

# Position description

Greater together 

Position title:	Senior Lecturer, Midwifery
Institute/School/Centre/Directorate/VCO:	Institute of Health and Wellbeing
Campus:	Berwick Campus.
Classification:	Academic Level C
Time fraction:	Full-time
Employment mode:	Continuing employment
Probation period:	This appointment is offered subject to the successful completion of a probationary period.
Further information from:	Helena Anolak, Head of Midwifery, Institute of Health and Wellbeing Telephone: (03) +61 3 5327 9355 Email: h.anolak@federation.edu.au
Recruitment number:	JR101101

## Position summary

Appropriate to a Level C appointment, the Senior Lecturer of Midwifery will be expected to:

- contribute to the development and delivery of Midwifery units at undergraduate and graduate levels;
- contribute to the Institute of Health and Wellbeing research course by participating in research activities and developing or maintaining an active research profile; and
- contribute to the Institute of Health and Wellbeing's administrative functions.

## Portfolio

Within the multi-campus Institute of Health and Wellbeing (IHW), the Midwifery discipline contributes to the Institute's broader mission by delivering high-quality education, research, and clinical training that aligns with national standards and contemporary maternity care. As part of an institute that includes approximately 50 continuing academic staff and offers a wide range of health programs, Midwifery works collaboratively with Nursing, Allied Health, and research teams to support integrated, interdisciplinary learning.

The discipline plays a key role in developing and delivering accredited midwifery programs, coordinating clinical placements, and maintaining strong partnerships with local, state, national, and international health organisations.

Positioned within an institute that prioritises research, industry collaboration, and consultancy, Midwifery contributes scholarly and practice-based expertise to improve outcomes for women, infants, families, and communities.

## Background

At Federation University, we are driven to make a real difference to the lives of every student and to the communities we serve.

We are one of Australia's oldest universities, known today for our modern approach to teaching and learning. For 150 years, we have been reaching out to new communities, steadily building a generation of independent thinkers united in the knowledge that they are greater together.

Across our University and TAFE campuses in Ballarat, Berwick, Gippsland, and the Wimmera, we deliver world-class education and facilities. With the largest network of campuses across Victoria, we are uniquely positioned to provide pathways from vocational education and skills training at Federation TAFE through to higher education.

To be successful at Federation University, you must be willing to enthusiastically embrace the University's ambition as expressed in the 2021–2025 University Strategic Plan and share the University's values of:

**INCLUSION**, we celebrate our diversity, particularly valuing Aboriginal and Torres Strait Islander cultural heritage, knowledge and perspectives.

**INNOVATION**, we are agile and responsive to emerging opportunities.

**EXCELLENCE**, we act with integrity and take responsibility for achieving high standards.

**EMPOWERMENT**, we create a supportive environment to take informed risks in pursuit of success.

**COLLABORATION**, we establish genuine partnerships built on shared goals.

## Key responsibilities

1. Provide leadership in developing, teaching, coordinating, and moderating units in Midwifery at undergraduate, honours and graduate levels.
2. Undertake teaching and assessment of undergraduate and postgraduate students within the area of Midwifery.
3. Supervise students undertaking project units, honours courses and research higher degrees.
4. Making a significant contribution to research activity within the IHW.
5. Participate in team projects and various committee meetings as required.
6. Contribute significantly to the administrative functions of the IHW undertaking and overseeing broad administrative functions within the IHW.
7. Other responsibilities applicable to a Level C academic under current minimum standards for Academic Levels, as assigned by the Executive Dean and Deputy Dean.
8. Reflect and embed the University's strategic purpose, priorities and goals when exercising the responsibilities of this position.
9. Embed effective risk management practices to ensure continuous service delivery. Participate in training and exercises to remain prepared for potential disruptions.
10. Undertaking the responsibilities of the position adhering to:
  - the Staff Code of Conduct, Child Safe Code of Conduct, and Conflict of Interest Policy and Procedure;
  - Equal Opportunity and anti-discrimination legislation and requirements;
  - the requirements for the inclusion of people with disabilities in work and study;
  - Occupational Health and Safety (OHS) legislation and requirements; and
  - Public Records Office of Victoria (PROV) legislation.

### Level of supervision and responsibility

The Senior Lecturer, Midwifery will be expected to work independently in the conduct of teaching and research activities, and assume a leadership role within the IHW in one or more of the areas of teaching, research and administration.

### Position and organisational relationships

The Senior Lecturer, Midwifery will work under the broad direction of the Executive Dean of the Institute of Health and Wellbeing, and work as part of the IHW team of academic and administrative staff.

### Key selection criteria

Applicants must demonstrate they can undertake the inherent responsibilities of the position as contained in the position description and can meet the following key selection criteria:

#### Training and qualifications

1. A doctoral qualification is required.
2. All academic positions delivering education and/or services to children (a child for this purpose is considered to be someone below the age of 18 years) in first-year undergraduate courses must hold a valid Working with Children Check (WWCC) or hold a current registration with the Victorian Institute of Teaching (VIT).
3. Current unrestricted registration as a Registered Midwife with Australian Health Practitioner Regulation Agency (AHPRA).

#### Experience, knowledge and attributes

4. Demonstrated commitment to and enthusiasm for teaching and learning, and a good teaching record.
5. Demonstrated record of research at a national level.
6. Demonstrated capacity to supervise honours and research postgraduate students.
7. Capacity to work independently, as well as part of a team.
8. Organisational and administrative abilities necessary for the construction, coordination and administration of units.
9. Substantial University administrative experience.
10. Excellent interpersonal, oral and written communications skills and an ability to relate well to students and other University staff.
11. Demonstrated commitment and ability to develop and implement a student-centred approach with a focus on student success, including the ability to monitor student success initiatives.
12. Knowledge and understanding of the needs, including learning needs, of a diverse range of students, including those with disabilities.
13. Demonstrated working knowledge and application of the Child Safety Standards.
14. Demonstrated knowledge and application of appropriate behaviours when engaging with children, including children with a disability and from culturally and/or linguistically diverse backgrounds.

***The University reserves the right to invite applications and to make no appointment.***

*It is not the intention of the position description to limit the scope or accountabilities of the position but to highlight the most important aspects of the position. The aspects mentioned above may be altered in accordance with the changing requirements of the role.*

## Key Minimum Standards for Academic Levels (MSALs)

### Teaching and research academic staff

#### Level C

A Level C academic will make a significant contribution to the discipline at the national level. In research and/or scholarship and/or teaching he or she will make original contributions, which expand knowledge or practice in his or her discipline.

A Level C academic will generally make a significant contribution to research and/or scholarship and/or teaching and administration activities of an organisational unit or an interdisciplinary area at undergraduate, honours and postgraduate levels. He or she will generally play a major role or provide a significant degree of leadership in scholarly, research and/or professional activities relevant to the profession, discipline and/or community. He or she may be required to perform the full academic responsibilities and related administration for the coordination of an extensive award program or several smaller award programs of the institution.

*The standards are not exhaustive of all tasks in academic employment, which is by its nature multi-skilled and involves an overlap of duties between levels.*

Federation University Australia  
Union Enterprise Agreement  
Academic and General Staff Employees  
2023–2026