Social Inclusion Plan 2014-2015

The Social Inclusion Committee has reviewed the progress of FedUni’s Social Inclusion Plan 2014-2015 (as at April 2014).

The Plan aims to assist FedUni to further fulfil its commitment to equity and social justice and provides a coordinated framework for on-going improvement, with respect to equity, diversity and social inclusion in all aspects of University operations.

Below are some of the highlights and achievements from the April 2014 progress report -

• The Regional Schools Outreach Program successfully delivered the Year 10/11 program in 49 schools in 2013 and Year 5/6 and 8/9 programs were delivered in 8 partnership schools. A new Year 12 program was piloted in 20 schools.
• The work of SEA’s Higher Education Regional Aspiration Program (HERAP) with Indigenous students was recognised by nomination for a VAEAI Wurreker Award.
• Gippsland’s School of Applied Sciences and Engineering is taking the lead in the Science stream of the Victoria-wide consortium project ‘LEAP’ – which aims to demystify the links between school, university and professions.
• 14 projects were awarded Higher Education Participation and Partnerships Program (HEPPP) Participation funding in 2014.
• The AEC secured funding to roll out the Australian Indigenous Mentoring Experience (AIME) program in Gippsland in 2014. AIME have a full-time staff member working on the FedUni/AIME program across Ballarat and Gippsland.
• Federation College developed new programs including Kiskstart for disengaged youth.
• BA@Phoenix commenced in 2013 and continues in 2014. Over 30 students have engaged with the program to date.
• A 4-week paid work experience program was implemented through the Reconciliation Action Plan 2012-2014 to increase employment opportunities for Aboriginal and Torres Strait Islander people.
• An increased number of equity scholarships were made available for students in 2013 and 2014.
• The book bursary scheme has continued in 2014, assisting students to purchase text books during O-week.
• 89 students successfully completed the Student Leadership Program in 2013. The program funded 22 low SES students to attend leadership conferences across Australia.
• 83 Academic, TAFE and Professional Staff participated in the Women in Leadership program in 2013.
• The Rainbow Connection student club was established and supported through Student Connect and a GLBTI Safety and Support Showcase was held.

The updated Social Inclusion Plan can be viewed on the Equity and Equal Opportunity website. Additional actions and performance indicators are welcome at any time during the life of the Plan.

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