Declaration Receipt - Union collective agreement

This receipt confirms that the Workplace Authority has received a declaration from BENDIGO REGIONAL INSTITUTE OF TAFE on 03/06/2009.

The employer has declared that a copy of a union collective agreement named VICTORIAN TAFE TEACHING STAFF MULTI-BUSINESS AGREEMENT 2009 was provided to the Workplace Authority.

The employer must give a copy of this receipt to each employee covered by the agreement. An employer has 21 days to do this and may be liable for a fine of up to $3,300 (for an individual) or up to $16,500 (for a corporation) if this does not happen.

The Workplace Authority will now assess the agreement to determine whether or not it passes the no-disadvantage test. The no-disadvantage test ensures that the agreement does not, on balance, reduce the overall terms and conditions of employment of the employees covered by the agreement. This generally is a comparison between the terms of the agreement and the terms of a relevant award or former state award.

We may need to contact you for extra information to help us complete the test. Employers are encouraged to provide a copy of information they provide to the Workplace Authority to the other party or parties to the agreement. Once completed, we will write to the employer and the union(s) to let them know whether or not the agreement has passed the no-disadvantage test. If the agreement has not passed, we will provide information on variations that may be made to the agreement so that it passes the no-disadvantage test.

The agreement will not start operating until we are satisfied that the agreement passes the no-disadvantage test. Specifically, it will start to operate on the seventh day after the date of issue of a letter from us advising that the agreement has passed the no-disadvantage test.

The employer must give copies of any relevant letters referred to above to each employee covered by the agreement when the employer receives the letter as soon as they can.

The agreement will only operate if was validly made and approved and the relevant signature requirements are met. The union(s) must also be entitled to make the agreement on the basis of union membership and coverage. A multiple business agreement can only operate if the Workplace Authority has authorised the making of the agreement.

If you have any other questions, please contact the Workplace Infoline on 1300 363 264 and quote the agreement number at the top of this receipt. Please keep this receipt for your records.

Workplace Authority Director
04/06/2009