

Legislation Update

21 January 2016

Victorian Legislation – Recent Amendments

Below is a summary of Victorian legislation that has been enacted or amended recently.

The University's Legal Office has prepared a brief summary of the key changes. Staff members are encouraged to contact the Legal Office at legaloffice@federation.edu.au with any queries or concerns relating to these changes.

Child Wellbeing and Safety Amendment (Child Safety Standards) Act 2015 (Vic)

The purpose of this Act is to amend the **Child Wellbeing and Safety Act 2005** to provide for the Minister to make standards in relation to child safety with which certain entities must comply and to otherwise improve the operation of that Act.

The Act also amends the **Commission for Children and Young People Act 2012** to improve the operation of that Act, and the **Education and Training Reform Act 2006** in relation to the definition of *child abuse*.

Education and Training Reform Amendment (Miscellaneous) Act 2015 (Vic)

The main purposes of this Act are:

- a) to amend the **Education and Training Reform Act 2006**
 - I. to enhance the functions and powers of the Victorian Registration and Qualifications Authority and school councils in relation to schools; and
 - II. to make minor amendments relating to Regional Councils of Adult, Community and Further Education and the registration of teachers and early childhood teachers; and
- b) to make minor amendment to other Acts

Education and Training Reform Amendment (Child Safe Schools) Act 2015 (Vic)

The purposes of this Act are:

- a) to amend the **Education and Training Reform Act 2006**
 - I. to establish a framework to require registered schools to take appropriate actions to manage the risk of child abuse; and
 - II. to further strengthen the regulation of schools by enhancing the functions and powers of the Victorian Registration and Qualifications Authority; and
 - III. to make minor amendments to that Act; and
- b) to make minor amendments to other Acts

The *Education and Training Reform Amendment (Child Safe Schools) Act 2015* gives the VRQA new responsibilities and powers for the regulation of school education.

The VRQA will gain new responsibilities in relation to child safety. This includes regulating school providers against new Child Safe Standards.

The changes form part of the Victorian Government response to the Inquiry into the Handling of Child Abuse by Religious and other Non-Government Organisations and the Royal Commission into Institutional Responses into Child Sexual Abuse.

Education Legislation Amendment (TAFE and University Governance Reform) Act 2015

This Act amends the **Federation University Australia Act 2010** to restore elected staff and student members on the University Council. In order to accommodate the addition of at least one elected staff and one elected student member, the Act also increases the minimum size of the University Council from 11 members to 13 members.

Safe Patient Care (Nurse to Patient and Midwife to Patient Ratios) Act 2015 (Vic)

The purposes of this Act are to provide for:

- a) requirements that the operators of certain publicly funded health facilities staff certain wards with a minimum number of nurses or midwives; and
- b) the reporting of compliance with and enforcement of those requirements

This Act preserves the number of nurses and midwives per patient; Victoria is the first state in Australia to legislate nurse and midwife patient ratios.

Victorian Legislation – Applicable to the University

Staff members are responsible for ensuring compliance with Victorian legislation in the course of their employment with the University. A hyperlink to each Act is available by clicking on the Act title should you require further information.

Act	Responsible Officer
1. <i>Accident Compensation Act 1985 (Vic)</i> <i>Accident Compensation Act (Occupational Health and Safety) Act 1996 (Vic)</i>	Director, Human Resources
2. <i>Administrative Law Act 1978 (Vic)</i>	University Lawyer
3. <i>Associations Incorporation Act 1981 (Vic)</i> <i>Associations Incorporation Reform Act 2012 (Vic)</i>	University Lawyer
4. <i>Audit Act 1994 (Vic)</i>	Chief Financial Officer
5. <i>Back to Work Act 2015 (Vic)</i>	Director, Human Resources
6. <i>Borrowing and Investment Powers Act 1987 (Vic)</i>	
7. <i>Building Act 1993 (Vic)</i>	Deputy Vice Chancellor, Student Support and Services
8. <i>Bus Safety Act 2009 (Vic)</i>	Deputy Vice Chancellor, Student Support and Services
9. <i>Business Licensing Authority Act 1988 (Vic)</i>	University Lawyer

10. <i>Carriers and Innkeepers Act 1958 (Vic)</i>	Director, Campus Life
11. <i>Charter of Human Rights and Responsibilities Act 2006 (Vic)</i>	Vice Chancellor and University Lawyer
12. <i>Children's Services Act 1996 (Vic)</i>	Executive Dean, Faculty of Education and Arts and Director, Campus Life
13. <i>Child Wellbeing and Safety Amendment (Child Safety Standards) Act 2015</i>	Executive Dean, Faculty of Education and Arts and Director, Campus Life
14. <i>Children, Youth and Families Amendment Act 2015</i> <i>Children, Youth and Families Amendment (Aboriginal Principal Officers) Act 2015</i> <i>Children, Youth and Families Amendment (Restrictions on the Making of Protections Orders) Act 2015</i>	Executive Dean, Faculty of Education and Arts and Director, Campus Life
15. <i>Competition Policy Reform (Victoria) Act 1995 (Vic)</i>	Chief Financial Officer and University Lawyer
16. <i>Classification (Publications, Films and Computer Games) (Enforcement) Amendment Act 2015</i>	University Lawyer
17. <i>Credit Act 1984 (Vic)</i>	Chief Financial Officer
18. <i>Crimes Act 1958 (Vic)</i>	University Lawyer
19. <i>Crimes Amendment (Child Pornography and Other Matters) Act 2015</i>	University Lawyer
20. <i>Crimes Amendment (Repeal of Section 19A) Act 2015</i>	University Lawyer
21. <i>Dangerous Goods Act 1985 (Vic)</i>	Executive Dean, Faculty of Science and Technology; Executive Director, Industry Skills Centre; and Director, Facilities Services
22. <i>Defamation Act 2005 (Vic)</i>	University Lawyer
23. <i>Disability Act 2006 (Vic)</i>	Deputy Vice Chancellor, Student Support and Services
24. <i>Domestic Building Contracts Act 1995 (Vic)</i>	Executive Director, Industry Skills Centre

25. <i>Drugs, Poisons and Controlled Substances Act 1981 (Vic)</i>	Executive Dean, Faculty of Science and Technology; Executive Director, Industry Skills Centre and Deputy Vice Chancellor, Student Support and Services
26. <i>Duties Act 2000 (Vic)</i>	University Lawyer
27. <i>Education and Training Reform Act 2006 (Vic)</i>	Vice Chancellor
28. <i>Electricity Safety Act 1998 (Vic)</i>	Director, Facilities Services
29. <i>Electronic Transactions (Victoria) Act 2000 (Vic)</i>	University Lawyer
30. <i>Emergency Management Act 1986 (Vic) Emergency Management Act 2013 (Vic) Emergency Management (Control of Response Activities and Other Matters) Act 2015</i>	Deputy Vice Chancellor, Student Support and Services
31. <i>Energy Legislation Amendment (Consumer Protection) Act 2015</i>	Director, Facilities Services
32. <i>Energy Legislation Amendment (Publication of Retail Offers) Act 2015</i>	Director, Facilities Services
33. <i>Environment Protection Act 1970 (Vic)</i>	Director, Facilities Services
34. <i>Equal Opportunity Act 2010 (Vic)</i>	Deputy Vice Chancellor, Student Support and Services
35. <i>Equipment (Public Safety) Act 1994 (Vic)</i>	Director, Facilities Services
36. <i>Evidence Act 2008 (Vic)</i>	University Lawyer
37. <i>Federation University Australia Act 2010 (Vic)</i>	Vice-Chancellor
38. <i>Fences Act 1968 (Vic)</i>	University Lawyer
39. <i>Filming Approval Act 2014 (Vic)</i>	Deputy Vice Chancellor, Engagement
40. <i>Financial Management Act 1994 (Vic)</i>	Chief Financial Officer
41. <i>Food Act 1984 (Vic)</i>	Director, Campus Life and Executive Director, Industry Skills Centre

42. <i>Freedom of Information Act 1982 (Vic)</i>	University Lawyer
43. <i>Fundraising Act 1998 (Vic)</i>	Chief Financial Officer
44. <i>Goods Act 1958 (Vic)</i>	University Lawyer
45. <i>Health Records Act 2001 (Vic)</i>	Deputy Vice Chancellor, Learning and Quality and University Lawyer
46. <i>Heavy Vehicles Legislation Amendment Act 2015 (Vic)</i>	Director, Facilities Services
47. <i>Interpretation of Legislation Act 1984 (Vic)</i>	University Lawyer
48. <i>Infrastructure Victoria Act 2015 (Vic)</i>	Director, Facilities Services
49. <i>Land Acquisition and Compensation Act 1986 (Vic)</i>	University Lawyer
50. <i>Land Act 1958 (Vic)</i>	University Lawyer
51. <i>Land Tax Act 2005 (Vic)</i>	Chief Financial Officer
52. <i>Legal Profession Act 2004 (Vic)</i> <i>Legal Profession Uniform Law Application Amendment Act 2015 (Vic)</i>	University Lawyer
53. <i>Liquor Control Reform Act 1998 (Vic)</i>	Executive Dean, Faculty of Science and Technology; Executive Director, Industry Skills Centre and Director, Campus Life
54. <i>Limitations of Actions Amendment (Child Abuse) Act 2015 (Vic)</i>	University Lawyer, Executive Dean, Faculty of Education and Arts
55. <i>Long Service Leave Act 1992 (Vic)</i>	Director, Human Resources
56. <i>Mental Health Amendment Act 2015 (Vic)</i>	Executive Dean, Faculty of Health
57. <i>Occupational Health and Safety Act 2004 (Vic)</i>	Vice Chancellor and Director, Corporate Governance
58. <i>Ombudsman Act 1973 (Vic)</i>	University Lawyer
59. <i>Payroll Tax Act 2007 (Vic)</i>	Chief Financial Officer

60. <i>Planning and Environment Act 1987 (Vic)</i> <i>Planning and Environment Amendment (Recognising Objectors) Act 2015 (Vic)</i>	University Lawyer
61. <i>Prevention of Cruelty to Animals Act 1986 (Vic)</i>	Oversight of animal research projects is monitored by the Animal Ethics Committee
62. <i>Property Law Act 1958 (Vic)</i>	University Lawyer
63. <i>Project Development and Construction Management Act 1994 (Vic)</i>	Deputy Vice Chancellor, Student Support and Services
64. <i>Protected Disclosure Act 2012 (Vic)</i>	University Lawyer
65. <i>Public Administration Act 2004 (Vic)</i>	Director, Human Resources
66. <i>Public Health and Wellbeing Act 2008 (Vic)</i> <i>Public Health and Wellbeing Amendment (Hairdresser Registration) Act 2015</i> <i>Public Health and Wellbeing Amendment (No Jab, No Pay) Act 2015</i>	Deputy Vice Chancellor, Student Support and Services
67. <i>Public Holidays Act 1993 (Vic)</i>	Director, Human Resources
68. <i>Public Records Act 1973 (Vic)</i>	Deputy Vice Chancellor, Learning and Quality
69. <i>Racial and Religious Tolerance Act 2001 (Vic)</i>	Deputy Vice Chancellor, Student Support and Services
70. <i>Regional Development Victoria Act 2002 (Vic)</i> <i>Regional Growth Fund Act 2011 (Vic)</i>	Vice Chancellor
71. <i>Residential Tenancies Act 1997 (Vic)</i>	University Lawyer and Director, Campus Life
72. <i>Resources Legislation Amendment Act 2015 (Vic)</i>	Director, Facilities Services
73. <i>Retail Leases Act 2003 (Vic)</i>	University Lawyer
74. <i>Road Safety Act 1986 (Vic)</i> <i>Road Safety Amendment Act 2015 (Vic)</i> <i>Road Safety Amendment (Private Car Parks) Act 2015 (Vic)</i>	Deputy Vice Chancellor, Student Support and Services

75. <i>Safe Patient Care (Nurse to Patient and Midwife to Patient Ratios) Act 2015</i>	Executive Dean, Faculty of Health (Nursing)
76. <i>Serious Sex Offenders (Detention and Supervision) and Other Acts Amendment Act 2015 (Vic)</i>	University Lawyer
77. <i>State Superannuation Act 1988 (Vic)</i>	Director, Human Resources
78. <i>State Taxation Acts Amendment Act 2015 (Vic)</i> <i>State Taxation Acts Further Amendment Act 2015 (Vic)</i>	Director, Human Resources
79. <i>Statute Law Revision Act 2015 (Vic)</i>	University Lawyer
80. <i>Subdivision Act 1988 (Vic)</i>	University Lawyer
81. <i>Summary Offences Act 1966 (Vic)</i> <i>Summary Offences Amendment (Move-On Laws) Act 2015 (Vic)</i>	University Lawyer
82. <i>Surveillance Devices Act 1999 (Vic)</i>	Deputy Vice Chancellor, Student Support and Services
83. <i>Transfer of Land Act 1958 (Vic)</i>	University Lawyer
84. <i>Transport Accident Act 1986 (Vic)</i>	University Lawyer
85. <i>Victims of Crime Commissioner Act 2015 (Vic)</i>	University Lawyer
86. <i>Victorian Civil and Administrative Tribunal Act 1998 (Vic)</i>	University Lawyer
87. <i>Victorian Energy Efficiency Target Amendment (Saving Energy, Growing Jobs) Act 2015</i>	Director, Facilities Services Deputy Vice Chancellor
88. <i>Water Act 1989 (Vic)</i>	Director, Facilities Services
89. <i>Water Industry Act 1994 (Vic)</i>	Director, Facilities Services
90. <i>Wildlife Act 1975 (Vic)</i>	Oversight of animal research projects is monitored by the Animal Ethics Committee
91. <i>Workers Compensation Act 1958 (Vic)</i>	Director, Human Resources
92. <i>Working with Children Act 2005 (Vic)</i>	Deputy Vice Chancellor, Academic and Director, Human Resources
93. <i>Wrongs Act 1958 (Vic)</i> <i>Wrongs Amendment Act 1958 (Vic)</i> <i>Wrongs Amendment (Asbestos Related Claims) Act 2015 (Vic)</i>	University Lawyer

Commonwealth Legislation – Recent Amendments

Below is a summary of Commonwealth legislation that has been enacted or amended recently.

The University's Legal Office has prepared a brief summary of the key changes. Staff members are encouraged to contact the Legal Office at legaloffice@federation.edu.au with any queries or concerns relating to these changes.

Copyright Amendment (Online Infringement) Act 2015

Amends the *Copyright Act 1968* to enable copyright owners to apply to the Federal Court of Australia for an order requirement a carriage service provider to block access to an online location operated outside Australia that has the primary purpose of infringing copyright or facilitating the infringement of copyright.

Education Legislation Amendment (Overseas Debt Recovery) Act 2015

Introduced with the Student Loans (Overseas Debtors Repayment Levy) Act 2015 to create an overseas payment obligation for Australians living overseas with a Higher Education Loan Program (HELP) or Trade Support Loan (TSL) debt, the bill amends the *Higher Education Support Act 2003* to:

- Enable the recovery of HELP debts from debtors residing overseas;
- Provide that certain HELP debtors are required to register with the Australian Taxation Office (ATO);
- Prescribe administrative arrangements relating to the debt recovery; and
- Require students to notify their tax file number when applying for a HELP loan

The *Trade Support Loans Act 2014* to enable the recovery of TSL debts from debtors who are residing overseas and provide that certain TSL debtors are required to register with the ATO.

Enhancing Online Safety for Children Act 2015 (Cth)

Introduced with the *Enhancing Online Safety for Children (Consequential Amendments) Act 2015 (Cth)* which establishes the Children e-Safety Commissioner and provides for the commissioner's functions and powers; provides for complaints system of cyber-bullying material targeted at an Australian child and a two-tiered system for rapid removal of that material from large social media services; provides for civil penalties, enforceable undertakings and injunctions; and establishes the Children's Online Safety Special Account to fund the commissioner's functions.

Fair Work Amendment Act 2015 (Cth)

This Act amends the *Fair Work Act 2009* in relation to:

- Requests for extended periods of unpaid parental leave;
- The payment of annual leave upon termination of employment;
- Taking or accruing leave while receiving workers' compensation;
- The requirements for flexibility terms in modern awards and enterprise agreements and individual flexibility arrangements made under those terms;
- The negotiation of single – enterprise Greenfields agreements;

- The transfer of business rules;
- Application for a protected action ballot order;
- Right of entry framework;
- The Fair Work Commission not having to hold a conference or hearing to dismiss an unfair dismissal application; and
- Interest payments on unclaimed monies

Higher Education Legislation Amendment (Miscellaneous Measures) Act 2015

Amends the *Higher Education Support Act 2003* to:

- enable certain New Zealand citizens who are Special Category Visa holders to be eligible for HELP assistance from 1 January 2016;
- enable Torrens University Australia to be eligible for equivalent funding support as all other private Australian Universities;
- update the name of the University to Federation University Australia; and □ Confirm the relevant heads of constitutional power for other grants.

Amends the *Tertiary Education Quality and Standards Agency Act 2011* to:

- Remove the requirement for the commissioners to prepare annual operational plans Amends the *Australian Research Council Act 2001* to:
- Apply indexation adjustments for existing schemes for the financial years starting 1 July 2015 and 2016;
- Set additional caps for the financial years starting 1 July 2017 and 2018; and
- Remove the requirement for the Australian Research Council to prepare corporate plans

Intellectual Property Laws Amendment Act 2015

The Act amends the *Patents Act 1990*, *Trade Marks Act 1995*, *Designs Act 2003* and the *Plant Breeder's Rights Act 1994* in order to:

- Implement the Protocol amending the World Trade Organization Agreement on Trade-Related Aspects of Intellectual Property (TRIPS Protocol), enabling Australian medicine procedures to manufacture and export patented pharmaceuticals to countries experiencing health crises, under a compulsory licence from the Federal Court;
- Allow for a single trans-Tasman patent attorney regime and single application and examination processes for Australia and New Zealand, as part of the broader Single Economic Market (SEM) agenda
- Make minor administrative changes to the Patents, Trade Marks and Designs Acts to repeal unnecessary document retention provisions that are already adequately governed by the Archives Act 1983

National Vocational Education and Training Regulator Amendment Act 2015 Amends the *National Vocational Education and Training Regulator Act 2011* to:

- Insert or clarify definitions for ministerial council, registered organization, registration code, quality standards and vocational education and training (VET) information;
- Extend the operation of penalty provisions to trading corporations;
- Prohibit a person from advertising or offering VET courses without including the name and registration code of the responsible registered training organization;
- Extend to 7 years the period of registration able to be granted by the National VET Regulator (NVR);
- Provide that the minister may make quality standards;
- Specify to whom, and for what purposes, the regulator may disclose VET information;
- Streamline the processes required for the issuing of a written direction by the regulator; and
- Clarify that a person employed in a court of a state or territory may issue a search warrant if authorized to do so.

Student Loans (Overseas Debtors Repayment Levy) Act 2015

An Act introduced with the Education Legislation Amendment (Overseas Debt Recovery) Act 2015 to create an overseas payment obligation for Australians living overseas with a Higher Education Loan Program (HELP) or Trade Support Loan (TSL) debt, the bill imposes the requirement to pay HELP and TSL debts while overseas as a levy.

Telecommunications (Interception and Access) Amendment (Data Retention) Act 2015

This Act implements recommendations of the Parliamentary Joint Committee on Intelligence and Security's (PJCIS) *Report of the Inquiry into Potential Reforms of Australia's National Security Legislation* by amending the *Telecommunications (Interception and Access) Act 1979* to:

- Require telecommunications service providers to retain and to secure for two-years telecommunications data (not content);
- Require service providers to protect retained data through encryption and preventing unauthorised interference and access
- Require the PCJIS to review the mandatory data retention scheme no more than three years after the end of the implementation phase;
- Limit the range of agencies that are able to access telecommunications data and stored communications;
- Establish a journalist information warrants regimes;
- Restrict agencies who can access this data;
- Require the minister to refer to the PJCIS any legislative proposal to amend which agencies can access the data
- Enable the Commonwealth Ombudsman to assess agency compliance

Commonwealth Legislation – Applicable to the University

Staff members are responsible for ensuring compliance with legislation in the course of their employment with the University.

A hyperlink to each Act is available by clicking on the Act title should you require further information.

	Act	Responsible Officer
1.	<i>A New Tax System Acts 1999 (Cth)</i> <i>A New Tax System Acts 2000 (Cth)</i>	Chief Financial Officer
2.	<i>Age Discrimination Act 2004 (Cth)</i>	Deputy Vice Chancellor, Student Support and Services
3.	<i>Australian Border Force Act 2015 (Cth)</i>	University Lawyer
4.	<i>Australian Human Rights Commission Act 1986 (Cth)</i>	Deputy Vice Chancellor, Student Support and Services
5.	<i>Australian Information Commissioner Act 2010 (Cth)</i>	University Lawyer
6.	<i>Australian Immunisation Register Act 2015 (Cth)</i> <i>Australian Immunisation Register (Consequential and Transitional Provisions) Act 2015 (Cth)</i>	University Lawyer
7.	<i>Australian Research Council Act 2001 (Cth)</i>	Deputy Vice Chancellor, Research & Innovation
8.	<i>Biosecurity Act 2015 (Cth)</i> <i>Biosecurity (Consequential Amendments and Transitional Provisions) Act 2015</i>	Executive Dean, Faculty of Health
9.	<i>Building Energy Efficiency Disclosure Act 2010 (Cth)</i> <i>Building Energy Efficiency Disclosure Amendment Act 2015 (Cth)</i>	Deputy Vice Chancellor, Student Support and Services
10.	<i>Child Care Act 1972 (Cth)</i>	Deputy Vice Chancellor, Student Support and Services
11.	<i>Competition and Consumer Act 2010 (Cth)</i>	University Lawyer
12.	<i>Copyright Act 1968 (Cth)</i> <i>Copyright Amendment (Online Infringement) Act 2015 (Cth)</i>	Deputy Vice Chancellor, Learning and Quality

13.	<i>Corporations Act 2001 (Cth)</i>	University Lawyer
14.	<i>Crimes Act 1914 (Cth)</i>	University Lawyer
15.	<i>Crimes Legislation Amendment (Penalty Unit) Act 2015 (Cth)</i> <i>Crimes Legislation Amendment (Powers, Offences and Other Measures) Act 2015 (Cth)</i> <i>Crimes Legislation Amendment (Harming Australians) Act 2015 (Cth)</i>	University Lawyer
16.	<i>Criminal Code Act 1995 (Cth)</i>	University Lawyer
17.	<i>Customs Act 1901 (Cth)</i> <i>Customs Amendment Act 2015 (Cth)</i>	Chief Financial Officer
18.	<i>Defence Trade Controls Act 2012 (Cth)</i> <i>Defence Trade Controls Amendment Act (2015)</i>	Deputy Vice Chancellor, Engagement; Deputy Vice Chancellor, Academic and Deputy Vice Chancellor, Research & Innovation
19.	<i>Designs Act 2003 (Cth)</i>	University Lawyer
20.	<i>Disability Discrimination Act 1992 (Cth)</i> <i>Disability Services Act 1986 (Cth)</i>	Deputy Vice Chancellor, Student Support and Services
21.	<i>Education Services for Overseas Students Act 2000 (Cth)</i>	Deputy Vice Chancellor, Engagement; Deputy Vice Chancellor, Academic and Deputy Vice Chancellor, Student Support and Services
22.	<i>Education Legislation Amendment (Overseas Debt Recovery) Act 2015 (Cth)</i>	Chief Financial Officer and University Lawyer
23.	<i>Education Services for Overseas Students Amendment (Streamlining Regulation) Act 2015 (Cth)</i> <i>Education Services for Overseas Students (Registration Charges) Amendment (Streamlining Regulation) Act 2015 (Cth)</i>	Chief Financial Officer and University Lawyer

23.	<i>Enhancing Online Safety for Children Act 2015 (Cth)</i> <i>Enhancing Online Safety for Children (Consequential Amendments) Act 2015 (Cth)</i>	Executive Dean, Faculty of Education
24.	<i>Environment Legislation Amendment Act 2015 (Cth)</i>	Director, Facilities Services
25.	<i>Environment Protection and Biodiversity Conservation Act 1999 (Cth)</i>	Executive Dean, Faculty of Science and Technology and Deputy Vice Chancellor, Student Support and Services
26.	<i>Fair Work Act 2009 (Cth)</i>	Director, Human Resources
27.	<i>Gene Technology Act 2000 (Cth)</i> <i>Gene Technology Amendment Act 2015 (Cth)</i>	Deputy Vice Chancellor, Research & Innovation and Executive Dean, Faculty of Science and Technology
28.	<i>Governance of Australian Government Superannuation Scheme Legislation Act 2011 (Cth)</i> <i>Governance of Australian Government Superannuation Schemes Legislation Amendment Act (2015)</i>	Chief Financial Officer
29.	<i>Hazardous Waste (Regulation of Export and Imports) Act 1989 (Cth)</i>	Director, Facilities Services
30.	<i>Health Legislation Amendment (eHealth) Act 2015 (Cth)</i>	Executive Dean, Faculty of Health
31.	<i>Higher Education Funding Act 1988 (Cth)</i> <i>Higher Education Legislation Amendment (Miscellaneous Measures) Act 2015 (Cth)</i>	Chief Financial Officer
32.	<i>Higher Education Support Act 2003 (Cth)</i>	Vice Chancellor
33.	<i>Income Tax Assessment Act 1936 (Cth)</i> <i>Income Tax Assessment Act 1997 (Cth)</i>	Chief Financial Officer
34.	<i>Intellectual Property Laws Amendment Act 2015 (Cth)</i>	University Lawyer

35.	<i>Industrial Chemical (Notification and Assessment) Act 1989 (Cth)</i>	Executive Dean, Faculty of Science and Technology
36.	<i>Medical Research Future Fund Act 2015 (Cth)</i> <i>Medical Research Future Fund (Consequential Amendments) Act 2015 (Cth)</i>	Chief Financial Officer
37.	<i>Migration Act 1958 (Cth)</i> <i>Migration Amendment (Strengthening Biometrics Integrity) Act 2015 (Cth)</i>	Director, Human Resources
38.	<i>National Health and Medical Research Council Act 1992 (Cth)</i>	Deputy Vice Chancellor, Research & Innovation
39.	<i>National Health Amendment (Pharmaceutical Benefits) Act 2015 (Cth)</i>	Executive Dean, Faculty of Health
40.	<i>National Vocational Education and Training Regulator Act 2011 (Cth)</i>	Deputy Vice Chancellor, Learning and Quality
41.	<i>Paid Parental Leave Act 2010 (Cth)</i>	Chief Financial Officer and Director, Human Resources
42.	<i>Personal Property Securities Act 2009 (Cth)</i> <i>Personal Property Securities Amendment (Deregulatory Measures) Act 2015 (Cth)</i>	Chief Financial Officer and University Lawyer
43.	<i>Patents Act 1990 (Cth)</i>	University Lawyer
44.	<i>Privacy Act 1988 (Cth)</i>	University Lawyer
45.	<i>Racial Discrimination Act 1975 (Cth)</i>	Deputy Vice Chancellor, Student Support and Services
46.	<i>Safe Work Australia Act 2008 (Cth)</i>	Director, Human Resources and Director, Corporate Governance
47.	<i>Sex Discrimination Act 1984 (Cth)</i>	Deputy Vice Chancellor, Student Support and Services

48.	<i>Superannuation Guarantee (Administration) Act 1992 (Cth)</i> <i>Superannuation Guarantee (Administration) Amendment Act 2015 (Cth)</i>	Director, Human Resources
49.	<i>Student Identifiers Act 2014 (Cth)</i>	Deputy Vice Chancellor, Academic; Deputy Vice Chancellor, Learning and Quality; and Deputy Vice Chancellor, Student Support and Services.
50.	<i>Student Loans (Overseas Debtors Repayment Levy) Act 2015 (Cth)</i>	Chief Financial Officer and University Lawyer
51.	<i>Telecommunications Act 1997 (Cth)</i> <i>Telecommunications (Industry Levy) Amendment Act 2015 (Cth)</i> <i>Telecommunications (Interception and Access) Amendment (Data Retention) Act 2015</i>	Deputy Vice Chancellor, Student Support and Services
52.	<i>Tertiary Education and Quality and Standards Agency Act 2011 (Cth)</i>	Deputy Vice Chancellor, Learning and Quality
53.	<i>Trade Marks Act 1995 (Cth)</i>	University Lawyer
54.	<i>Workplace Gender Equality Act 2012 (Cth)</i>	Director, Human Resources