and training demands have been affected by the second wave of COVID-19 pandemic restrictions in metropolitan Melbourne. A strong pipeline of government funded major infrastructure projects will help to offset falling demand for this occupation due to weaker private sector investment in housing and commercial building.	Certificate III in Carpentry	App, Infra
			Certificate III in Carpentry and Joinery	App, Infra
			Certificate III in Formwork/Falsework	Infra
			Certificate III in Joinery	App, Infra
			Certificate III in Shopfitting	App, Infra
			Certificate III in Timber Truss and Frame Design and Manufacture	Infra
			Certificate IV in Timber Truss and Frame Design	Infra
			Certificate IV in Timber Truss and Frame Manufacture	Infra
Civil Engineering Draftspersons and Technicians	50	Employment and training demands have been affected by the second wave of COVID-19 pandemic restrictions in metropolitan Melbourne. A strong pipeline of government funded major infrastructure projects will help to offset falling demand for this occupation due to weaker private sector investment in housing and commercial building.	Certificate III in Engineering - Technical	
			Certificate IV in Civil Construction Operations	Infra
			Certificate IV in Engineering Drafting	Infra
Electrical Distribution Trades Workers	360	Employment and training demand for electrical distribution trades workers have remained stable during the COVID-19 pandemic, only having a modest impact on the demand for electricity, as it is an essential service. These demands are likely to remain stable in the future.	Advanced Diploma of Engineering Technology - Electrical	Infra
			Certificate III in ESI - Power Systems - Distribution Cable Jointing	App, Infra
			Certificate III in ESI - Power Systems - Distribution Overhead	App, Infra
			Certificate III in ESI - Power Systems - Rail Traction	App, Infra
			Certificate III in ESI - Power Systems - Transmission Overhead	App, Infra

VET-related occupations	Gippsland employment 2019	Victorian training demand outlook	Courses that are directly linked to, associated with or in support of the occupation group	Priority
Electrical Engineering Draftspersons and Technicians	170	Employment and training demands have been affected by the second wave of COVID-19 pandemic restrictions in metropolitan Melbourne. A strong pipeline of government funded major infrastructure projects will help to offset falling demand for this occupation due to weaker private sector investment in housing and commercial building.	Advanced Diploma of Engineering Technology - Electrical	Infra
			Certificate III in Instrumentation and Control	App, Infra
			Diploma of Electrotechnology Project Management	
Electricians	1,460	Employment and training demands have been affected by the second wave of COVID-19 pandemic restrictions in metropolitan Melbourne. A strong pipeline of government funded major infrastructure projects will help to offset falling demand for this occupation due to weaker private sector investment in housing and commercial building.	Certificate III in Appliance Service	App
			Certificate III in Electrical Fitting	App, Infra
			Certificate III in Electrical Machine Repair	App
			Certificate III in Electrotechnology Electrician	App, Infra
			Certificate IV in Electrical - Instrumentation	App, Infra
			Certificate IV in Electrical - Photovoltaic systems	App, Infra
			Certificate IV in Electrotechnology - Electrical Contracting	App, Infra
			Certificate IV in Electrotechnology - Systems Electrician	App, Infra
			Certificate IV in Renewable Energy	App, Infra
Electronics Trades Workers	260	Electronics trade workers are a stable occupation with ongoing training and employment demands. It is likely to continue growing moderately over the next few years.	Certificate III in Appliance Service	App
			Certificate III in Business Equipment	App
			Certificate III in Data and Voice Communications	App, Infra
			Certificate III in Electrical Fitting	App, Infra
			Certificate III in Electronics and Communications	App
			Certificate III in Engineering - Electrical/Electronic Trade	App
			Certificate III in Instrumentation and Control	App, Infra
			Certificate III in Security Equipment	App
			Certificate IV in Computer Systems	App
			Certificate IV in Electronics and Communications	App
			Certificate IV in Energy Management and Control	App
			Certificate IV in Industrial Automation and Control	
			Certificate IV in Instrumentation and Control	App, Infra
Floor Finishers	150		Certificate III in Flooring Technology	App, Infra
Glaziers	120		Certificate II in Glass and Glazing	Free TAFE, Infra
			Certificate III in Glass and Glazing	App, Infra
Mechanical Engineering Draftspersons and Technicians	40	Employment and training demands have been affected by the second wave of COVID-19 pandemic restrictions in metropolitan Melbourne. A strong pipeline of government funded major infrastructure projects will help to offset falling demand for this occupation due to weaker private sector investment in housing and commercial building.	Advanced Diploma of Engineering	
			Advanced Diploma of Engineering Technology	
			Certificate III in Automotive Engine Reconditioning	App
			Certificate III in Engineering - Technical	
			Certificate III in Motor Sport Technology	App
			Certificate IV in Engineering Drafting	Infra
Medical Technicians	410	Employment and training demand for medical technicians have remained resilient as pharmaceutical and other healthcare industries have remained strong throughout the	Diploma of Engineering - Technical	
			Certificate III in Hospital/Health Services Pharmacy Support	
			Certificate III in Laboratory Skills	
			Certificate III in Pathology Assistance	
			Certificate III in Pathology Collection	

VET-related occupations	Gippsland employment 2019	Victorian training demand outlook	Courses that are directly linked to, associated with or in support of the occupation group	Priority
		COVID-19 pandemic. Employment in this occupation is expected to remain stable in the future.	Certificate IV in Community Pharmacy Certificate IV in Community Pharmacy Dispensary Certificate IV in Hospital/Health Services Pharmacy Support Certificate IV in Laboratory Techniques Certificate IV in Operating Theatre Technical Support Diploma of Laboratory Technology	
Metal Casting, Forging and Finishing Trades Workers	30		Certificate III in Engineering - Production Systems Certificate IV in Farriery	App
Other Building and Engineering Technicians	300	Employment and training demand for these occupations have been largely stable throughout the COVID-19 pandemic, with the exception of travel restrictions which have impacted aircraft technicians. The industries that these occupations support are (on average) stable and are likely to have ongoing employment demand.	Diploma of Engineering - Advanced Trade Diploma of Engineering - Technical	App
Painting Trades Workers	350		Certificate III in Painting and Decorating	App, Infra
Plasterers	150	Employment and training demands for plasterers have remained stable throughout the COVID-19 pandemic. It is likely to continue to moderately grow over the next few years.	Certificate III in Construction Waterproofing Certificate III in Solid Plastering Certificate III in Wall and Ceiling Lining	Free TAFE, Infra App, Infra App, Infra
Plumbers	900	Employment and training demands have been affected by the second wave of COVID-19 pandemic restrictions in metropolitan Melbourne. A strong pipeline of government funded major infrastructure projects will help to offset falling demand for this occupation due to weaker private sector investment in housing and commercial building.	Certificate III in Fire Protection Certificate III in Gas Supply Industry Operations Certificate III in Plumbing Certificate IV in Plumbing and Services	App, Infra App App, Infra Free TAFE, Infra
Roof Tilers	30		Certificate III in Construction Waterproofing Certificate III in Roof Tiling	Free TAFE, Infra App, Infra
Safety Inspectors	20	Employment and training demand for safety inspectors remains stable as they are largely supported by the public sector. This is likely to continue to have ongoing demands.	Certificate III in Work Health and Safety Certificate IV in Electrical Inspection Certificate IV in Surface Extraction Operations	Infra
Structural Steel and Welding Trades Workers	1,280	Employment and training demands have been affected by the second wave of COVID-19 pandemic restrictions in metropolitan Melbourne. A strong pipeline of government funded major infrastructure projects will help to offset falling demand for this occupation due to weaker private sector investment in housing and commercial building.	Certificate II in Engineering Certificate II in Engineering - Production Technology Certificate II in Engineering Pathways Certificate III in Engineering - Fabrication Trade Certificate III in Engineering - Production Systems Certificate III in Rail Infrastructure Certificate IV in Engineering Diploma of Engineering - Advanced Trade	Free TAFE App Free TAFE, Infra App, Free TAFE App
Telecommunications Trades Workers	200	This is a stable occupation with ongoing employment and training demands. The COVID-19 pandemic has driven increases in working from home arrangements,	Certificate II in Telecommunications Network Build and Operation Certificate III in Data and Voice Communications Certificate III in Telecommunications Network Build and Operation	App, Infra Infra

VET-related occupations	Gippsland employment 2019	Victorian training demand outlook	Courses that are directly linked to, associated with or in support of the occupation group	Priority
		increasing the demand for telecommunications trades workers. However, employment growth is likely to return to normal levels and continue to grow moderately in the future.	Certificate III in Telecommunications Technology	Infra
			Certificate IV in Telecommunications Engineering Technology	
Wall and Floor Tilers	50		Certificate III in Construction Waterproofing	Free TAFE, Infra
			Certificate III in Wall and Floor Tiling	App, Infra
Wood Machinists and Other Wood Trades Workers	60		Certificate II in Furniture Finishing	
			Certificate II in Furniture Making	Free TAFE
			Certificate III in Furniture Finishing	App
			Certificate III in Picture Framing	App
			Certificate III in Timber and Composites Machining	App
			Certificate III in Wood Machining	App

OTHER VET-RELATED OCCUPATIONS

There are a number of other occupations that are not closely aligned with government priorities, or a single industry. These are listed in Table 5 below, and the Funded Course List qualifications that are closely aligned to these occupations.

In proposing Program Delivery Plans, training providers should assess which courses on their scope, within the ANZSCO Unit Groups, will best service the occupational training needs detailed below. Courses can appear under more than one ANZSCO Unit Group.

Table 5 Other occupations and the courses that support them (ANZSCO Sub-Major and Unit Group)

VET-related occupations	Courses that are directly linked to, associated with or in support of the occupation group	Apprenticeship and traineeship delivery
Clerical and Administrative Workers		
Call or Contact Centre Workers	Certificate III in Customer Engagement	Traineeship
	Certificate IV in Customer Engagement	Traineeship
Conveyancers and Legal Executives	Advanced Diploma of Conveyancing	
	Advanced Diploma of Legal Practice	
	Diploma of Conveyancing	Traineeship
Court and Legal Clerks	Advanced Diploma of Conveyancing	
	Advanced Diploma of Justice	
	Certificate IV in Court Operations	
	Certificate IV in Legal Services	Traineeship
	Diploma of Justice	
	Diploma of Legal Services	Traineeship
General Clerks	Certificate II in Business	Traineeship
	Certificate II in Information, Digital Media and Technology	Traineeship
	Certificate III in Accounts Administration	Traineeship
	Certificate III in Business	Traineeship
	Certificate III in Business Administration	Traineeship
	Certificate III in Business Administration (Education)	Traineeship
	Certificate III in Business Administration (Medical)	Traineeship
	Certificate III in Government	Traineeship
	Certificate III in Health Administration	Traineeship
	Certificate IV in Business	Traineeship
	Certificate IV in Human Resources	Traineeship
	Certificate IV in Leadership and Management	Traineeship
Inspectors and Regulatory Officers	Certificate IV in Government	Traineeship
	Certificate IV in Government Investigations	
Keyboard Operators	Certificate II in Information, Digital Media and Technology	Traineeship
Library Assistants	Certificate III in Library and Information Services	Traineeship
	Certificate IV in Library and Information Services	Traineeship
	Diploma of Library and Information Services	Traineeship
Other Miscellaneous Clerical	Certificate IV in Clinical Classification	Traineeship
Payroll Clerks	Diploma of Payroll Services	
Practice Managers	Certificate IV in Health Administration	Traineeship
	Diploma of Animal Technology	
Receptionists	Certificate II in Business	Traineeship
	Certificate III in Business	Traineeship
	Certificate III in Business Administration (Medical)	Traineeship
	Certificate III in Health Administration	Traineeship
Secretaries	Advanced Diploma of Legal Practice	
	Certificate III in Business Administration (Education)	Traineeship
	Certificate IV in Legal Services	Traineeship
	Diploma of Legal Services	Traineeship

VET-related occupations	Courses that are directly linked to, associated with or in support of the occupation group	Apprenticeship and traineeship delivery
Transport and Despatch Clerks	Diploma of International Business	
Community and Personal Service Workers		
Ambulance Officers and Paramedics	Certificate III in Non-Emergency Patient Transport Certificate IV in Health Care Diploma of Paramedical Science	
Bar Attendants and Baristas	Certificate III in Catering Operations Certificate III in Hospitality Certificate III in Hospitality (Restaurant Front of House)	Traineeship Traineeship Apprenticeship
Beauty Therapists	Certificate II in Retail Cosmetics Certificate III in Beauty Services Certificate III in Make-Up Certificate III in Nail Technology Certificate IV in Beauty Therapy Diploma of Beauty Therapy	Traineeship Traineeship Traineeship Traineeship Traineeship
Child Carers	Certificate II in Community Services Certificate III in Early Childhood Education and Care Certificate IV in School Age Education and Care Diploma of Early Childhood Education and Care Diploma of School Age Education and Care	Traineeship Traineeship Traineeship Traineeship Traineeship
Dental Assistants	Certificate III in Dental Assisting Certificate IV in Dental Assisting	Traineeship Traineeship
Dental Hygienists, Technicians and Therapists	Diploma of Dental Technology	Apprenticeship
Driving Instructors	Certificate IV in Transport and Logistics (Road Transport - Car Driving Instruction) Certificate IV in Transport and Logistics (Road Transport - Heavy Vehicle Driving)	
Education Aides	Certificate III in Business Administration (Education) Certificate III in Education Support Certificate III in Learning an Endangered Aboriginal Language Certificate IV in Education Support Certificate IV in Teaching an Endangered Aboriginal Language	Traineeship Traineeship Traineeship
Fitness Instructors	Certificate III in Fitness Certificate IV in Fitness Diploma of Sport	Traineeship Traineeship Traineeship
Gallery, Museum and Tour Guides	Certificate III in Guiding Certificate III in Tourism Certificate IV in Guiding	Traineeship Traineeship
Gaming Workers	Certificate IV in Hospitality	Traineeship
Hotel Service Managers	Certificate IV in Hospitality	Traineeship
Indigenous Health Workers	Advanced Diploma of Aboriginal and/or Torres Strait Islander Health Care Certificate II in Aboriginal and/or Torres Strait Islander Primary Health Care Certificate III in Aboriginal and/or Torres Strait Islander Primary Health Care Certificate IV in Aboriginal and/or Torres Strait Islander Primary Health Care Certificate IV in Aboriginal and/or Torres Strait Islander Primary Health Care Practice Diploma of Aboriginal and/or Torres Strait Islander Primary Health Care Diploma of Aboriginal and/or Torres Strait Islander Primary Health Care Practice	Traineeship Traineeship Traineeship Traineeship
Other Personal Service Workers	Certificate IV in Celebrancy Certificate IV in Chaplaincy and Pastoral Care	

VET-related occupations	Courses that are directly linked to, associated with or in support of the occupation group	Apprenticeship and traineeship delivery
Outdoor Adventure Guides	Certificate III in Outdoor Leadership	Traineeship
	Certificate IV in Guiding	
	Certificate IV in Outdoor Leadership	Traineeship
	Diploma of Outdoor Leadership	
Prison Officers	Certificate III in Correctional Practice	
	Certificate IV in Correctional Practice	Traineeship
Security Officers and Guards	Certificate II in Security Operations	
	Certificate III in Security Operations	
Sports Coaches, Instructors and Officials	Certificate III in Aquatics and Community Recreation	Traineeship
	Certificate III in Sport and Recreation	Traineeship
	Certificate IV in Outdoor Leadership	Traineeship
	Certificate IV in Sport Development	Traineeship
	Diploma of Sport	Traineeship
Sportspersons	Certificate III in Racing (Trackwork Rider)	Traineeship
	Certificate III in Sport - Athlete	Traineeship
	Certificate III in Sport and Recreation	Traineeship
	Certificate IV in Racing (Jockey)	Apprenticeship
Tourism and Travel Advisers	Advanced Diploma of Travel and Tourism Management	
	Certificate II in Tourism	Traineeship
	Certificate III in Tourism	Traineeship
	Certificate III in Travel	Traineeship
	Certificate IV in Travel and Tourism	Traineeship
	Diploma of Travel and Tourism Management	
Travel Attendants	Certificate III in Aviation (Cabin Crew)	
	Certificate III in Rail Customer Service	Traineeship
Waiters	Certificate II in Hospitality	Traineeship
	Certificate III in Hospitality	Traineeship
	Certificate III in Hospitality (Restaurant Front of House)	Apprenticeship
	Certificate IV in Hospitality	Traineeship
Labourers		
Aquaculture Workers	Certificate II in Aquaculture	
	Certificate III in Aquaculture	
Commercial Cleaners	Certificate II in Cleaning	Traineeship
	Certificate III in Cleaning Operations	Traineeship
Crop Farm Workers	Certificate II in Agriculture	Traineeship
	Certificate II in Production Horticulture	Traineeship
	Certificate II in Rural Operations	
	Certificate III in Production Horticulture	Traineeship
Deck and Fishing Hands	Certificate I in Maritime Operations (Coxswain Grade 2 Near Coastal)	
	Certificate II in Maritime Operations (Coxswain Grade 1 Near Coastal)	Traineeship
	Certificate II in Maritime Operations (Marine Engine Driver Grade 3 Near Coastal)	
	Certificate III in Maritime Operations (Marine Engine Driver Grade 2 Near Coastal)	Traineeship
	Certificate III in Maritime Operations (Master up to 24 metres Near Coastal)	Traineeship
Food and Drink Factory Workers	Certificate II in Food Processing	Traineeship
	Certificate III in Food Processing	Traineeship
Food Trades Assistants	Certificate III in Bread Baking	Apprenticeship

VET-related occupations	Courses that are directly linked to, associated with or in support of the occupation group	Apprenticeship and traineeship delivery
Forestry and Logging Workers	Certificate II in Conservation and Land Management	Traineeship
	Certificate II in Forest Growing and Management	
	Certificate II in Harvesting and Haulage	
	Certificate III in Forest Growing and Management	
	Certificate III in Harvesting and Haulage	Traineeship
	Certificate IV in Timber Processing	Traineeship
Garden and Nursery Labourers	Certificate II in Arboriculture	
	Certificate II in Horticulture	Traineeship
	Certificate II in Landscaping	Traineeship
	Certificate II in Parks and Gardens	Traineeship
	Certificate II in Production Horticulture	Traineeship
	Certificate II in Production Nursery	
	Certificate II in Sports Turf Management	Traineeship
	Certificate III in Horticulture	Traineeship
	Certificate III in Production Nursery	Apprenticeship
Kitchenhands	Certificate II in Kitchen Operations	Traineeship
Laundry Workers	Certificate III in Dry Cleaning Operations	Apprenticeship
	Certificate III in Laundry Operations	Apprenticeship
Livestock Farm Workers	Certificate II in Agriculture	Traineeship
	Certificate II in Horse Care	Traineeship
	Certificate II in Racing Industry	Traineeship
	Certificate II in Rural Operations	
	Certificate II in Shearing	Traineeship
	Certificate II in Wool Handling	Traineeship
	Certificate III in Agriculture	Traineeship
	Certificate III in Agriculture (Dairy Production)	Traineeship
	Certificate III in Equine Studies	
	Certificate III in Performance Horse	
	Certificate III in Pork Production	Traineeship
	Certificate III in Poultry Production	Traineeship
	Certificate III in Racing (Stablehand)	Traineeship
	Certificate IV in Racing (Racehorse Trainer)	Apprenticeship
	Certificate IV in Wool Classing	Traineeship
Meat Boners and Slicers, and Slaughterers	Certificate II in Meat Processing (Abattoirs)	Traineeship
	Certificate III in Meat Processing (Boning Room)	Traineeship
	Certificate III in Meat Processing (Food Services)	Traineeship
	Certificate III in Meat Processing (Meat Safety)	Traineeship
	Certificate III in Meat Processing (Slaughtering)	Traineeship
Meat, Poultry and Seafood Process Workers	Certificate II in Meat Processing (Abattoirs)	Traineeship
	Certificate II in Meat Processing (Food Services)	Traineeship
	Certificate II in Meat Processing (Meat Retailing)	Traineeship
Metal Engineering Process Workers	Certificate II in Engineering	Traineeship
	Certificate II in Engineering - Production Technology	Traineeship
	Certificate II in Engineering Pathways	
Mixed Crop and Livestock Farm Workers	Certificate II in Agriculture	Traineeship
	Certificate II in Rural Operations	
Motor Vehicle Parts and Accessories Fitters	Certificate III in Automotive Glazing Technology	Apprenticeship

VET-related occupations	Courses that are directly linked to, associated with or in support of the occupation group	Apprenticeship and traineeship delivery
Other Construction and Mining Labourers	Certificate IV in Surveying	Traineeship
	Diploma of Surveying	
Other Factory Process Workers	Certificate II in Glass and Glazing	Traineeship
	Certificate IV in Process Manufacturing	
Other Farm, Forestry and Garden Workers	Certificate II in Arboriculture	Traineeship
	Certificate II in Conservation and Land Management	
	Certificate II in Ecology	
	Certificate III in Conservation and Land Management	Traineeship
	Certificate III in Irrigation Technology	Traineeship
	Certificate III in Rural Operations	Traineeship
	Certificate III in Urban Pest Management	Traineeship
	Certificate IV in Conservation and Land Management	
Other Miscellaneous Labourers	Certificate II in Automotive Air Conditioning Technology	Traineeship
	Certificate II in Automotive Body Repair Technology	Traineeship
	Certificate II in Automotive Servicing Technology	Traineeship
	Certificate II in Automotive Vocational Preparation	Traineeship
	Certificate II in Computer Assembly and Repair	
	Certificate II in Electrotechnology (Career Start)	
	Certificate II in Electrotechnology (Pre-vocational)	Traineeship
	Certificate II in ESI - Powerline Vegetation Control	
	Certificate II in Gas Supply Industry Operations	
Packers	Certificate III in Technical Security	Traineeship
	Certificate II in Food Processing	
	Certificate II in Meat Processing (Food Services)	
Product Assemblers	Certificate III in Food Processing	Traineeship
	Certificate II in Computer Assembly and Repair	Traineeship
	Certificate II in Furniture Making	Traineeship
Product Quality Controllers	Certificate II in Furniture Making Pathways	Traineeship
	Certificate IV in Meat Processing (Quality Assurance)	
Structural Steel Construction Workers	Certificate II in Rail Infrastructure	Traineeship
	Certificate III in Rigging	
	Certificate III in Scaffolding	
Timber and Wood Process Workers	Certificate II in Papermaking Operations	Traineeship
	Certificate II in Pulping Operations	Traineeship
	Certificate III in Papermaking Operations	Traineeship
	Certificate III in Pulping Operations	Traineeship
	Certificate III in Sawmilling and Processing	Traineeship
	Certificate III in Timber Manufactured Products	Traineeship
	Certificate IV in Pulping Operations	Traineeship
Machinery Operators and		
Agricultural, Forestry and Horticultural Plant Operators	Certificate II in Harvesting and Haulage	Traineeship
	Certificate III in Harvesting and Haulage	
Bus and Coach Drivers	Certificate III in Driving Operations	Traineeship
Paper and Wood Processing Machine Operators	Certificate II in Furniture Finishing	Traineeship
	Certificate III in Sawmilling and Processing	
	Certificate III in Timber Manufactured Products	
	Certificate IV in Papermaking Operations	Traineeship
	Certificate IV in Pulping Operations	
	Certificate IV in Timber Processing	Traineeship

VET-related occupations	Courses that are directly linked to, associated with or in support of the occupation group	Apprenticeship and traineeship delivery
Sewing Machinists	Certificate II in Applied Fashion Design and Technology	
Textile and Footwear Production Machine Operators	Certificate IV in Textile Design, Development and Production	
Train and Tram Drivers	Certificate IV in Train Driving	Traineeship
Truck Drivers	Certificate III in Driving Operations	Traineeship
Managers		
Advertising, Public Relations and Sales Managers	Advanced Diploma of Marketing and Communication Diploma of Business Diploma of Marketing and Communication	Traineeship
Cafe and Restaurant Managers	Advanced Diploma of Hospitality Management Diploma of Hospitality Management	
Call or Contact Centre and Customer Service Managers	Certificate IV in Automotive Management Certificate IV in Customer Engagement Diploma of Automotive Management	Traineeship
Caravan Park and Camping Ground Managers	Diploma of Holiday Park and Resort Management	
Conference and Event Organisers	Advanced Diploma of Travel and Tourism Management Certificate IV in Live Production and Technical Services Diploma of Event Management Diploma of Theatre Arts Diploma of Travel and Tourism Management	
Corporate Services Managers	Advanced Diploma of Agritourism Operations Diploma of Agritourism Operations Advanced Diploma of Business Advanced Diploma of Leadership and Management Certificate IV in Business Administration Diploma of Business Administration	Traineeship Traineeship
Crop Farmers	Certificate III in Agriculture Certificate III in Production Horticulture Certificate IV in Agriculture Certificate IV in Production Horticulture Diploma of Production Horticulture Diploma of Viticulture	Traineeship Traineeship Traineeship Traineeship
General Managers	Advanced Diploma of Leadership and Management	
Human Resource Managers	Advanced Diploma of Management (Human Resources) Diploma of Human Resources Management	Traineeship Traineeship
Livestock Farmers	Advanced Diploma of Agribusiness Management Certificate III in Agriculture Certificate III in Agriculture (Dairy Production) Certificate III in Beekeeping Certificate III in Poultry Production Certificate IV in Agriculture	Traineeship Traineeship Traineeship Traineeship
Manufacturers	Advanced Diploma of Competitive Systems and Practices Diploma of Competitive Systems and Practices	Traineeship Traineeship
Mixed Crop and Livestock Farmers	Certificate IV in Agriculture Diploma of Agriculture	Traineeship
Other Hospitality, Retail and Service Managers	Diploma of Property Services (Asset and Facility Management)	Traineeship

VET-related occupations	Courses that are directly linked to, associated with or in support of the occupation group	Apprenticeship and traineeship delivery
Production Managers	Advanced Diploma of Competitive Systems and Practices	Traineeship
	Certificate IV in Competitive Systems and Practices	Traineeship
	Certificate IV in Food Processing	Traineeship
	Certificate IV in Meat Processing (Leadership)	Traineeship
	Diploma of Competitive Systems and Practices	Traineeship
	Diploma of Food Science and Technology	
	Diploma of Forest and Forest Products	
Retail Managers	Diploma of Surface Operations Management	Traineeship
	Advanced Diploma of Music Industry	
	Certificate IV in Meat Processing (Leadership)	Traineeship
	Certificate IV in New Small Business	Traineeship
	Certificate IV in Retail Management	Traineeship
	Diploma of Beauty Therapy	
	Diploma of Retail Merchandise Management	
Supply, Distribution and Procurement Managers	Diploma of Salon Management	
	Diploma of International Business	
Professionals		
Accountants	Advanced Diploma of Accounting	
	Diploma of Accounting	Traineeship
Actors, Dancers and Other Entertainers	Certificate II in Dance	
	Certificate III in Circus Arts	
	Certificate III in Dance	
	Certificate IV in Circus Arts	
	Certificate IV in Dance	
	Certificate IV in Musical Theatre	
	Diploma of Dance (Elite Performance)	
Advertising and Marketing Professionals	Diploma of Musical Theatre	
	Advanced Diploma of Graphic Design	
	Advanced Diploma of Marketing and Communication	
	Certificate IV in Marketing and Communication	Traineeship
Agricultural and Forestry Scientists	Diploma of Marketing and Communication	
	Certificate IV in Forest Operations	
	Diploma of Agronomy	
	Diploma of Conservation and Land Management	
Air Transport Professionals	Diploma of Forest and Forest Products	
	Diploma of Aviation (Commercial Pilot Licence – Aeroplane)	
Architects and Landscape Architects	Diploma of Aviation (Instrument Rating)	
	Advanced Diploma of Building Design (Architectural)	
Artistic Directors, and Media Producers and Presenters	Diploma of Landscape Design	
	Certificate IV in Screen and Media	Traineeship
Authors, and Book and Script Editors		
	Advanced Diploma of Professional Screenwriting	
Chemists, and Food and Wine Scientists	Diploma of Professional Writing and Editing	
	Certificate IV in Food Science and Technology	Traineeship
Computer Network Professionals	Diploma of Food Science and Technology	
	Advanced Diploma of Computer Systems Engineering	Traineeship
	Certificate IV in Computer Systems	Apprenticeship
	Advanced Diploma of Cyber Security	

VET-related occupations	Courses that are directly linked to, associated with or in support of the occupation group	Apprenticeship and traineeship delivery
Database and Systems Administrators and ICT Environmental Scientists	Certificate IV in Cyber Security	Traineeship
	Certificate III in Conservation and Land Management	Traineeship
	Certificate IV in Conservation and Land Management	Traineeship
	Diploma of Conservation and Land Management	
	Diploma of Ecology	
Fashion, Industrial and Jewellery Designers	Certificate IV in Furniture Design and Technology	
	Certificate IV in Landscape Design	
	Diploma of Applied Fashion Design and Merchandising	
	Diploma of Furniture Design and Technology	
	Diploma of Product Design	
Film, Television, Radio and Stage Directors	Advanced Diploma of Screen and Media	
	Diploma of Live Production and Technical Services	
	Diploma of Screen and Media	Traineeship
Financial Brokers	Certificate IV in Finance and Mortgage Broking	Traineeship
	Diploma of Finance and Mortgage Broking Management	Traineeship
	Diploma of Financial Planning	Traineeship
Financial Investment Advisers and Managers	Diploma of Financial Counselling	Traineeship
	Diploma of Financial Planning	Traineeship
Graphic and Web Designers, and Illustrators	Advanced Diploma of Creative Product Development	
	Advanced Diploma of Graphic Design	
	Advanced Diploma of Screen and Media	
	Advanced Diploma of Visual Arts	
	Certificate III in Aboriginal and Torres Strait Islander Cultural Arts	
	Certificate III in Design Fundamentals	Traineeship
	Certificate IV in Design	Traineeship
	Certificate IV in Digital and Interactive Games	
	Certificate IV in Digital Media Technologies	Traineeship
	Diploma of Digital Media Technologies	
	Diploma of Graphic Design	
	Diploma of Product Design	
Human Resource Professionals	Advanced Diploma of Management (Human Resources)	Traineeship
	Certificate IV in Human Resources	Traineeship
	Diploma of Human Resources Management	Traineeship
ICT Support and Test Engineers	Certificate IV in Computer Systems	Apprenticeship
Industrial, Mechanical and Production Engineers	Advanced Diploma of Engineering Technology	
	Certificate IV in Engineering	Apprenticeship
Interior Designers	Certificate IV in Interior Decoration	
	Certificate IV in Kitchen and Bathroom Design	Traineeship
	Diploma of Interior Design	
Journalists and Other Writers	Certificate IV in Professional Writing and Editing	
	Diploma of Professional Writing and Editing	
Judicial and Other Legal Professionals	Advanced Diploma of Legal Practice	
Management and Organisation Analysts	Diploma of Quality Auditing	
	Certificate II in Maritime Operations (Coxswain Grade 1 Near Coastal)	Traineeship
	Certificate II in Maritime Operations (Marine Engine Driver Grade 3 Near Coastal)	

VET-related occupations	Courses that are directly linked to, associated with or in support of the occupation group	Apprenticeship and traineeship delivery
Marine Transport Professionals	Certificate III in Marine Mechanical Technology	Apprenticeship
	Certificate III in Maritime Operations (Marine Engine Driver Grade 2 Near Coastal)	Traineeship
	Certificate III in Maritime Operations (Master Inland Waters)	
	Certificate III in Maritime Operations (Master up to 24 metres Near Coastal)	Traineeship
	Certificate IV in Maritime Operations (Master up to 35 metres Near Coastal)	
Multimedia Specialists and Web Developers	Certificate IV in Digital and Interactive Games	
	Diploma of Digital and Interactive Games	
	Diploma of Digital Media Technologies	
Music Professionals	Diploma of Music Industry	Traineeship
Occupational and Environmental Health Professionals	Advanced Diploma of Work Health and Safety	
	Certificate IV in Work Health and Safety	
	Diploma of Work Health and Safety	
Other Information and Organisation Professionals	Diploma of Aboriginal and/or Torres Strait Islander Primary Health Care Practice	
Photographers	Certificate IV in Photography and Photo Imaging	
	Diploma of Photography and Photo Imaging	
Private Tutors and Teachers	Certificate IV in Dance Teaching and Management	
	Certificate IV in Music Industry	Traineeship
	Diploma of Dance (Elite Performance)	
	Diploma of Music Industry	Traineeship
Software and Applications Programmers	Advanced Diploma of Information Technology	
	Advanced Diploma of Professional Game Development	
	Certificate IV in Programming	
	Diploma of Software Development	
Surveyors and Spatial Scientists	Advanced Diploma of Surveying	
	Certificate IV in Surveying	Traineeship
	Diploma of Surveying	
Teachers of English to Speakers of Other Languages	Certificate IV in TESOL (Teaching English to Speakers of Other Languages)	
	Graduate Diploma of Adult Language, Literacy and Numeracy Practice	
Telecommunications Engineering Professionals	Certificate IV in Telecommunications Engineering Technology	
Training and Development Professionals	Certificate IV in Training and Assessment	
	Diploma of Training Design and Development	
Visual Arts and Crafts Professionals	Advanced Diploma of Creative Product Development	
	Advanced Diploma of Visual Arts	
	Certificate II in Visual Arts	
	Certificate III in Aboriginal and Torres Strait Islander Cultural Arts	
	Certificate III in Design Fundamentals	Traineeship
	Certificate III in Visual Arts	
	Certificate IV in Aboriginal and Torres Strait Islander Cultural Arts	
	Certificate IV in Design	Traineeship
	Certificate IV in Visual Arts	

VET-related occupations	Courses that are directly linked to, associated with or in support of the occupation group	Apprenticeship and traineeship delivery
	Diploma of Visual Arts	
Vocational Education Teachers (Aus) \ Polytechnic Teachers (NZ)	Certificate IV in Training and Assessment Diploma of Training Design and Development Diploma of Vocational Education and Training Graduate Diploma of Adult Language, Literacy and Numeracy Practice	
Sales Workers		
Auctioneers, and Stock and Station Agents	Certificate III in Rural Operations Certificate IV in Agribusiness	Traineeship Traineeship
Checkout Operators and Office Cashiers	Certificate II in Retail Services	Traineeship
Motor Vehicle and Vehicle Parts Salespersons	Certificate III in Automotive Sales Certificate IV in Automotive Management	Apprenticeship
Pharmacy Sales Assistants	Certificate II in Community Pharmacy Certificate III in Community Pharmacy Certificate IV in Community Pharmacy	Traineeship Traineeship Traineeship
Real Estate Sales Agents	Diploma of Property Services (Asset and Facility Management)	Traineeship
Retail Supervisors	Certificate III in Food Processing (Sales) Certificate IV in Community Pharmacy Certificate IV in Retail Management	Traineeship Traineeship Traineeship
Sales Assistants (General)	Certificate II in Business Certificate II in Floristry (Assistant) Certificate II in Horticulture Certificate II in Hospitality Certificate II in Information, Digital Media and Technology Certificate II in Meat Processing (Meat Retailing) Certificate II in Music Industry Certificate II in Retail Cosmetics Certificate II in Retail Services Certificate II in Salon Assistant Certificate II in Timber Merchandising Certificate II in Tourism Certificate II in Visual Arts Certificate III in Greengrocery Certificate III in Retail	Traineeship Traineeship Traineeship Traineeship Traineeship Traineeship Traineeship Traineeship Traineeship Traineeship Traineeship Traineeship Traineeship Traineeship Traineeship
Sales Representatives	Certificate III in Business to Business Sales Certificate III in Timber Merchandising	Traineeship Traineeship
Visual Merchandisers	Diploma of Visual Merchandising	
Technicians and Trades Workers		
Agricultural Technicians	Certificate IV in Conservation and Land Management	Traineeship
Aircraft Maintenance Engineers	Certificate II in Aeroskills Certificate II in Aircraft Line Maintenance Certificate IV in Aeroskills (Avionics) Certificate IV in Aeroskills (Mechanical) Certificate IV in Aeroskills (Structures) Certificate IV in Aircraft Surface Finishing Diploma of Aeroskills (Avionics) Diploma of Aeroskills (Mechanical)	Traineeship Traineeship Apprenticeship Apprenticeship Apprenticeship Apprenticeship Apprenticeship Apprenticeship
	Certificate II in Animal Studies	Traineeship

VET-related occupations	Courses that are directly linked to, associated with or in support of the occupation group	Apprenticeship and traineeship delivery
Animal Attendants and Trainers	Certificate II in Racing Industry	Traineeship
	Certificate III in Animal Studies	
	Certificate III in Animal Technology	
	Certificate III in Captive Animals	
	Certificate III in Companion Animal Services	Traineeship
	Certificate III in Horse Breeding	
	Certificate III in Performance Horse	
	Certificate III in Pet Grooming	Traineeship
	Certificate III in Racing (Stablehand)	Traineeship
	Certificate III in Racing (Trackwork Rider)	Traineeship
	Certificate IV in Animal Control and Regulation	Traineeship
	Certificate IV in Companion Animal Services	
	Certificate IV in Racing (Racehorse Trainer)	Apprenticeship
	Diploma of Animal Technology	
	Diploma of Equine Podiotherapy	
Automotive Electricians	Certificate III in Automotive Electrical Technology	Apprenticeship
Bakers and Pastrycooks	Certificate II in Baking	Traineeship
	Certificate III in Baking	Apprenticeship
	Certificate III in Bread Baking	Apprenticeship
	Certificate III in Cake and Pastry	Apprenticeship
	Certificate III in Catering Operations	Traineeship
	Certificate III in Patisserie	Traineeship
	Certificate IV in Patisserie	Traineeship
Boat Builders and Shipwrights	Certificate III in Marine Craft Construction	Apprenticeship
Butchers and Smallgoods Makers	Certificate III in Meat Processing (Food Services)	Traineeship
	Certificate III in Meat Processing (General)	Traineeship
	Certificate III in Meat Processing (Retail Butcher)	Apprenticeship
	Certificate III in Meat Processing (Smallgoods - General)	Traineeship
	Certificate III in Meat Processing (Smallgoods - Manufacture)	Traineeship
Canvas and Leather Goods Makers	Certificate IV in Custom-Made Footwear	Apprenticeship
Chefs	Advanced Diploma of Hospitality Management	
	Certificate III in Commercial Cookery	Apprenticeship
	Certificate IV in Commercial Cookery	Apprenticeship
	Certificate IV in Patisserie	Traineeship
	Diploma of Hospitality Management	
Chemical, Gas, Petroleum and Power Generation Plant Operators	Certificate III in Process Plant Operations	Traineeship
	Certificate IV in Process Plant Technology	Traineeship
Clothing Trades Workers	Certificate IV in Clothing Production	
	Diploma of Applied Fashion Design and Merchandising	
Cooks	Certificate III in Asian Cookery	Apprenticeship
	Certificate III in Catering Operations	Traineeship
	Certificate III in Commercial Cookery	Apprenticeship
Electronic Engineering Draftspersons and Technicians	Advanced Diploma of Electronics and Communications Engineering	Apprenticeship
	Certificate III in Technical Security	
	Certificate IV in Instrumentation and Control	Apprenticeship
	Diploma of Applied Technologies	Traineeship
	Certificate II in Floristry (Assistant)	Traineeship

VET-related occupations	Courses that are directly linked to, associated with or in support of the occupation group	Apprenticeship and traineeship delivery
Florists	Certificate III in Floristry Certificate IV in Floristry Diploma of Floristry Design	Apprenticeship
Gallery, Library and Museum Technicians	Advanced Diploma of Visual Arts Diploma of Library and Information Services	Traineeship
Gardeners	Advanced Diploma of Arboriculture Certificate II in Arboriculture Certificate II in Horticulture Certificate II in Landscaping Certificate II in Parks and Gardens Certificate III in Arboriculture Certificate III in Ecology Certificate III in Horticulture Certificate III in Landscape Construction Certificate III in Parks and Gardens Certificate IV in Horticulture Certificate IV in Landscape Design Diploma of Arboriculture Diploma of Horticulture Diploma of Landscape Design Diploma of Production Horticulture Diploma of Sports Turf Management	Traineeship Traineeship Traineeship Traineeship Traineeship Traineeship Apprenticeship Apprenticeship Traineeship
Graphic Pre-press Trades Workers	Advanced Diploma of Graphic Design Diploma of Graphic Design	
Greenkeepers	Certificate II in Sports Turf Management Certificate III in Sports Turf Management Diploma of Sports Turf Management	Traineeship Apprenticeship
Hairdressers	Certificate II in Salon Assistant Certificate III in Barbering Certificate III in Beauty Services Certificate III in Hairdressing Certificate IV in Hairdressing Diploma of Salon Management	Traineeship Apprenticeship Traineeship Apprenticeship
ICT Support Technicians	Advanced Diploma of Computer Systems Engineering Advanced Diploma of Information Technology Certificate III in Information, Digital Media and Technology Certificate IV in Computer Systems Technology Certificate IV in Cyber Security Certificate IV in Information Technology Certificate IV in Information Technology Networking Certificate IV in Information Technology Support Certificate IV in Integrated Technologies Certificate IV in Programming Diploma of Information Technology Diploma of Information Technology Networking Diploma of Information Technology Systems Administration	Traineeship Traineeship Traineeship Traineeship Traineeship Traineeship Traineeship Traineeship Traineeship Traineeship
Jewellers	Certificate III in Jewellery Manufacture	Apprenticeship
Metal Fitters and Machinists	Certificate II in Engineering Certificate II in Engineering - Production Technology	Traineeship Traineeship

VET-related occupations	Courses that are directly linked to, associated with or in support of the occupation group	Apprenticeship and traineeship delivery
	Certificate II in Engineering Studies	
	Certificate III in Engineering - Electrical/Electronic Trade	Apprenticeship
	Certificate III in Engineering - Mechanical Trade	Apprenticeship
	Certificate IV in Engineering	Apprenticeship
	Diploma of Engineering Technology	
Motor Mechanics	Certificate III in Agricultural Mechanical Technology	Apprenticeship
	Certificate III in Automotive Diesel Engine Technology	Apprenticeship
	Certificate III in Automotive Drivetrain Technology	Apprenticeship
	Certificate III in Automotive Electrical Technology	Apprenticeship
	Certificate III in Automotive Engine Reconditioning	Apprenticeship
	Certificate III in Automotive Underbody Technology	Apprenticeship
	Certificate III in Elevating Work Platform Technology	Apprenticeship
	Certificate III in Forklift Technology	Apprenticeship
	Certificate III in Heavy Commercial Trailer Technology	Apprenticeship
	Certificate III in Heavy Commercial Vehicle Mechanical Technology	Apprenticeship
	Certificate III in Light Vehicle Mechanical Technology	Apprenticeship
	Certificate III in Marine Mechanical Technology	Apprenticeship
	Certificate III in Mobile Plant Technology	Apprenticeship
	Certificate III in Motor Sport Technology	Apprenticeship
	Certificate III in Motorcycle Mechanical Technology	Apprenticeship
	Certificate III in Outdoor Power Equipment Technology	Apprenticeship
	Certificate IV in Automotive Mechanical Diagnosis	
	Certificate IV in Automotive Mechanical Overhauling	
Nurserypersons	Certificate II in Production Nursery	
	Certificate III in Production Nursery	Apprenticeship
	Certificate III in Retail Nursery	Apprenticeship
Other Miscellaneous Technicians and Trades Workers	Certificate II in Engineering Studies	
	Certificate III in Engineering - Composites Trade	Apprenticeship
	Certificate III in Irrigation Technology	Traineeship
	Certificate IV in Kitchen and Bathroom Design	Traineeship
	Certificate IV in Optical Dispensing	Traineeship
	Certificate IV in Wool Classing	Traineeship
Panelbeaters	Certificate II in Automotive Body Repair Technology	Traineeship
	Certificate III in Automotive Body Repair Technology	Apprenticeship
Performing Arts Technicians	Advanced Diploma of Music Industry	
	Certificate II in Aboriginal and Torres Strait Islander Cultural Arts	Traineeship
	Certificate II in Music Industry	
	Certificate II in Visual Arts	
	Certificate III in Electronics and Communications	Apprenticeship
	Certificate III in Make-Up	Traineeship
	Certificate III in Music Industry	Traineeship
	Certificate IV in Live Production and Technical Services	
	Certificate IV in Music Industry	Traineeship
	Certificate IV in Professional Writing and Editing	
	Certificate IV in Screen and Media	Traineeship
	Diploma of Live Production and Technical Services	

VET-related occupations	Courses that are directly linked to, associated with or in support of the occupation group	Apprenticeship and traineeship delivery
	Diploma of Music Industry	Traineeship
	Diploma of Screen and Media	Traineeship
	Diploma of Theatre Arts	
Precision Metal Trades Workers	Certificate III in Locksmithing	Apprenticeship
	Certificate III in Watch and Clock Service and Repair	Apprenticeship
Primary Products Inspectors	Certificate III in Meat Processing (General)	Traineeship
	Certificate III in Meat Processing (Meat Safety)	Traineeship
	Certificate IV in Meat Processing (Meat Safety)	Traineeship
	Certificate IV in Meat Processing (Quality Assurance)	Traineeship
Science Technicians	Certificate IV in Laboratory Techniques	Traineeship
	Certificate IV in Textile Design, Development and Production	
	Diploma of Animal Technology	
Shearers	Certificate II in Shearing	Traineeship
	Certificate III in Shearing	Traineeship
	Course in Introductory Shearing	
Signwriters	Certificate II in Signage and Graphics	
	Certificate III in Signs and Graphics	Apprenticeship
Telecommunications Technical Specialists	Certificate III in Telecommunications Technology	
	Certificate IV in Telecommunications Engineering Technology	
Toolmakers and Engineering Patternmakers	Diploma of Engineering - Advanced Trade	Apprenticeship
Upholsterers	Certificate III in Upholstery	Apprenticeship
Vehicle Body Builders and Trimmers	Certificate II in Automotive Body Repair Technology	Traineeship
	Certificate III in Automotive and Marine Trimming Technology	Apprenticeship
	Certificate III in Automotive Body Repair Technology	Apprenticeship
	Certificate III in Automotive Manufacturing Technical Operations - Bus, Truck and Trailer	Traineeship
	Certificate III in Recreational Vehicle Manufacturing	Traineeship
Vehicle Painters	Certificate III in Automotive Refinishing Technology	Apprenticeship
Veterinary Nurses	Certificate II in Animal Studies	Traineeship
	Certificate III in Animal Studies	
	Certificate III in Companion Animal Services	Traineeship
	Certificate IV in Veterinary Nursing	Traineeship

5: Courses for community and industry needs

Table 6 includes Foundation Courses, Vocational Certificate of Applied Learning (VCAL) and Victorian Certificate of Education (VCE) courses, and other courses that do not closely align to the ANZSCO Unit Group occupations detailed in Table 4 or Table 5, but are integral to Victorian community and industry needs. Training providers should also consider these courses in proposing their Program Delivery Plans.

Although courses included in this list may, on face value, appear to be aligned to an occupation, they do not provide direct pathways for students seeking to gain employment in a specific occupation, but may support upskilling for people already employed within a particular occupation. In addition, they:

- are generally courses with minimal units
- may be introductory or preparatory in nature
- may not be related to a specific occupation.

Note: Only courses included on the Funded Course List 2021 are listed.

Table 6 VET courses which are not strongly linked to occupation groups

<ul style="list-style-type: none"> • Certificate I in Access to Vocational Pathways • Certificate I in Developing Independence • Certificate I in EAL (Access) • Certificate I in Employment Pathways • Certificate I in Food Processing • Certificate I in General Education for Adults • Certificate I in General Education for Adults (Introductory) • Certificate I in Initial Adult Literacy and Numeracy • Certificate I in Mumgu-dhal tyama-tiyt • Certificate I in Racing (Stablehand) • Certificate I in Skills for Vocational Pathways • Certificate I in Spoken and Written English • Certificate I in Transition Education • Certificate I in Work Education • Certificate II in Competitive Systems and Practices • Certificate II in EAL (Access) • Certificate II in EAL (Employment) • Certificate II in General Education for Adults • Certificate II in Mumgu-dhal tyama-tiyt • Certificate II in Skills for Work and Vocational Pathways • Certificate II in Spoken and Written English • Certificate II in Work Education • Certificate III in Competitive Systems and Practices • Certificate III in EAL (Access) • Certificate III in EAL (Employment) • Certificate III in EAL (Further Study) • Certificate III in General Education for Adults • Certificate III in Mumgu-dhal tyama-tiyt • Certificate III in Science • Certificate III in Spoken and Written English • Certificate IV in EAL (Access) • Certificate IV in EAL (Employment / Professional) • Certificate IV in EAL (Further Study) • Certificate IV in Science • Certificate IV in Spoken and Written English for Further Study • Certificate IV in Tertiary Preparation • Course in Aboriginal Hospital Liaison Officer (Acute Health Setting) • Course in Civil Construction Pathway • Course in Design and Installation of Grid Connected Renewable Energy Systems 30kVA to 200kVA • Course in EAL • Course in Fusion Welding to ISO 9606 for Experienced Welders • Course in Fusion Welding to ISO 9606 for Transition Workers • Course in Gender Equity • Course in Heating, Ventilation and Air Conditioning Services 	<ul style="list-style-type: none"> • Course in Identifying and Responding to Family Violence Risk • Course in Initial Adult Literacy and Numeracy • Course in Initial EAL • Course in Initial General Education for Adults • Course in Minimising Risks in the Use of 1080 & PAPP Bait Products for Vertebrate Pest Control • Course in Multi-disciplinary Design • Course in New Energy Technology Systems • Course in Onsite Installation of Prefabricated Building Systems (Timber) • Course in Pharmaceutical Manufacturing Principles • Course in Policing Recruitment Pathway • Course in Preliminary Spoken and Written English • Course in Providing Support to People Using Ventilators and C-PAP Machines • Course in Pyrometric Requirements for Thermal Processing • Course in Skylight Installation and Repair • Course in the Use of Carbon Fibre in Composite Manufacturing • Course in Transport and Logistics Employment Pathway • Course in Working Safely in the Solar Industry • Course in Workplace Spotting for Service Assets • Diploma of Teacher Education Preparation • Literacy and Numeracy Support • VCAL - Victorian Certificate of Applied Learning (Foundation) • VCAL - Victorian Certificate of Applied Learning (Intermediate) • VCAL - Victorian Certificate of Applied Learning (Senior) • VCE - Victorian Certificate of Education • Course in Supporting People with Complex Personal Care Needs, including Behaviours of Concern • Course in Performing Allied Health Tasks and Supporting People with Disability • Course in Identifying, Reporting and Preventing Abuse and/or Grooming of People with Disabilities • Course in Culturally Considerate Disability Support for Aboriginal and Torres Strait Islander People • Course in Supporting People with Psychosocial Disability • Course in Trackwork Riding for Slow Work • Course in Trackwork Riding for Fast Work • Course in Trackwork Riding for Jump Outs • Course in Supporting People with Complex Personal Care Needs, including Behaviours of Concern • Course in Supporting People with Disability to use Medications • Course in Building Information Modelling (BIM) • Course in Timber Systems Design • Course in Intermediate Risk Assessment and Management of Family Violence Risk
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