

EXTRACT

43. Defence reserve service leave

- 43.1 An Employee required to complete Defence Reserve Service may be granted leave for up to four weeks or 28 calendar days in a year commencing on 1 January.
- 43.2 On recruitment or for initial training as a member of the Defence Reserve an Employee may be granted leave for up to two weeks or 14 calendar days. This leave is restricted to the Employee's first year of Defence Reserve Service.
- 43.3 With the exception of the additional two weeks on recruitment or for initial training as described in sub-clause 43.2, leave can be accumulated and taken over two years to enable the employee to undertake training as a member of the ADF Reserves.
- 43.4 An Employee may apply for additional Defence Reserve Service leave which the University may refuse or grant as leave subject to all the circumstances.
- 43.5 The Employee will consult with the University regarding the proposed timing of the leave and will give the University as much notice as possible of when Defence Reserve Service for which leave is required will take place. Failure to provide reasonable notice will be grounds for the leave to be refused.
- 43.6 Where the base salary, excluding allowances, received by the Employee from the Australian Defence Force or Defence Reserve Service during the Employee's ordinary hours of duty is below the Employee's salary under this Agreement, the University will, unless exceptional circumstances arise, pay to the Employee make up pay to the level of the Employee's salary under this Agreement for the period of the Defence Reserve Service leave.

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