Message from the Vice-Chancellor

This is a great time to be an alumni member of the University of Ballarat.

With the new academic year upon us, we are in the middle of the largest capital works program since the inception of the University. Plus we are in talks with Monash University’s Gippsland campus in the hope of forming an expanded regionally focused university.

During the next few months UB will unveil its new Science and Engineering Precinct at the Mt Helen Campus and its new Manufacturing Technology Training Centre at the SMB Campus.

These new buildings follow the completion recently of the Immersive Domestic Nursing Laboratory and the Sport and Recreation Centre, both at the Mt Helen Campus.

This year has also seen the establishment of the Industry Skills Centre and the UB College, both dedicated to TAFE and secondary education.

These new buildings will create a vibrant future for the University and expose students to the latest learning, teaching and research environments.

Funding for these developments has come predominantly from the Commonwealth, supplemented with specific grants from the State government, for which we are most appreciative.

Our staff members have been central to the planning of these new buildings, which have benefited from their insights into the latest developments in research, student learning and international best practice.

Also, despite the challenges the University has faced recently, it has maintained its ranking for teaching quality scoring an unprecedented maximum rating of five stars for Teaching Quality in the Good Universities Guide for the fourth successive year.

The University also scored a number of other five star ratings including for Graduate Satisfaction.

I encourage you all to be active members of alumni throughout this year and beyond. I assure you there will be more exciting news along the way.

In this Edition...

<table>
<thead>
<tr>
<th>Message from the Vice-Chancellor</th>
<th>1</th>
</tr>
</thead>
<tbody>
<tr>
<td>December 2012 Graduation Ceremonies</td>
<td>2</td>
</tr>
<tr>
<td>Congratulations Graduates</td>
<td>3</td>
</tr>
<tr>
<td>Emeritus Professor Robert H T Smith AM</td>
<td>4</td>
</tr>
<tr>
<td>2012 University Medalist</td>
<td>5</td>
</tr>
<tr>
<td>Mr Andre Agterhuis – Honorary Doctorate</td>
<td>5</td>
</tr>
<tr>
<td>Hong Kong Chapter Update</td>
<td>6</td>
</tr>
<tr>
<td>Graduate Profile—Yoosuf Maaniu Mohamed</td>
<td>7</td>
</tr>
<tr>
<td>Ex-Staff Association</td>
<td>8</td>
</tr>
</tbody>
</table>
DECEMBER 2012 GRADUATION CEREMONIES -
PhD Graduates—Abstract Titles

Gerard Francis Ayers
Consultation and Organisational Maturity in the Victorian Construction Industry

Elizabeth Margaret Grylls
The Development of a Structural Equation Model for Athletic Identity in Australian Adolescent Athletes

Phillip Andrew Berry
Ballarat Shops and Community: A Visual Account

Julie Anne King
The Experience of Intellectual Giftedness as Asynchrony

Melissa Joy Ross
The effect of state regulation on attention and impulsivity on intellectually disabled children with and without Attention Deficit Hyperactivity Disorder

Faezeh Afshar
Shared Value Priorities in Groups: Values held by adherents of the Bahai Faith

Amir Ghandi
Studies towards improved spray drying of Lactococcus lactis

Anthony Joseph Quinn
Automated Weighted Sum: data mining with comprehensibility

Deidre Giblin
The effects of the dislocation of a dominant player on functioning within a fine arts cluster
CONGRATULATIONS GRADUATES

Tell us your story!

*ub*alumni would love to hear what you’ve been doing since you left University

To provide feedback or submit information for the newsletter

please contact Pam on (03) 5327 9929

or email alumni@ballarat.edu.au
Professor Robert H T Smith AM was installed as the fourth Chancellor of the University of Ballarat on 9 May 2005. He retired from the position in June 2012.

Professor Smith built a 50-year career in university research, teaching and governance from which the University of Ballarat is today the beneficiary. As an economic geographer, including a period as a Guggenheim Fellow in Nigeria, Professor Smith built an international reputation for his knowledge of trade patterns, periodic markets and their spatial impacts in first and third world countries. Between 1967 and 1985 in Canada, Australia and the United States, he held four full professorships. In 1985, he served as President pro tem at the University of British Columbia. He was appointed Vice-Chancellor of the University of Western Australia in 1985 and in 1990 Vice-Chancellor of the University of New England which honoured him with the position of Emeritus Professor in 1994. In 1995 he was made an Honorary Doctor of Southern Cross University which, from 1998 to 2002, he served as Deputy Chancellor.

During his three terms as Chancellor, Professor Smith led a process of structural change that, in a rapidly changing tertiary setting, has enabled our University to redefine its purpose, re-engineer its teaching, learning and research, reorder its schools, and even extend its regional and national reach. He has actively encouraged our quest for internationalisation. He has overseen the preparation of two Reconciliation Action Plans. He contributed directly to the drafting of the University of Ballarat Act 2010.

He oversaw the 140th anniversary celebrations of the foundation of SMB. He was very active in Indigenous affairs. He had oversight of major infrastructure developments on our Mt Helen, SMB, Mr Rowan, Gillies Street Ballarat, and Horsham campuses. Professor Smith drove the process that saw the establishment of the University of Ballarat Foundation designed to assist regional students to attend university, and to recognise and reward excellence.

In recognition of his eminent service and contributions to University of Ballarat governance, the University of Ballarat was pleased to honour Robert Henry Tufrey Smith AM with the degree of Doctor of the University Honoris Causa and also to bestow on him the title of Emeritus Chancellor of the University of Ballarat.

A portrait of Emeritus Chancellor Robert H T Smith AM was also unveiled on Thursday 13 December, 2012 in recognition of his service. (photo left)
The University Medal represents the highest honour that the University of Ballarat can bestow on a graduate. It is awarded to a student who has demonstrated exceptional academic achievement for the duration of their studies.

This year the recipient was Rebecca Cumberland.

Rebecca had an outstanding academic record of 15 high distinctions in 17 courses, with a grade point average of 6.895.

Rebecca has been and is an excellent ambassador for the Bachelor of Arts (Rural Social Welfare) program and the University of Ballarat and will no doubt make valuable contributions in her chosen field.

---

Mr Andre Agterhuis awarded honorary doctorate

At the age of 19 Andre Agterhuis joined the Country Roads Board in Ballarat as a Technical Officer. By day, he worked as an engineering assistant and, later, in the design department of the Roads Board. By night — four nights a week, two hours a night, for four years — he studied for his Certificate of Civil Engineering at the Ballarat Institute of Advanced Education, a division of the School of Mines and Industries, Ballarat.

In 1983 Mr Agterhuis, having bought second-hand road building equipment, formed the contracting business Roadcon. In 2008 for reasons of diversification and expansion, the company changed its name to The Integra Group and nailed to its masthead the values of honesty, integrity, professionalism, sustainability and community as key business aspirations. Today, The Integra Group’s business activities are as strong as ever.

Less well known is Mr Agterhuis' equally active involvement in the Ballarat community. Mr Agterhuis is an advocate of youth, and of bridging the generation gap. He believes that community strength comes through engagement with its people and particularly those who are less well off. Roadcon and now The Integra Group have been long and generous contributors to The Ballarat Foundation. Mr Agterhuis' numerous community involvements include presidency of the Wendouree Apex Club, board member of Pinarc, directorship of the Ballarat Foundation, member of the Committee for Ballarat, and committee member of the Ballarat Turf Club for six years before becoming Chairman in 2008. He is a Ballarat leader in responsible environmental development with The Integra Group promoting sustainability, water sensitive designs and environmental practices. Mr Agterhuis also sits on a diverse range of company boards.

In recognition of his eminent business and community service, especially to Ballarat and its local region, the University of Ballarat was pleased to honour Andre Agterhuis with the degree of Doctor of the University Honoris Causa.
HONG KONG CHAPTER UPDATE

ub)alumni Hong Kong chapter members attended a Cocktail Reception organised by the Australian Consul-General of Hong Kong on 19 January, 2013. A few photos from the evening are below.

ub)alumni Hong Kong Chapter also held a Chinese New Year networking event in Hong Kong on 20 February, 2013, and the chapter in conjunction with SINO college, also organised a University of Ballarat Master of Business Administration Investment Seminar on 25 February, 2013.

ARE YOU GRADUATING IN MAY?

UB and Graduate Careers Australia invite you to complete the Australian Graduate Survey. Your feedback is extremely important to us and we would like to hear how you are progressing in your chosen field since completing your studies at UB.

The survey will be distributed in the coming weeks.

If you have moved recently please update your details with the Alumni Office ballarat.edu.au/alumni or email alumni@ballarat.edu.au

For further information contact the SEEQ Unit on +61 3 5327 6162 or email SEEQ_Survey@ballarat.edu.au
Yoosuf Maaniu Mohamed studied at the University of Ballarat graduating with a Master of Business Administration in 2010

Describe the most enjoyable and challenging aspects of your job

Working in an organisation which has national focus in terms of changing processes under a new constitution has been a challenge, especially having a boss, the Auditor General, who seeks perfection from all of us keeps us on our toes. It is quite an experience and is surely enjoyable as we know for sure that we are serving the nation for its betterment.

What are some of your career highlights?

The opportunity to join the Defence sector as the Chief Executive Officer of the military owned corporation known as Sifainge Co-operative (SIFCO).

The most significant career advancement was the opportunity to work as the Chief Operating Officer for the Supreme Audit Institution of the Republic of Maldives.

What is your strongest memory of your time studying at the University of Ballarat?

Meeting and working with students of different backgrounds and work experience which made quite an impression on me. It made me more aware of the importance of cultural diversity and the enormous impact it has on the corporate environment.

Do you have any advice about life after study for current students?

The learning process doesn’t stop even after you graduate. Gathering knowledge is an ongoing process. We should constantly be in competition with ourselves. There’s always room for improvement.

Soon after graduating, Yoosuf was offered an opportunity to join the Defence sector and work for the Auditor General’s Office of the Republic of Maldives, which was a fantastic opportunity as jobs are scarce. The scope of work he was responsible for is as follows:

- Managing and monitoring of the entire organisation;
- Developing a strategic action plan;
- Computerisation of the organisation;
- Financial management and oversight;
- Administration and human resources management and oversight;
- Operations and security oversight;
- Strategic development and project management oversight;
- Developing an enterprise architecture for the Auditor General’s Office.
The UB Ex Staff Association (UBESA) aims are:

- To foster and preserve the fellowship and friendships formed and developed by staff of the University of Ballarat during their period of employment.
- To provide social and other activities for members.
- To maintain and foster interest in, and support of, the activities of the University of Ballarat as appropriate.
- To co-operate with other organisations with similar interests and objectives.

Those eligible for membership are all former staff members of the University of Ballarat and its predecessor institutions.

The Association meets twice a year in May/June and in December. A newsletter, which is valuable for members living beyond Ballarat, is published twice a year with contributions from members.

To view UBESA Newsletters and application for membership go to [www.ballarat.edu.au/alumni/ub-chapters-and-networks/networks/ubesa](http://www.ballarat.edu.au/alumni/ub-chapters-and-networks/networks/ubesa) or contact the Secretary Verna Barry on vernabarry@bigpond.com or phone (03) 53 323318.

The 2012 Annual General Meeting of UBESA was held on Monday 3 December, 2012 in the Caro Convention Centre. Members welcomed University Chancellor Dr Paul J H Hemming as Guest Speaker.

The following office bearers were elected for 2013: President John Murray; Vice-President Geoff Boyd; Secretary Verna Barry; Treasurer Kerry Daniell. Committee Members: Graham Hawley (Newsletter Editor), Alan Ballard, Peter Colville and Frank Martin.

At the conclusion of the meeting a booklet entitled *Lines of Succession* was. The booklet outlined the origins of the University of Ballarat from 1870.