

Revised clauses

Implemented administratively from 1 January 2014

Clause 15 Superannuation

- 15.1** Subject to the provisions of sub-clauses 15.3, 15.4 and 15.5 below, the University shall maintain existing superannuation arrangements, including employer contribution levels and eligibility and membership requirements. Contributions will therefore continue to be made to UniSuper for existing employees who belong to UniSuper and for all eligible new employees, provided that the University reserves the right to enable employees who wish to reduce their contributions to do so in accordance with the applicable Trust Deed and Deed of Covenant.
- 15.2** Existing arrangements will be maintained for those staff members who are members of the GSO “Revised Scheme”.
- 15.3** Full-time and part-time TAFE General Staff who are currently members of “VicSuper”, and new TAFE General staff, may elect to join either UniSuper, subject to eligibility criteria being met, or VicSuper.
- 15.4** Staff members who are currently members of the now closed State Government “New Scheme” may choose to transfer their superannuation membership to UniSuper, subject to eligibility criteria and legal obligations being met.
- 15.5** Staff members wishing to become members of UniSuper which attracts the 17% employer contribution must be a full-time or fractional part-time member of Academic or General staff who holds a continuing appointment or whose fixed-term appointment is for a period of 10 months or more.
- 15.6** The University shall pay the relevant employer superannuation contributions to eligible employees regardless of their age.
- 15.7** The University shall continue to pay the relevant employer superannuation contribution when an employee is in receipt of accident make-up pay.

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