

Academic Research Mentoring Program (ARMP)

Summary Sheet 2020

What is ARMP?

The Academic Research Mentor Program (ARMP) is a FedUni initiative to support academic research achievement. This voluntary mentoring program is based around positive mentor-mentee relationships specific to academic career support, guidance and research progression and impact. The program has been developed by members of the university Professoriate Committee (Level D and E academic staff). This program expands networking connections across the university and provides guidance from a range of stakeholders, not associated with current line management.

The 2020 ARMP Program will run from April 2020 to July 2021.

What is the purpose of ARMP?

The purpose of ARMP is to:

- Provide a new avenue for experienced mentors to mentee academic staff focused on research development
- Provide new avenue for mentee's to expand internal and cross-campus mentoring opportunities
- Pair academic staff mentees at Level B and C with senior academic staff mentors at Level D and E
- Prioritise research career development discussions with experienced and high-performing researchers
- Increase internal professional learning opportunities and demonstrated leadership and service
- Contribute to the University collective knowledge and expertise by investing in research capacity building

Who is currently involved in ARMP?

Senior Sponsors:

- Professor Helen Bartlett, Vice Chancellor and President
- Professor Chris Hutchison, Deputy Vice Chancellor, Research and Innovation

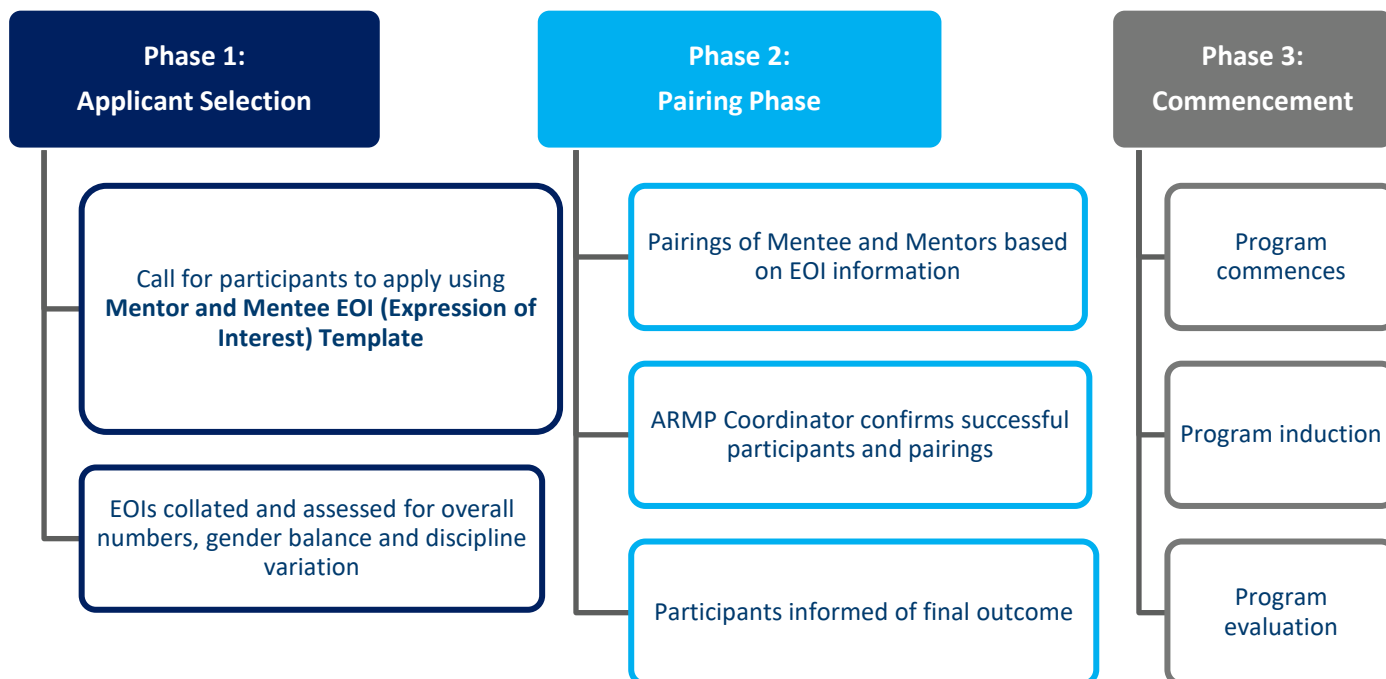
ARMP 2020 Project Team:

- Ms Amy Hunter, Director Research Innovation and Enterprise
- Ms Katie Donnelly, Manager Research Strategy and Policy (ARMP Coordinator)

Questions

Please send your questions or comments to the ARMP Coordinator, Ms Katie Donnelly via director.research@federation.edu.au.

Program Phases



Responsibilities and Benefits

Mentor responsibilities	Mentee responsibilities
<ul style="list-style-type: none"> Meet with mentee and maintain a professional relationship as per university's Staff Code of Conduct Policy Listen to the mentee's needs, concerns, aspirations and expectations Provide objective advice and constructive feedback on mentee's development and progression Review, reflect and evaluate the mentor-mentee relationship and progression regularly Raise any issues/challenges or changes impacting ability to participate in this program with the ARMP Coordinator 	<ul style="list-style-type: none"> Meet with mentor and maintain a professional relationship as per university's Staff Code of Conduct Policy Identify and achieve new knowledge and competency for career growth Actively accept responsibility for own development, decisions and actions Review, reflect and evaluate the mentor-mentee relationship and progression regularly Raise any issues/challenges or changes impacting ability to participate in this program with the ARMP Coordinator
Mentor benefits	Mentee benefits
<ul style="list-style-type: none"> A sense of personal satisfaction and renewed enthusiasm in helping to develop the potential of colleagues with a variety of experience Demonstrate collegial leadership and engagement by sharing experiences, competencies and expertise Further develop skills in networking, advising and building cross discipline connections Insight into current challenges associated with research career planning and progression 	<ul style="list-style-type: none"> Increased knowledge and understanding regarding navigating research careers and progression in an academic context Improved focus on goal setting and new/alternative strategies to meet research goals Greater self-awareness, identity and confidence based on constructive and useful feedback Increased networking opportunities