

Senior Appointments and Remuneration Committee Charter

The Senior Appointments and Remuneration Committee (“SARC”) is a standing committee of the University Council.

Purpose

The Committee is responsible for advising and assisting Council in matters relating to the appointment and remuneration of senior executive staff and the Vice-Chancellor’s performance.

Responsibilities

The Committee’s responsibilities include:

1. On an annual basis:
 - a) Receiving a report from the Chancellor on the performance goals set for the Vice-Chancellor and the performance evaluation conducted by the Chancellor and the Vice-Chancellor on the previous agreed performance goals.
 - b) Determining the remuneration package of the Vice-Chancellor and senior executive staff (e.g. Deputy Vice-Chancellors) taking into account appropriate external and internal benchmarks.
2. Approve the appointment of, and contractual renewal for, senior executive staff (other than the Vice-Chancellor) in accordance with University Statutes.
3. Such other responsibilities as Council may delegate to the Committee from time to time.

Membership

1. Chancellor (Chair)
2. Chair of Resources Committee
3. Nominee of the Chancellor

Attendees

The Vice-Chancellor will be in attendance for matters pertaining to senior executive staff.

The Director, Human Resources will be present to provide advice in relation to the Committee’s responsibilities.

Reporting

Decisions made by the Committee under authority delegated by the Council shall be reported to the next meeting of the Council.

Quorum

In accordance with Statute 1.3 – Meetings.

Amendments approved by Council 27/4/10
Amendments approved by Council 29/5/12
Amendments approved by CEC on behalf of Council 05/02/13
Amendments approved by CEC on behalf of Council 09/12/14
Amendments approved by CEC on behalf of Council 02/02/2016
Amendments approved by Council 17/12/2019