

EXTRACT

37. Compassionate leave

- 37.1 An employee (other than a casual employee) is entitled to a period of up to three days of paid compassionate leave for each occasion:
- a) to spend time with a member of employee's immediate family or household who contracts or develops a personal illness or sustains a personal injury that poses a serious threat to that person's life; or
 - b) after the death of a member of the employee's immediate family or household.
- 37.2 An employee may add to the entitlement under this clause by utilising other forms of paid or unpaid leave.
- 37.3 In order to be entitled to compassionate leave, the employee must provide to the University any evidence that the University reasonably requires of the illness, injury or death.
- 37.4 A casual employee is entitled to the provisions of this clause excepting that all compassionate leave taken shall be unpaid.

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