

IBM® Australia / Federation Business School Professional Practice Internships

The Federation Business School is pleased to offer commencing students this unique and exciting opportunity to turn their knowledge into experience *plus* gain academic credit towards their degree.

IBM® Australia and Federation Business School have a long-standing professional partnership focusing on industry innovation and student development. The IBM® Australia / Federation Business School Professional Practice Internship combines study with work experience, significantly enhancing students' employability skills and expanding their personal and professional horizons.

Details of the IBM® Australia / Federation Business School Professional Practice Internships:-
<ul style="list-style-type: none"> This innovative program interweaves a 1600-hour internship experience within the IBM® Ballarat Global Business Systems (GBS) Project Management team, working on big business contracts with their current University studies.
<ul style="list-style-type: none"> It's a long-term internship program which sees students embedded in the company throughout their degree, rather than taking a break from study for a short-term placement.
<ul style="list-style-type: none"> Students combine their time between study and practical onsite engagement with IBM® (Ballarat).
<ul style="list-style-type: none"> Students are placed into real workplace teams and mentored as they gradually take on more responsibility and contribute as a meaningful team member.
<ul style="list-style-type: none"> The skills students develop in this contemporary work environment helps them gain vital industry experience and become a valued and work-ready graduate.
<ul style="list-style-type: none"> Successful students are awarded a \$43,488 merit-based scholarship over the duration of their degree (payments spread across 'commencement to completion' of placement hours). <ul style="list-style-type: none"> Students who do not complete the required hours or whole Program will be paid pro-rata.
<ul style="list-style-type: none"> Students <u>must</u> be an Australian citizen or resident (for the last 5 years) and able to obtain an AGSVA baseline security clearance prior to commencement (which IBM will kindly organise and pay for).
<ul style="list-style-type: none"> Students should be in their first year of study and can apply for this Internship after completing one semester of their undergraduate program.
<ul style="list-style-type: none"> Specific dates/times for student's placement hours are flexible and commence after applicants have attended an interview, deemed successful and completed the mandatory pre-placement paperwork.
<ul style="list-style-type: none"> Students will be expected to attend their placement hours during the semester and more frequently during non-teaching periods.
<ul style="list-style-type: none"> All students are expected to have a continual enrolment and engagement as part of the Internship.
Undergraduate Students are expected:-
<ul style="list-style-type: none"> To attend approximately 12 - 16 hours a week (1 to 2 days) of placement hours.
<ul style="list-style-type: none"> To complete 90 CP of WIL as part of the Internship.
<ul style="list-style-type: none"> To complete their placement hours and internship requirements within 2 - 2.5 years duration.

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The IBM® / Federation Business School Professional Practice Internship supports students to:-

- Secure a scholarship for the duration of their degree.
- Put their academic knowledge and skills into professional practice with a respected blue-chip multinational organisation right from the start.
- Build their professional network.
- Receive mentoring, coaching and industry insights from business professionals at IBM® Ballarat.
- Undertake the equivalent of one-year FT work experience with a globally integrated enterprise.

Federation Business School undergraduate students undertaking the IBM Professional Practice internship are required to enrol in the below mentioned WIL courses (90 CP WIL per Program).	
IBM UNDERGRADUATE PROFESSIONAL PRACTICE COURSES	
Year 1	BUGEN1525 (15 CP) – Semester 1 only
	BUGEN3700 (15 CP)
Year 2	BUGEN3705 (30 CP)
Year 3	BSMAN3193 (15 CP) - this course can be substituted
	BUENT3705 (15 CP)

Once the latest IBM® / Federation Business School Professional Practice Internship intake is open to applications, interested students should submit their resume and cover letter via InPlace, our student placement system (<https://inplace.federation.edu.au/>). All applicants must attend an interview to be considered for selection. Details about the interview process will be communicated to applicants after the close of applications.

Please note: Students will be undertaking placement 100% online until COVID-19 restrictions cease and will then be required to attend onsite (Corner Geelong Road and Gear Avenue, Mt Helen/Ballarat).

Students are expected to have continual engagement with IBM and their Federation Business School Academic Supervisor throughout this WIL placement to ensure the desired outcome is achieved upon completion. This includes regular phone calls, emails, skype, zoom etc...