

# Deadly Careers@UB Newsletter

Aboriginal and Torres Strait Islander Employment  
Edition 1 / January 2012

University of Ballarat  
Learn to succeed



## Introduction

Welcome to the first edition of the Deadly Careers@UB Newsletter.

This newsletter is aimed to provide information about Aboriginal and Torres Strait Islander (ATSI) Employment initiatives and opportunities at the University of Ballarat.

## Update

At the University Council Meeting held 13 December 2011, Council approved the Policy and Procedure on ATSI Employment.

Consistent with the University's Reconciliation Action Plan and ATSI Employment Strategy, this Policy and Procedure has been developed for the recruitment and merit selection, induction, professional development, career planning and retention of ATSI people as employees of the University.

The University's Reconciliation Action Plan and its Statement on Reconciliation acknowledge the disadvantages experienced by ATSI people in employment. The ATSI Employment Strategy, Policy and Procedure confirm the University's commitment to the employment and advancement of ATSI people at the University of Ballarat.

## Co-ordinator ATSI Employment

Ben Atkinson, Co-ordinator, ATSI Employment is based in Human Resources. Ben joined the University in January 2006 and has been working in this role since September 2011.

Ben is responsible for the day-to-day co-ordination and implementation of the University's ATSI Employment Strategy, Policy and Procedure.

Ben is a Wemba Wemba/Wiradjuri man and has lived in the Ballarat community all of his life.

For any questions regarding ATSI Employment at the University of Ballarat, please contact Ben Atkinson on 03 5327 9817 or email [b.atkinson@ballarat.edu.au](mailto:b.atkinson@ballarat.edu.au)



**Ben Atkinson, Co-ordinator, ATSI  
Employment, Human Resources**

## ATSI Work Experience Program

The ATSI Work Experience Program commenced in November 2011 and is an innovative, structured program aimed at ATSI people seeking employment with the University. The program features a structured induction and paid work orientation plan over a four week period. During this period, participants are provided with the opportunity to work in a range of different work areas related to their specific field/s of interest and career aspirations.

Ultimately, the purpose of this Program is to provide ATSI people with a 'job match' process to improve their employment opportunities in filling current or future job vacancies at the University.

The participant initially commences the Program in Human Resources and is then placed for a short period of time in other School/Directorate work environments across

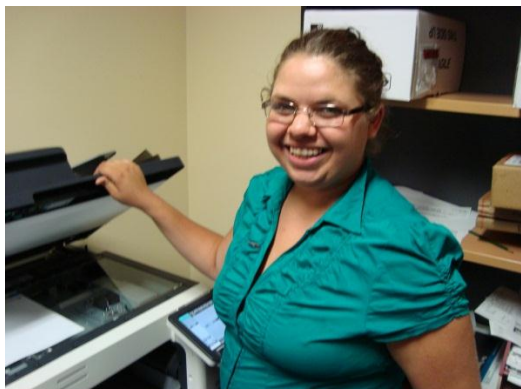
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the University. The Program and participants are supported and co-ordinated by the ATSI Employment Co-ordinator based in Human Resources.

To date we have had four ATSI participants in the program, which has resulted in two traineeships and further employment prospects.



**Rhiannon Smith during ATSI Work Experience**

## Welcome

The University welcomes Shanaya Sheridan and Alinta Edwards to the University.

Shanaya and Alinta both started in the ATSI Work Experience Program and were offered traineeships with the University.

Shanaya (Yorta Yorta woman) is working in the Finance Department and will undertake a Certificate IV in Accounting.

Alinta (Gunditjmara woman) is working in the School of Science, Information Technology and Engineering and is currently undertaking a Certificate IV in Business.

Congratulations Shanaya and Alinta on gaining your traineeships. The University would like to wish you every success.



**Shanaya Sheridan and Alinta Edwards**

## Deadly Job Opportunities

### Expressions of Interest

The University of Ballarat is seeking expressions of interest from ATSI people who may be interested in participating in our ATSI Work Experience Program, a **traineeship** and/or a **job** with the University.

For further information and a yarn, feel free to call Ben Atkinson, Co-ordinator, ATSI Employment on 03 5327 9817.

Or, to express your interest, please send your resume to:

*Ben Atkinson  
Co-ordinator, ATSI Employment  
Human Resources  
University of Ballarat  
PO Box 663  
BALLARAT VIC 3353*

Or via email [b.atkinson@ballarat.edu.au](mailto:b.atkinson@ballarat.edu.au)

**Please indicate if you identify as an  
Aboriginal and or Torres Strait Islander.**

## Careers@UB

Visit [careers.ballarat.edu.au](http://careers.ballarat.edu.au)

If you see a position that is advertised which interests you and would like to know how to apply, please call Ben Atkinson, Co-ordinator, ATSI Employment on 03 5327 9817.